

GLOSSARY OF TERMS AND ACRONYMS

ABET	Adult basic education and training	LED	Local economic development
ADR	American depositary receipt	LPPM	The London Platinum and Palladium Market
AGM	Annual general meeting	LTI	Lost time injury
Aids	Acquired immunodeficiency syndrome	LTIR	Lost time injury incidence rate
ART	Anti-retroviral therapy	MOSH	Mining Industry Occupational Safety & Health
BEE	Black economic empowerment	MPRDA	Mineral and Petroleum Resources Development Act, 2002 (Act No 28 of 2002)
BMR	Base metals removal	MRC	Murray & Roberts Cementation Proprietary Limited
CDP	Carbon Disclosure Project	MTPA	Mpumalanga Tourism and Parks Agency
CO₂e	Equivalent carbon dioxide	NCP	Northam Chrome Producers Proprietary Limited
CSI	Corporate social investment	NEMA	National Environmental Management Act, 1998 (Act No 107 of 1998)
Cu	Copper	NGO	Non-governmental organisation
DEA	Department of Environmental Affairs	Ni	Nickel
DMR	Department of Mineral Resources	NIHL	Noise induced hearing loss
DoL	Department of Labour	NQF	National Qualifications Framework
DWA	Department of Water Affairs	NUM	National Union of Mineworkers
EIA	Environmental impact assessment	OLD	Occupational lung disease
EMP	Environmental management plan	PGM	Platinum group metal
EMS	Environmental management system	PPE	Personal protective equipment
ERM	Environmental Resources Management Limited	RIIR	Reportable injury incidence rate
ETF	Exchange traded fund	SAMREC	South African Code for Reporting of Exploration Results, Mineral Resources and Mineral Reserves
EY	Ernst & Young Global Limited	SAWIS	South African Waste Information System
FIIR	Fatal injury incidence rate	SCPE	Sekhukhuneland Centre of Plant Endemism
FMR	Fine metal refinery	SENS	JSE Stock Exchange News Service
GETC	General Education and Training Certificate	SHE	Safety, health and environment
GHG	Greenhouse gas	SLP	Social and labour plan
GRI	Global Reporting Initiative	SMME	Small, medium and micro enterprises
HDSA	Historically disadvantaged South African	SRI	Socially Responsible Investment
HIV	Human immunodeficiency virus	STI	Sexually transmitted infection
HRSA	Heraeus Refinery South Africa Proprietary Limited	TB	Tuberculosis
IDP	Integrated development plan	VCT	Voluntary counselling and testing
ILO	International Labour Organisation	WIM	Women in mining
ISO	International Organisation for Standardisation		
IWUL	Integrated water use licence		
JSE	Johannesburg Stock Exchange		
King III	King Report on Governance for South Africa		
KPI	Key performance indicator		