

DIRECTORATE

DIRECTORS

ME Beckett (77) (British)

BSc, FIMM

[Independent non-executive director](#)

Joined the board in 1999.

Mr Beckett is non-executive chairman of Endeavour Mining Corporation, and a director of International Hotels Investment Limited and Petroamerica Oil Corporation. A geologist by training, Mr Beckett was formerly managing director of Consolidated Gold Fields plc.

CK Chabedi (45)

BSc Mining Engineering, MDP

[Independent non-executive director](#)

Joined the board in 2009.

Mr Chabedi has many years' experience in the mining industry, having worked in various management positions for Anglo Coal. He currently consults to the mining industry while lecturing mining methods in both opencast and underground mining at the University of the Witwatersrand. He teaches an international post-graduate course which attracts students from around the world. Mr Chabedi has undertaken research and advises the South African coal mining industry in the problem of spontaneous combustion. His current research includes the mechanism of moving the centre of coal from Emalahleni to the Waterberg in the medium term.

JAK Cochrane (49) (British)

BEng (Hons) MBA

[Non-executive director](#)

Joined the board in 2011.

Mr Cochrane holds an MBA and a BEng (honours) degree in mining and petrochemical engineering.

Formerly an executive director of Eurasian Natural Resources Corporation plc (ENRC). Mr Cochrane is an independent director of Jindal Stainless Limited, India's largest stainless steel producer. His previous appointments include head of M&A and business development at ENRC, marketing director at Samancor Chrome Limited and operations manager at Impala Platinum Holdings Limited.

NJ Dlamini (Dr) (54)

MBChB, DOH, MBA

[Independent non-executive director](#)

Joined the board in 2004.

Dr Dlamini is the chairman of Mbekani Group. She started her career as a medical practitioner and specialised in occupational health before moving to business. After spending two years at HSBC, in the transport and energy corporate finance division, she left to pursue her entrepreneurial interests. She is a founder and trustee of Mkhiva Trust, a family vehicle for social responsibility initiatives. She is also the non-executive chairman of Aspen Pharmacare Holdings Limited. Subsequent to year-end, Dr Dlamini resigned as a director of Northam, with effect from 30 September 2013.

R Havenstein (57)

MSc (Chemical Engineering), BComm

[Independent non-executive director](#)

Joined the board in 2003.

Mr Havenstein's current non-executive directorships include Herculite Ferrochrome Proprietary Limited, Omnia Holdings Limited and Reatile Proprietary Limited. He was previously chief executive officer of Anglo American Platinum Limited, prior to which he was an executive director of Sasol Limited responsible for Sasol Chemical Industries.

ET Kgosi (Ms) (59)

BComm Hons

[Independent non-executive director](#)

Joined the board in 2004.

Ms Kgosi is the cluster manager in Supply Chain Operations, Eskom Group Commercial. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

AZ Khumalo (49)

CA (SA)

[Financial director](#)

Joined the board in 2010.

Mr Khumalo, a chartered accountant by profession, holds a BCompt (Honours) and BComm degree from the University of South Africa and has extensive mining and corporate finance experience. From September 2008 he was the group finance executive of Coal of Africa Limited. Prior to that, from 2004 to 2008, he was director – finance of Aquarius Platinum South Africa Proprietary Limited.

GT Lewis (56) (British)

BSc (Mining Engineering), MBA

[Chief executive officer](#)

Mr Lewis joined Northam in 2001 as mine manager, was appointed general manager in 2002 and chief executive officer in 2005. He has extensive experience in the mining industry in both metalliferous and non-metalliferous mines.

AR Martin (75)

BComm, CA (SA)

[Independent non-executive director](#)

Joined the board in 2009.

Mr Martin is chairman of the audit & risk committee and is lead independent director. His other directorships include Datacentrix Holdings Limited, Petmin Limited and Trans Hex Group Limited.

PL Zim (53)

BComm (Hons) MComm DComm

[Non-executive chairman](#)

Joined the board in 2007.

Mr Zim is a director of Zim Capital Proprietary Limited, Sanlam Limited and Sanlam Life Insurance Limited. He is also a previous past president of the Chamber of Mines of South Africa. Previously chairman of Telkom Limited, he has also held senior executive positions at Anglo American South Africa Limited and MTN Group Limited. He also serves on the International Advisory Board of the Capital Group.