

NORTHAM
PLATINUM HOLDINGS LIMITED

Mining that matters

Sustainability data workbook
F2025

Northam sustainability data workbook

CONTENTS

Number	Link to relevant page in this workbook
1	Safety performance
2	Health statistics
3	Employees
4	Learning & Development spend
5	Learning and Development programmes
6	Collective bargaining
7	Diversity equity and inclusion
8	Water use
9	Energy
10	Scope 1&2 greenhouse gas emissions
11	Scope 3 Greenhouse gas emissions
12	Resource consumption
13	Sulphur dioxide
14	Ambient air quality graphs
15	Non-mineral waste
15	Mineral waste
16	Environmental incidents
17	Land use
18	Housing and living conditions

Safety performance tables 2025

Safety (employees and contractors)	Unit	2025	2024	2023	2022	2021	2020	2019
Fatalities	<i>(number)</i>							
Zondereinde		1	0	3	2	2	1	1
Booyseindal		0	0	0	0	0	0	0
Eland		2	0	0	0	0	0	0
Total Group		3	0	3	2	2	1	1
Reportable injuries	<i>(number)</i>							
Zondereinde		83	82	90	75	51	51	51
Booyseindal		11	24	24	19	11	10	7
Eland		10	12	15	10	2	3	1
Total Group		104	118	129	104	64	64	59
Lost time injuries	<i>(number)</i>							
Zondereinde		113	115	128	94	74	83	118
Booyseindal		13	27	25	23	14	12	7
Eland		15	19	26	17	5	9	3
Total Group		141	161	179	134	93	104	128
Total injuries	<i>(number)</i>							
Zondereinde		166	156	137	98	77	85	130
Booyseindal		57	74	85	98	85	64	78
Eland		41	37	52	35	17	25	15
Total Group		264	267	274	231	179	174	223
Medical treatment cases (Dressing)	<i>(number)</i>							
Zondereinde		53	41	9	4	3	2	12
Booyseindal		44	47	60	75	71	52	71
Eland		26	18	26	18	12	16	12
Total Group		123	106	95	97	86	70	95
Hours worked	<i>(number)</i>							
Zondereinde		25 748 812	24 949 201	23 540 646	22 326 872	18 749 934	16 120 402	18 306 378
Booyseindal		12 877 469	11 942 906	9 604 731	8 893 575	10 163 062	8 169 258	7 996 662
Eland		7 812 341	6 494 908	6 599 761	3 587 877	2 106 579	2 207 428	1 140 413
Total Group		46 438 622	43 387 015	39 745 138	34 808 323	31 019 574	26 497 088	27 443 453
Fatal injury frequency rate (FIFR)	<i>(Pmmhw)</i>							
Zondereinde		0.04	-	0.13	0.09	0.11	0.06	0.05
Booyseindal		-	-	-	-	-	-	-
Eland		0.26	-	-	-	-	-	-
Total Group		0.06	-	0.08	0.06	0.06	0.04	0.04
Reportable injury frequency rate (RIFR)	<i>(Pmmhw)</i>							
Zondereinde		3.22	3.29	3.82	3.36	2.72	3.16	2.79
Booyseindal		0.85	2.01	2.50	2.14	1.08	1.22	0.88
Eland		1.28	1.85	2.27	2.79	0.95	1.36	0.88
Total Group		2.24	2.72	3.25	2.99	2.06	2.42	2.15
Lost time injury frequency rate (LTIFR)	<i>(Pmmhw)</i>							
Zondereinde		4.39	4.61	5.44	4.21	3.95	5.15	6.45
Booyseindal		1.01	2.26	2.60	11.02	8.36	7.83	9.75
Eland		1.92	2.93	3.94	4.74	2.37	4.08	2.63
Total Group		3.04	3.71	4.50	3.85	3.00	3.92	4.66
Total injury frequency rate (TIFR)	<i>(Pmmhw)</i>							
Zondereinde		6.45	6.25	5.82	4.39	4.11	5.27	7.10
Booyseindal		4.43	6.20	8.85	11.02	8.36	7.83	9.75
Eland		5.25	5.70	7.88	9.76	8.07	11.33	13.15
Total Group		5.68	6.15	6.89	6.64	5.77	6.57	8.13

