

# Directors

**Mr GT Lewis (52) (British)**  
BSc (Mining Engineering), MBA  
Chief executive officer

**Appointed to the board in 2005.**

Mr Lewis joined Northam in 2001 as mine manager, was appointed general manager in 2002 and chief executive officer in 2005. Prior to joining Northam, he was the manager of the Tarkwa Mine in Ghana. He has extensive experience in the mining industry in both precious and base metal mines.

**Dr NJ Dlamini (50)**  
MB M.Ch, MBA  
Independent non-executive director

**Appointed to the board in 2004.**

Dr Dlamini is the chairperson of Mbekani Investment Holdings (Pty) Ltd. Until 2003 she was a senior manager at HSBC, with a main interest in energy, and where she was closely involved in advising and structuring BEE transactions. She is a trustee of Mkhiwa Trust and serves as a director on the boards of Aspen Pharmaceuticals Limited and GijimaAst Group Limited.

**Mr CK Chabedi (41)**  
BSc Mining Engineering, IMPD, MDP,  
MSAIMM)  
Non-executive director

**Appointed to the board in 2009.**

Mr Chabedi has many years' experience in the mining industry, having worked in various capacities for Anglo Coal. He currently consults to the industry while lecturing in both opencast and underground mining at the University of the Witwatersrand. Mr Chabedi is a director of Mvelaphanda Resources Limited (Mvela Resources).



**Ms ET Kgosi (54)**  
B Comm Hons  
Independent non-executive director

**Joined the board in 2004.**

Ms Kgosi is the manager - procurement at Eskom Central Region. She has extensive experience in the banking sector, mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as at Credit Suisse First Boston in New York.

**Mr PL Zim (49)**  
B Comm (Hons) M Comm D Comm  
Non-executive chairman

**Appointed to the board in 2007.**

Mr Zim is the chairman of Afripalm Holdings (Pty) Ltd, Kumba Iron Ore Limited and Mvela Resources and is a director of Sanlam Limited and Sanlam Life Insurance Limited. He is a previous past president of the Chamber of Mines of South Africa. Prior to establishing Afripalm, he held senior executive positions at Anglo American South Africa Limited and MTN Group Limited.

**Mr MSM Xayiya (48)**  
(BA)  
Non-executive director

**Appointed to the board in 2009.**

Mr Xayiya is the executive chairman of Mvelaphanda Holdings (Pty) Limited (Mvela Holdings) and Mvelaphanda Group Ltd (Mvela Group) and serves on the board of Mvela Resources. He has served as managing director of Mawenzi Asset Managers (Pty) Ltd and as a policy advisor at the Office of the Premier in Gauteng Province.



## Directors (continued)

**Mr BR van Rooyen (75)**  
BA LLB  
Non-executive director

**Appointed to the board in 1999.**

Mr van Rooyen is the deputy chairman of Mvela Resources and Trans Hex Group Limited and a director of Banro Corporation and Ndownana Exploration (Proprietary) Limited. Previously, he was an executive director at Gold Fields of South Africa Limited with responsibilities at various times for corporate finance, new business and technical services.

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**Mr R Havenstein (53)**  
MSc (Chemical Engineering), B Comm  
Independent non-executive director

**Appointed to the board in 2003.**

Mr Havenstein is the chief executive officer of Norilsk International. He was formerly an executive director of Sasol Limited responsible for Sasol Chemical Industries. In June 2003 he was appointed chief executive officer of Anglo Platinum Limited, a position he held until August 2007.

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**Bethuel Ngwenya (40)**  
LLB (Hons), LLM  
Admitted Attorney, Notary Public and  
Conveyancer, Company secretary

**Appointed to the company in 2008 in current position.**

**Absent:**

**Mr M Willcox (39)**  
(BA LLB, PG Dip Tax)

**Alternate director to Mr MSM Xayiya  
Appointed to the board in 2009.**

Mr Willcox is a founding member of Mvela Holdings and is the current chief executive officer of African Management Limited/African Global Capital UK and Mvela Holdings.

Mr Willcox is a director of multiple companies in the Mvelaphanda stable of companies.

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**Mr AK Gupta (41)**

Alternate director to Mr PL Zim

**Appointed to the board in 2009.**

Mr Gupta is chairman and managing director of Sahara Holdings (Proprietary) Limited and is a member of the Afripalm Resources (Proprietary) Limited board of directors. Mr Gupta is the founder of Correcto Marketing in 1994, the company which was the successful forerunner of Sahara, which was to become the largest IT group in South Africa, having established a dominant brand position and market share across 14 global market segments.

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**Mr AR Martin (71)**

(B Comm)

Independent non-executive director

**Joined the board in 2009.**

Mr Martin is a chartered accountant, and is a founding partner of the country's first black-owned accounting firm Christian, Martin and Abrahamse. Over a period of time he has served as a partner at Ernst and Young, chairman of Vodacom Group and CEO of Siemens Telecommunications (Pty) Ltd. His board positions currently include Petmin Limited, Trans Hex Group Limited and Barnard Jacobs Mellet Holdings Limited.

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**Mr ME Beckett (73) (British)**

B Sc, FIMM

Non-executive director

**Appointed to the board in 1999.**

Mr Beckett is chairman of Endeavour Financial Corporation plc, deputy chairman of Thomas Cook Group plc and a director of Medoro Resources Limited, Mvelaphanda Resources Limited, Northern Orion Limited and Orica Limited. A geologist by training, Mr Beckett was formerly managing director of Consolidated Gold Fields plc.

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