

FIVE-YEAR NON-FINANCIAL PERFORMANCE REVIEW *

FIVE-YEAR SUSTAINABILITY REVIEW*

	2013	2012	2011	2010	2009
SOCIAL PERFORMANCE					
Safety					
Fatal injury incidence rate (FIIR)	0.01	0.02	0.06	0.01	0.05
Lost time injury incidence rate (LTIIR)	1.50	1.91	1.34	0.83	1.02
Reportable injury incidence rate (RIIR)	0.83	0.88	0.74	0.52	0.63
Number of fatalities	1	2	5	1	4
Health					
New cases of noise induced hearing loss (NIHL)	43	44	18	9	8
New cases of tuberculosis (TB)	70	85	93	127	128
Voluntary counselling and testing (VCT) encounters	1 088	1 659	271	1 840	388
Employment and human rights					
Average number of employees (including contractors)	9 148	9 163	8 927	8 562	8 462
Turnover rate (%)	1	7	7	8	11
HDSAs in management (%)	37	35	45	33	34
Women in mining (%)	7	7	7	7	4
HDSAs at board level (%)	56	64	62	62	60
Community development					
Total CSI and LED expenditure (Rm)	3.0	2.8	4.1	12.1	9.6
ENVIRONMENTAL PERFORMANCE					
Rock mined (000t)	2 276	2 154	1 802	2 281	2 337
Ore milled (000t)	2 116	1 934	1 592	2 038	2 105
Water usage (000m³):					
Potable water from external sources	2 633	2 540	2 441	2 601	2 250**
Fissure water used	1 493	1 273	2 392	1 385	1 445
Water recycled in process	25 909	24 390	24 308	23 439	24 292**
% water recycled	91	91	91	90	92**
Electricity consumption (MWh):					
Energy from electricity purchased by shafts	485 654	467 893	461 484	483 541	473 181
Energy from electricity purchased by plant	101 732	125 548	140 406	156 199	127 831
Total electricity purchased	587 386	593 441	601 890	639 740	601 012

* Excludes Booysendal performance.

** Figures for F2009 have been restated to include potable water used in the Zondereinde mine village and water used in the bulk air coolers.

FIVE-YEAR SUSTAINABILITY REVIEW* CONTINUED

	2013	2012	2011	2010	2009**
ENVIRONMENTAL PERFORMANCE CONTINUED					
Greenhouse gas emissions (CO₂e tonnes):					
Scope 1 (direct) emissions	15 509	15 401	14 365	16 796	14 755
Scope 2 (indirect) emissions	605 008	611 244	619 947	658 932	65 718
Scope 3 (indirect) emissions	665	815	1 089	1 388	NM***
Total emissions	621 183	627 460	635 401	677 166	756 140
Land use (hectares)					
Land disturbed by mining-related activities	137	137	137	137	137
Land leased for farming purposes	273	273	273	273	273
Land protected for conservation	800	800	800	800	800
Total land under management (freehold)	4 439	4 439	4 439	4 439	4 439
Economic performance					
Value distributed (R000):					
Employees	1 130 199	1 055 805	883 444	873 419	733 430
Salaries and wages	1 143 292	1 057 780	863 719	861 411	725 819
Contributions to retirement benefit funds	94 050	84 212	74 096	68 211	61 042
Contributions to healthcare funds	52 361	55 627	54 606	45 079	37 417
Pay-as-you-earn deducted	(159 504)	(141 814)	(108 977)	(101 282)	(90 848)
Government	384 356	322 617	342 972	462 829	466 643
Mining and non-mining tax	197 629	110 767	143 048	262 934	238 021
Deferred tax	(28 575)	27 482	29 933	18 391	40 766
State's share of profits	–	–	–	30 660	7 580
Secondary tax on companies	–	3 824	9 020	21 616	80 212
Royalties	55 798	38 730	51 994	27 946	9 216
Pay-as-you-earn deducted from employees	159 504	141 814	108 977	101 282	90 848
Providers of capital					
Dividends	21 747	57 364	90 202	216 158	802 122
Finance charges	123 703	–	–	–	–
Broader community					
Corporate social investment	3 002	2 782	4 116	12 140	9 583
Total value distributed	1 663 007	1 438 568	1 320 734	1 564 546	2 029 223
Retained by company	748 123	438 474	411 255	603 324	(13 569)
Depreciation	234 690	190 287	147 838	167 346	160 907
Decommissioning provision to meet statutory obligations	11 324	4 907	(4 110)	(11 110)	(2 836)
Retained income	502 109	243 280	259 007	424 868	171 640

* Excludes Booysendal performance.

** Figures for F2009 have been restated to include potable water used in the Zondereinde mine village and water used in the bulk air coolers.

*** Not measured