Health tables

Health (employees and contractors)		Unit	2025	2024	2023	2022	2021	2020	2019
New cases of noise induced hearing loss (NIHL)		<i>(number)</i>							
Zondereinde			35	34	28	9	19	9	24
Booyseindal			9	7	5	-	5	3	4
Eland			2	3	1	1	-	-	-
Total Group			46	44	34	10	24	12	28
NIHL eligible for compensation (Compensated)		<i>(number)</i>							
Zondereinde			10	14	13	4	4	9	9
Booyseindal			4	3	1	-	2	2	2
Eland			-	-	1	-	-	-	-
Total Group			14	17	15	4	6	11	11
New cases of tuberculosis (TB)		<i>(number)</i>							
Zondereinde			16	16	15	19	26	34	57
Booyseindal			8	12	6	9	6	4	4
Eland			5	2	9	5	-	-	-
Total Group			29	30	30	33	32	38	61
Employees on (TB) treatment		<i>(number)</i>							
Zondereinde			4	14	12	12	12	15	22
Booyseindal			6	5	5	7	3	6	3
Eland			4	2	3	4	-	-	-
Total Group			14	21	20	23	15	21	25
Voluntary counselling and testing (VCT)		<i>(number)</i>							
Zondereinde			5 130	3 459	3 632	4 159	3 921	4 022	8 073
Booyseindal			4 692	4 461	2 034	310	740	1 725	839
Eland			3 845	4 615	4 936	4 504	2 673	1 067	-
Total Group			13 667	12 535	10 602	8 973	7 334	6 814	8 912
Employees on anti-retroviral treatment (ART)		<i>(number)</i>							
Zondereinde			1 594	1 644	1 675	1 579	1 683	1 637	1 183
Booyseindal			378	885	243	1 560	-	1 142	63
Eland			205	1 857	119	72	-	-	-
Total Group			2 177	4 386	2 037	3 211	1 683	2 779	1 246

Our People Performance tables 2025

Our People	Unit	2025	2024	2023	2022	2021	2020	2019
Total Employed	<i>(number)</i>							
Zondereinde		11 651	11 651	11 240	10 721	10 307	9 435	9 534
Booyseindal		7 717	7 717	8 001	7 102	6 372	5 339	4 972
Eland		3 323	3 323	3 127	3 329	1 609	1 179	855
Total Group		22 691	22 691	22 368	21 152	18 288	15 953	15 361
Permanent Employees	<i>(number)</i>							
Zondereinde		7 155	7 155	7 091	6 990	6 470	6 482	6 386
Booyseindal		4 222	4 222	4 201	3 371	3 097	2 512	2 574
Eland		2 109	2 109	1 880	1 599	733	452	196
Total Group		13 486	13 486	13 172	11 960	10 300	9 446	9 156
Contractors	<i>(number)</i>							
Zondereinde		4 496	4 496	4 149	3 856	3 837	2 953	3 148
Booyseindal		3 495	3 495	3 800	3 371	3 097	2 512	2 574
Eland		1 214	1 214	1 247	1 730	876	727	659
Total Group		9 205	9 205	9 196	8 957	7 810	6 192	6 381
Employee Turnover	<i>(percentage)</i>							
Zondereinde		8.2	8.2	8.7	7.9	8.1	4.8	7.0
Booyseindal		6.2	6.2	11.0	7.8	7.1	3.6	5.0
Eland		11.0	11.0	6.9	3.6	4.8	4.2	7.0
Total Group		8.0	8.0	8.7	7.3	7.6	4.4	6.0
Workforce Unavailability	<i>(percentage)</i>							
Zondereinde		18.5	18.5	18.3	19.5	21.8	30.9	20.9
Booyseindal		11.8	11.8	13.8	15.9	16.1	23.5	13.8
Eland		14.8	14.8	15.3	17.6	14.4	23.2	11.5
Total Group		15.7	15.7	15.8	17.7	17.4	25.9	15.4

Our People Learning & Development Spend table 2025

		Zondereinde		Booyssendal		Eland		Total
Internal Training	R	71 314 872.00	R	36 738 103.31	R	124 512 678.04	R	232 565 653.35
External Training	R	15 994 065.81	R	27 592 951.06	R	11 700 011.22	R	55 287 028.09
Skills 18.1	R	23 050 856.94	R	42 982 085.24	R	17 529 586.95	R	83 562 529.13
Skills 18.2	R	6 415 162.92	R	13 231 949.54	R	3 045 755.36	R	22 692 867.82
WIL	R	451 953.19	R	740 909.09	R	-	R	1 192 862.28
Vacation Work	R	195 863.20	R	11 410.40	R	-	R	207 273.60
Cadets	R	2 122 791.73	R	-	R	3 494 348.12	R	5 617 139.85
Graduate Internship 18.1	R	-	R	-	R	4 634 703.57	R	4 634 703.57
Graduate Internship 18.2	R	5 997 489.01	R	7 233 114.83	R	1 316 656.96	R	14 547 260.80
Bursaries (Ext & C/Trust)	R	3 527 310.35	R	2 805 163.42	R	871 445.29	R	7 203 919.06
Bursaries (E/Trust)	R	4 058 880.07	R	6 989 877.69	R	3 384 029.77	R	14 432 787.53
Study Assistance	R	1 932 620.61	R	811 935.89	R	1 871 520.90	R	4 616 077.40
AET 18.1	R	82 475.77	R	-	R	51 515.10	R	133 990.87
AET 18.2	R	-	R	273 540.00	R	-	R	273 540.00
Total L&D Spend	R	135 144 341.60	R	139 411 040.48	R	172 412 251.28	R	446 967 633.36
Leviable Payroll (EMP201)	R	4 070 574 278.00	R	2 910 168 254.00	R	1 334 032 767.00	R	8 314 775 299.00
		ZE MCD		BD MCD		EL MCD		Total MCD
	R	18 710 570.40	R	24 296 087.28	R	8 728 205.73	R	51 734 863.41

