

Attendance of members at board and committee meetings

Attendance 1 July 2020 to 30 June 2021:

	Board	Audit & risk committee	Health, safety and environmental committee	Investment committee	Nomination committee	Social, ethics, human resources and transformation committee	Total	Total %	Board changes
Meetings held	6	4	4	6	1	4	25		
KB Mosehla ^{1,2,3}	4/4	–	–	–	1/1	–	5/5	100%	Retired 30 June 2021
PA Dunne (CEO) ⁴	6/6	–	4/4	–	–	1/1	11/11	100%	
AH Coetzee (CFO) ⁴	6/6	–	–	–	–	–	6/6	100%	
DH Brown	6/6	4/4	–	6/6	–	–	16/16	100%	Appointed lead independent director 1 November 2020 and chairman of the board 22 June 2021
HH Hickey	5/6*	4/4	–	–	–	–	9/10	90%	
NY Jekwa	6/6	4/4	4/4	–	–	4/4	18/18	100%	
TE Kgosi ^{1,3}	4/4	–	–	–	1/1	4/4	9/9	100%	
TI Mvusi	6/6	–	–	–	–	–	6/6	100%	
JG Smithies	6/6	–	4/4	–	–	–	10/10	100%	
MH Jonas	6/6	–	–	–	–	–	6/6	100%	
JJ Nel	4/6*	4/4	–	6/6	–	–	14/16	88%	
GT Lewis	3/3	–	–	–	–	–	3/3	100%	Appointed 1 December 2020
R Havenstein	3/3	–	2/2	3/3	1/1	–	9/9	100%	Retired 27 November 2020
CK Chabedi	2/2	–	2/2	–	–	2/2	6/6	86%	Retired 27 November 2020
Overall attendance %⁵	96%	100%	100%	100%	100%	100%	98%	98%	

– Not applicable

* Apologies received

¹ Due to personal financial interests in Zambezi Platinum, KB Mosehla and TE Kgosi recused themselves from attending the special board meeting held on 29 October 2020. This special board meeting authorised management to purchase Zambezi Platinum preference shares on behalf of the company, returning value to Northam shareholders

² Due to personal financial interests in Zambezi Platinum, KB Mosehla recused himself from attending all the investment committee meetings

³ Due to personal financial interests in Zambezi Platinum, KB Mosehla and TE Kgosi recused themselves from attending the independent board meeting held on 16 March 2021

⁴ As executive directors, PA Dunne and AH Coetzee attended the independent board meeting by invitation only

⁵ Total meetings attended by directors out of total applicable meetings