Our People Learning & Development Programmes tables 2025

ELAND				BOOYSENDAL				ZONDEREINDE				NORTHAM PLATINUM HOLDINGS				COMMUNITIES ONLY			
Programme	Male	Female	Total	Programme	Male	Female	Total	Programme	Male	Female	Total	Programme	Male	Female	Total				
Total Learnerships	51	17	68	Total Learnerships	95	55	150	Total Learnerships	71	32	103	Total Learnerships	217	104	321	Communities	Total	M	F
Mining 18.1	24	1	25	Mining 18.1	22	3	25	Mining 18.1	22	7	29	Mining 18.1	68	11	79	Learnerships Mining	79	68	11
Mining 18.2	4	3	7	Mining 18.2	13	12	25	Mining 18.2	10	6	16	Mining 18.2	27	21	48	%		86%	14%
Engineering 18.1	8	7	15	Engineering 18.1	21	9	30	Engineering 18.1	27	6	33	Engineering 18.1	56	22	78	Engineering	57	29	28
Engineering 18.2	1	3	4	Engineering 18.2	16	12	28	Engineering 18.2	12	13	25	Engineering 18.2	29	28	57	%		51%	49%
Metallurgy - 18.1	12	3	15	Metallurgy - 18.1	16	9	25	Metallurgy - 18.1			0	Metallurgy - 18.1	28	12	40	Metallurgy	19	9	10
Metallurgy - 18.2	2	0	2	Metallurgy - 18.2	7	10	17	Metallurgy - 18.2			0	Metallurgy - 18.2	9	10	19	%		47%	53%
Internships & WIL	8	12	20	Internships & WIL	40	37	77	Internships & WIL	35	31	66	Internships & WIL	83	80	163	Community Trust Bursaries	51	17	34
Total Bursaries	148	92	240	Total Bursaries	62	83	145	Total Bursaries	124	131	255	Total Bursaries	334	306	640	%		33%	67%
External	5	4	9	External	5	6	11	External	19	18	37	External	29	28	57	Cadetsip Programme	223	136	87
Community Trust	0	0	0	Community Trust	13	7	20	Community Trust	4	10	14	Community Trust	17	17	34	%		61%	39%
Employee Trust	22	24	46	Employee Trust	25	46	71	Employee Trust	14	27	41	Employee Trust	61	97	158	AET	105	38	67
Study Assistance (Permanent employees)	45	24	69	Study Assistance (Permanent employees)	19	24	43	Study Assistance (Permanent employees)	27	29	56	Study Assistance (Permanent employees)	91	77	168	%		47%	36%
Cadetsip Programme	76	40	116	Cadetsip Programme	0	0	0	Cadetsip Programme	60	47	107	Cadetsip Programme	136	87	223	TOTAL			
Total AET Programme	0	0	0	Total AET Programme	38	67	105	Total AET Programme	88	22	110	Total AET Programme	126	89	215	LEARNING PROGRAMMES	Total	M	F
Communities	0	0	0	Communities	38	67	105	Communities			0	Communities	38	67	105	%	1562	896	666
Own Employees	0	0	0	Own Employees	0	0	0	Own Employees	88	22	110	Own Employees	88	22	110	%		57%	43%
Total Leadership Development	40	16	56	Total Leadership Development	0	0	0	Total Leadership Development	212	91	303	Total Leadership Development	252	107	359	LEARNING PROGRAMMES			
Supervisory	21	11	32	Supervisory	0	0	0	Supervisory	21	11	32	Supervisory	42	22	64	Employees only	475		
Competency Development (i.e. Emotional Intelligence, Negotiation skills etc.)	0	0	0	Competency Development (i.e. Emotional Intelligence, Negotiation skills etc.)	0	0	0	Competency Development (i.e. Emotional Intelligence, Negotiation skills etc.)	139	60	199	Competency Development (i.e. Emotional Intelligence, Negotiation skills etc.)	139	60	199				
Management & Leadership Development	19	5	24	Management & Leadership Development	0	0	0	Management & Leadership Development	52	20	72	Management & Leadership Development	71	25	96				
Other, please provide short description or course names	0	0	0	Other, please provide short description or course names	0	0	0	Other, please provide short description or course names	17	8	25	Other, please provide short description or course names	17	8	25				
Engineering Planner Development Programme	0	0	0	Engineering Planner Development Programme	0	0	0	Engineering Planner Development Programme	0	2	2	Engineering Planner Development Programme	0	2	2				
Foreman Development Programme	0	0	0	Foreman Development Programme	0	0	0	Foreman Development Programme	2	1	3	Foreman Development Programme	2	1	3				
Mine Overseer's Certificate of Competency	0	0	0	Mine Overseer's Certificate of Competency	0	0	0	Mine Overseer's Certificate of Competency	5	1	6	Mine Overseer's Certificate of Competency	5	1	6				
Mine Manager's Certificate of Competency	0	0	0	Mine Manager's Certificate of Competency	0	0	0	Mine Manager's Certificate of Competency	5	1	6	Mine Manager's Certificate of Competency	5	1	6				
Mine Surveyor's Certificate of Competency	0	0	0	Mine Surveyor's Certificate of Competency	0	0	0	Mine Surveyor's Certificate of Competency	1	2	3	Mine Surveyor's Certificate of Competency	1	2	3				
Government Certificate of Competency Programme	0	0	0	Government Certificate of Competency Programme	0	0	0	Government Certificate of Competency Programme	4	1	5	Government Certificate of Competency Programme	4	1	5				
GBV & I	0	0	0	GBV & I	0	0	0	GBV & I	58	53	111	GBV & I	58	53	111				
Diversity	0	0	0	Diversity			0	Diversity	33	32	65	Diversity	33	32	65				
Diversity & Inclusion	0	0	0	Diversity & Inclusion			0	Diversity & Inclusion	25	21	46	Diversity & Inclusion	25	21	46				
	323	177	500		235	242	477		665	415	1080		1223	834	2057				

Collective Bargaining tables 2025

Employees covered by collective agreement	Unit	2025	2024	2023	2022	2021	2020	2019
	(percentage)							
Zondereinde		97.3	97.9	97.9	97.9	98.1	97.9	98.2
Booyseindal		98.2	97.6	97.6	97.6	97.5	97.6	97.2
Eland		97.9	98.0	97.6	97.2	95.9	94.7	92.9
Total Group		97.8	97.8	97.8	97.7	97.8	97.7	97.8

Diversity, Equity & Inclusion tables 2025

	Unit	2025	2024	2023	2022	2021	2020	2019
Women in Mining	<i>(percentage)</i>							
Zondereinde		19.0	18.0	17.1	16.4	16.0	14.3	13.2
Booysendal		23.0	23.0	21.7	20.7	17.7	17.1	15.8
Eland		19.0	19.0	19.5	19.1	19.0	17.3	19.3
Total Group		20.0	20.0	18.9	18.1	16.7	15.3	14.1
Women In Management	<i>(percentage)</i>							
Zondereinde		22.0	22.0	22.4	20.9	22.5	20.2	19.3
Booysendal		14.0	13.0	11.2	9.6	11.5	11.2	10.5
Eland		18.0	17.0	16.7	14.7	18.7	18.3	17.9
Total Group		18.0	17.0	16.8	15.4	17.3	16.5	15.8
HDP in Management	<i>(percentage)</i>							
Zondereinde		69.0	66.0	62.6	64.0	62.1	61.2	61.0
Booysendal		72.0	71.0	68.7	63.7	60.8	56.8	51.7
Eland		88.0	81.0	72.4	67.6	66.7	65.0	39.3
Total Group		74.0	70.0	66.8	64.5	62.1	59.9	56.2

Water use

Water withdrawn	Unit	2025	2024	2023	2022	2021	2020	2019
Potable water from external sources (Ml or 000m3)								
Zondereinde**		3465	3497	2 369	2 334	3 371	2 595	2 939
Booyseindal		941	825	645	712	765	821	752
Eland		996	718	583	752	800	-	-
Group		5 402	5 040	3 597	3 797	4 935	3 416	3 691
** Number restated in F2025 for F2024								
Fissure water used (Ml or 000m3)								
Zondereinde		230	223	230	208	212	165	1 251
Booyseindal		0	-	-	0	810	44	58
Eland		374	293	827	1 293	-	-	-
Group		605	516	1 056	1 500	1 022	209	1 310
Borehole water used (Ml or 000m3)								
Zondereinde		9	11	14	22	20	29	-
Booyseindal		142	129	113	44	45	54	20
Eland		414	462	537	664	1 051	2 100	-
Group		565	602	665	730	1 116	2 183	20
Surface water source (Ml or 000m3)								
Zondereinde		-	-	-	-	-	-	-
Booyseindal*		1009	1 278	1 185	839	504	-	-
Eland		0	-	-	-	-	-	-
Group		1 009	1 278	1 185	839	504	-	-
* Numbers restated for F2023, F2022 & F2021 to accommodate source not previously accounted								
Total water withdrawn* (Ml or 000m3)								
Zondereinde		3704	3 731	2 613	2 564	3 603	2 790	4 190
Booyseindal*		2092	2 232	1 943	1594	2 125	918	831
Eland		1784	1 474	1 947	2 709	1 850	2 100	-
Group		7 581	7 437	6 503	6 867	7 578	5 808	5 021
Water recycled								
Total water recycled (Ml or 000m3)								
Zondereinde		22 178	22 414	23 757	23 809	25 870	23 508	27 077
Booyseindal*		7 101	6 690	4 465	5 063	5 337	1 670	1 901
Eland		3 979	4 348	4 274	3 998	2 416	2 914	-
Group		33 259	33 453	32 495	32 870	33 623	28 092	28 979
* Numbers restated for F2023, F2022 & F2021 to accommodate change in recycling calculation								
Total water consumption (Ml or 000m3)								
Zondereinde**		25 882	26 145	26 370	26 373	29 473	26 298	31 267
Booyseindal*		9 193	8 922	6 408	6657	7 462	2 589	2 732
Eland		5 763	5 822	6 221	6 707	4 266	5 014	-
Total Group		40 839	40 890	38 999	39 737	41 201	33 900	33 999
* Numbers restated in F2024 for F2023, F2022 & F2021 to accommodate change in recycling calculation and additional water source								
** Number restated in F2025 for F2024								
% Water recycled %								
Zondereinde		85.7	85.7	90.1	90.3	87.8	89.4	86.6
Booyseindal		77.2	75.0	69.7	76.1	71.5	64.5	69.6
Eland		69.0	74.7	68.7	59.6	56.6	58.1	-
Total Group		81	82	83	83	82	83	85
Water unit consumption								
Water withdrawn unit consumption (m3/tonne milled)								
Zondereinde		1.2	1.4	1.2	1.2	1.7	1.7	2.1
Booyseindal		0.3	0.3	0.7	1.0	1.2	0.9	1.0
Eland		0.9	0.6	3.0	5.2	2.8	4.7	-
Total Group		1	1	0	1	1	1	1
Total water use unit consumption (kl/tonne milled)								
Zondereinde		8.7	9.5	11.9	12.7	13.8	15.7	15.4
Booyseindal		1.3	1.3	0.7	1.0	1.2	0.9	1.0
Eland		2.9	2.5	3.0	5.2	2.8	4.7	-
Total Group		3	3	3	4	5	6	7

Energy indicators

	Unit	2025	2024	2023	2022	2021	2020	2019
Renewable electricity consumption	MWh							
Zondereinde			-	-	-	-	-	-
Booyseindal		1 753	1 793	940	-	-	-	-
Eland		1 836	2 008	1 773	-	-	-	-
Group total		3 589	3 800	2 713	-	-	-	-
Non-renewable electricity purchased/ consumption	MWh							
Zondereinde								
Shafts		642 384	663 121	615 882	616 881	147 788	532 797	560 280
Plants		335 967	324 520	295 049	232 973	46 753	199 437	206 671
Total		978 351	987 641	910 931	849 854	194 541	732 234	766 951
Booyseindal								
Shafts		161 470	157 077	152 071	128 375	45 601	155 375	104 741
Plants		242 301	211 574	210 526	186 782	29 733	57 896	99 344
Total		403 771	368 651	362 597	315 157	75 334	213 271	204 085
Eland								
Shafts		80 751	66 371	60 197	40 220	5 920	24 456	-
Plants		98 453	89 263	85 860	73 031	19 367	61 587	-
Total		179 204	155 634	146 057	113 251	25 287	86 043	-
Group								
Shafts		884 605	886 569	828 149	785 476	199 309	712 628	665 021
Plants		676 721	625 357	591 435	492 786	95 853	318 920	306 015
Total group		1 561 326	1 511 926	1 419 585	1 278 262	295 162	1 031 548	971 036
Total energy use - including renewables	MWh							
Zondereinde		1 066 296	1 081 875	1 006 934	933 717	222 194	855 234	864 916
Booyseindal		471 322	313 804	312 952	358 958	93 115	257 966	244 122
Eland		202 143	180 512	180 277	137 452	27 931	94 989	-
Group		1 739 761	1 576 191	1 500 163	1 430 127	343 240	1 208 189	1 109 038
Total energy use - including renewables	GJ							
Zondereinde		3 838 667	3 894 750	3 624 962	3 361 381	799 898	3 078 842	3 113 698
Booyseindal		1 696 758	1 129 696	1 126 626	1 292 249	335 214	928 678	878 839
Eland		727 715	649 842	648 997	494 827	100 552	341 960	-
Group		6 263 140	5 674 288	5 400 585	5 148 457	1 235 664	4 349 480	3 992 537
Energy intensity	MWh/tonne milled							
Zondereinde		0.36	0.39	0.45	0.45	0.10	0.51	0.43
Booyseindal		0.07	0.05	0.07	0.07	0.02	0.09	0.09
Eland		0.10	0.08	0.09	0.11	0.02	0.09	-
Group		0	0	0	0	0	0	0
Energy intensity	GJ/tonne milled							
Zondereinde		1.29	1.42	1.63	1.62	0.38	1.84	1.54
Booyseindal		0.24	0.17	0.25	0.24	0.07	0.31	0.31
Eland		0.36	0.28	0.31	0.38	0.07	0.32	-
Group		1	0	1	1	0	1	1

Scope 1 & 2 Greenhouse Gas Emissions

	Unit	2025	2024	2023	2022	2021	2020	2019
Scope 1 & 2 emissions	Tonnes CO2 eq							
Zondereinde								
Total Scope 1 emissions (direct emissions)		29 204	30 974	31 248	27 756	9 236	40 773	32 801
Total Scope 2 emissions (indirect emissions)		1 037 053	997 517	947 368	917 842	210 105	724 862	759 281
Total Scope 1 & 2 emissions		1 066 256	1 028 491	978 616	945 599	219 341	765 635	792 082
Booyssendal								
Total Scope 1 emissions (direct emissions)		25 023	29 470	27 830	15 103	6 412	13 014	11 462
Total Scope 2 emissions (indirect emissions)		427 997	372 338	377 101	340 369	81 361	211 138	202 044
Total Scope 1 & 2 emissions		453 020	401 808	404 931	355 472	87 772	224 153	213 506
Eland								
Total Scope 1 emissions (direct emissions)		6 648	6 401	9 594	7 237		2 392	-
Total Scope 2 emissions (indirect emissions)		189 956	157 191	151 900	122 311		85 183	-
Total Scope 1 & 2 emissions		196 604	163 592	161 494	129 548	28 061	87 574	-
Group								
Total Scope 1 emissions (direct emissions)		60 874	66 845	68 673	50 096	58 994	56 179	44 263
Total Scope 2 emissions (indirect emissions)		1 655 006	1 527 046	1 476 369	1 380 522		1 021 183	961 326
Total Scope 1 & 2 emissions		1 715 881	1 593 891	1 545 042	1 430 618	1 338 036	1 077 362	1 005 588
GHG emssion intensity - scope 1	kg CO2e/ tonne milled							
Zondereinde		9.8	11.3	14.1	13.4	4.3	24.3	16.2
Booyssendal		3.6	4.3	4.4	2.9	1.4	4.3	4.0
Eland		3.3	2.8	4.6	5.6	0.5	2.2	-
Group		5	6	6	6	2	10	9
GHG emssion intensity - scope 2	kg CO2e/ tonne milled							
Zondereinde		347.6	362.9	426.7	442.8	98.7	432.5	375.2
Booyssendal		53.6	54.6	59.3	64.3	18.1	70.1	70.4
Eland		95.1	68.5	73.2	94.6	18.0	80.1	-
Group		138	129	139	159	39	178	197
GHG emssion intensity - scope 1 & 2	kg CO2e/ tonne milled							
Zondereinde		357.4	374.2	440.8	456.1	103.0	456.8	391.4
Booyssendal		64.5	58.8	63.7	67.1	19.5	74.4	74.4
Eland		98.4	71.2	77.8	100.2	18.5	82.4	-
Group		143	134	145	165	41	187	206

Group Scope 3 Emissions

Northam initiated a comprehensive scope 3 greenhouse gas accounting process in F2023. At the time, the scope included F2022. SLR Consulting (ex IBIS ESG Consulting (IBIS)) is responsible for the calculation of scope 3 emissions in line with the GHG Protocol. The calculation covers Booyensdal, Zondereinde, and Eland. Scope 3 emissions are calculated on a site level and then consolidated to a group level.

The information in Table 1 below reflects the scope 3 emissions for F2022 to F 2025 with a year-on-year comparison and high-level explanation of the material changes. Table 2 provides an explanation for the exclusion of certain categories.

TABLE 1: SCOPE 3 EMISSIONS

Category Number	Category Name	Relevance (see explanation notes in table 2 below)	Scope 3 emissions (tCO ₂ e)				Year on year comparison					
			F2025	F2024	F2023	F2022	F2025 vs F2024		F2024 vs F2023		F2023 vs F2022	
							Y-on-Y	Reason	Y-on-Y	Reason	Y-on-Y	Reason
1	Purchased Goods and Services	Relevant, calculated	3 492 084	3 240 713	3 250 145	2 424 517	8%		-0.3%	Similar emission factors Y-o-Y and increased procurement spend has immaterial impact on emissions.	34%	
2	Capital Goods	Relevant, calculated	35 866	77 952	96 122	256 468	-54%	Previously, this category was double accounted due to the inclusion of the total capital goods spend reported at Group level, which already encompassed the operational-level spends that had been separately included in the calculation.	-19%	Decreased capital expenditure.	-63%	EF change
3	Fuel- & Energy-related Activities	Relevant, calculated	38 689	23 463	24 562	31 500	65%	The increase was mainly due to the increase in the transmission and distribution emission factor from Eskom, which resulted in the doubling of electricity-related T&D emissions.	-4%	Decreased diesel usage.	-22%	
4	Upstream Transportation and Distribution	Relevant, calculated	7 461	4 214	3 465	12 730	77%	Previously, T&D emissions were estimated based solely on the distance travelled. To improve accuracy, the methodology was updated to factor in both the weight of the goods and the distance travelled. This change results in more precise emissions estimates, as the prior approach relied on emission factors that assumed a standard transported weight. The updated method uses the actual weights transported, which better reflects the emissions.	22%	Increased transport spend.	-73%	EF change
5	Waste Generated in Operations	Relevant, calculated	9 243	4 511	3 605	3 795	105%	There was an increase in the general and hazardous waste, and recycling of timber, industrial waste, and rubber. The majority of the increases mainly resulted from Eland, followed by Zondereinde.	25%	Updated emission factor(s) and increased waste generated.	-5%	
6	Business Travel	Relevant, calculated	121	99	55	76	22%	Flight emissions were introduced to the calculator, which were not present in the previous year.	81%	Updated emission factor(s) and increased travel.	-28%	
7	Employee Commuting	Relevant, calculated	47 480	243 073	264 407	227 294	-80%	The previous calculation estimated total distance by multiplying the combined distances from various locations by the total number of employees. This approach inaccurately assumed that every employee travelled the full distance from all locations. The methodology has now been refined to a more granular level, accounting only for the actual distances travelled by employees during the year.	-8%	Updated emission factor(s).	16%	
8	Upstream Leased Assets	Not relevant. See explanation below							-			
9	Downstream Transportation and Distribution	Relevant, calculated	328	977	919	847	-66%	Previously, T&D emissions were estimated based solely on the distance travelled. To improve accuracy, the methodology was updated to factor in both the weight of the goods and the distance travelled. This change results in more precise emissions estimates, as the prior approach relied on emission factors that assumed a standard transported weight. The updated method uses the actual weights transported, which better reflects the emissions.	6%	Increase in kilometres travelled.	8%	
10	Processing of Sold Products	Relevant, calculated	791 463	297 425	242 305	1 201 850	166%	The F2025 calculation applied a higher percentage of chrome use for the manufacturing of stainless steel, based on available literature.	23%	Increase in chrome production	-80%	Methodology change
11	Use of Sold Products	Not relevant. See explanation below							N/A	-		
12	End-of-life Treatment of Sold Products	Not relevant. See explanation below							N/A	-		
13	Downstream Leased Assets	Not relevant. See explanation below							N/A	-		
14	Franchises	Not relevant. See explanation below							N/A	-		
15	Investments	Relevant for F2022 and F2023, calculated. Not relevant since F2024	-	-	11 136	195 030			-100%	Divestment.	-94%	Divestment
TOTAL			4 422 734	3 892 427	3 896 720	4 354 108	14%		-0.11%		-36%	

Group Scope 3 Emissions

TABLE 2: EXPLANATION OF NON RELEVANT CATEGORIES

Category	Category Name	Non relevant categories explained
8	Upstream leased assets	Northam does not own any upstream leased assets. Therefore, this scope 3 emission category is irrelevant and thus no calculations have been conducted for this category.
11	Use of sold products	According to the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, Northam's sold product is classified as an intermediate product. An intermediate product is defined as an input to the production of other goods and thus requires further processing before use by the end consumer. Since Northam's sold product is classified as an intermediate product, the GHG Protocol prescribes that this scope 3 category includes emissions from the direct use-phase of the intermediate product itself. This is relevant for intermediate products which: •directly consume fuel or electricity during use •are fuels or feedstocks •are GHGs or release GHGs during use Since all intermediate product is sent for further processing, there is no relevant direct use-phase of sold product. Emissions from direct use-phase of the eventual final product (i.e. the processed PGMs) are beyond the scope 3 downstream boundary of intermediate products as defined by the GHG Protocol. Therefore, this scope 3 category is deemed irrelevant for Northam given the scope 3 downstream boundaries on intermediate products as defined by the GHG Protocol. Consequently, no emissions have been calculated under this category.
12	End-of-life Treatment of sold products	According to the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (p. 55), for an entity such as Northam, which produces intermediate product, this scope 3 category covers emissions from disposing of sold intermediate products at the end of their life, and not the disposal of the final product. This means that this category includes emissions from the disposal of sold concentrate product itself. Since all of Northam's concentrate is sent for further processing, none of the sold concentrate product itself is disposed. Emissions from disposal of the eventual final product are beyond the Scope 3 downstream boundary of intermediate products as defined by the GHG Protocol. Therefore, this scope 3 category is deemed irrelevant for Northam given the scope 3 downstream boundaries on intermediate products as defined by the GHG Protocol. Consequently, no emissions have been calculated under this category.
13	Downstream Leased Assets	The only relevant downstream leased asset for Northam is the Agricultural land. Furthermore, any emissions currently resulting from this asset are likely to contribute insignificantly to the Northam Scope 3 inventory.
14	Franchises	Northam does not own or operate any franchises. Therefore, this Scope 3 emission category is irrelevant and thus no calculations have been conducted for this category.
15	Investments	Only relevant for F2022 and F2023. Northam sold its investment interest in F2023 and did not make any investments subsequently. Therefore, this Scope 3 emission category is irrelevant for F2024 and thus no calculations have been conducted for this category.

Resource consumption

	Unit	2025	2024	2023	2022	2021	2020	2019
Total Tonnes Milled								
Zondereinde (includes slag, waste & digging)* *	(tonnes milled)	2 983 317	2 748 399	2 220 059	2 073 000	2 128 763	1 676 124	2 023 828
Booyseindal		7 022 736	6 834 989	6 358 906	5 294 274	4 496 146	3 013 141	2 868 282
Eland		1 997 422	2 296 356	2 075 596	1 292 809	1 520 549	1 063 139	-
Total Group		12 003 475	11 879 743	10 654 560	8 660 083	8 145 458	5 752 404	4 892 110
Material consumption								
Zondereinde								
Rock mined	(000t)	2 627	2 533	2 545	2 337	2 404	1 956	*
Timber use (bulk support)	(m³)	1 420	2 404	2 963	*	*	*	*
Cartridge/emulsion explosives	(tonnes)	-	-	-	*	*	*	*
Oxygen	(tonnes)	4 883	4 630	3 935	*	*	*	*
Sulphuric acid	(tonnes)	659	692	782	*	*	*	*
Sulphur dioxide	(tonnes)	174	158	149	*	*	*	*
Grease	(tonnes)	47	34	53	*	*	*	*
Lubricating and hydraulics oil	(000 litres)	118	120	296	*	*	*	*
Diesel	(000 litres)	1 429	1 545	2 330	*	*	*	*
Petrol	(000 litres)	68	82	81	*	*	*	*
Coal	(tonnes)	14 116	14 934	14 097	*	*	*	*
Jet A-1 fuel	(000 litres)	80	76	68	*	*	*	*
Booyseindal								
Rock mined	(000t)	7 168	6 990	5 253	6 497	5 253	4 492	1 703
Timber use (bulk support)	(m³)	0	-	-	*	*	*	*
Cartridge/emulsion explosives	(tonnes)	13 586	13 084	12 025	*	*	*	*
Oxygen	(tonnes)	-	-	-	*	*	*	*
Sulphuric acid	(tonnes)	-	-	-	*	*	*	*
Sulphur dioxide	(tonnes)	-	-	-	*	*	*	*
Grease	(tonnes)	-	-	-	*	*	*	*
Lubricating and hydraulics oil	(000 litres)	9 512	9 174	8 973	*	*	*	*
Diesel	(000 litres)	8 083	9 056	9 628	*	*	*	*
Petrol	(000 litres)	-	-	-	*	*	*	*
Coal	(tonnes)	-	-	-	*	*	*	*
Jet A-1 fuel	(000 litres)	0	8	10	*	*	*	*
Eland								
Rock mined	(000t)	1 083	874	350	811	350	153	-
Timber use (bulk support)	(m³)	375	115	-	*	*	*	*
Cartridge/emulsion explosives	(tonnes)	1 150	891	938	*	*	*	*
Oxygen	(tonnes)	60	881	-	*	*	*	*
Sulphuric acid	(tonnes)	-	-	-	*	*	*	*
Sulphur dioxide	(tonnes)	-	-	-	*	*	*	*
Grease	(tonnes)	3	3	1	*	*	*	*
Lubricating and hydraulics oil	(000 litres)	808	518	484	*	*	*	*
Diesel	(000 litres)	2 570	2 539	4 272	*	*	*	*
Petrol	(000 litres)	-	-	-	*	*	*	*
Coal	(tonnes)	-	-	-	*	*	*	*
Jet A-1 fuel	(000 litres)	-	-	-	*	*	*	*
Group								
Rock mined	(000t)	10 877	10 397	8 148	7 940	8 408	5 132	5 268
Timber use (bulk support)	(m³)	1 795	2 519	2 963	2 585	3 000	2 587	2 505
Cartridge/emulsion explosives	(tonnes)	14 736	13 975	12 963	69 636	9 207	7 169	7 940
Oxygen	(tonnes)	4 943	5 511	3 935	3 384	3 659	3 449	3 455
Sulphuric acid	(tonnes)	659	692	782	795	678	672	688
Sulphur dioxide	(tonnes)	174	158	149	162	139	123	140
Grease	(tonnes)	50	38	54	48	53	127	47
Lubricating and hydraulics oil	(000 litres)	10 438	9 812	9 753	4 798	3 237	2 099	1 614
Diesel	(000 litres)	12 082	13 140	16 230	9 301	8 605	6 920	4 974
Petrol	(000 litres)	68	82	81	85	85	92	99
Coal	(tonnes)	14 116	14 934	14 097	12 482	13 781	14 677	12 085
Jet A-1 fuel	(000 litres)	80	84	78	69	56	42	46

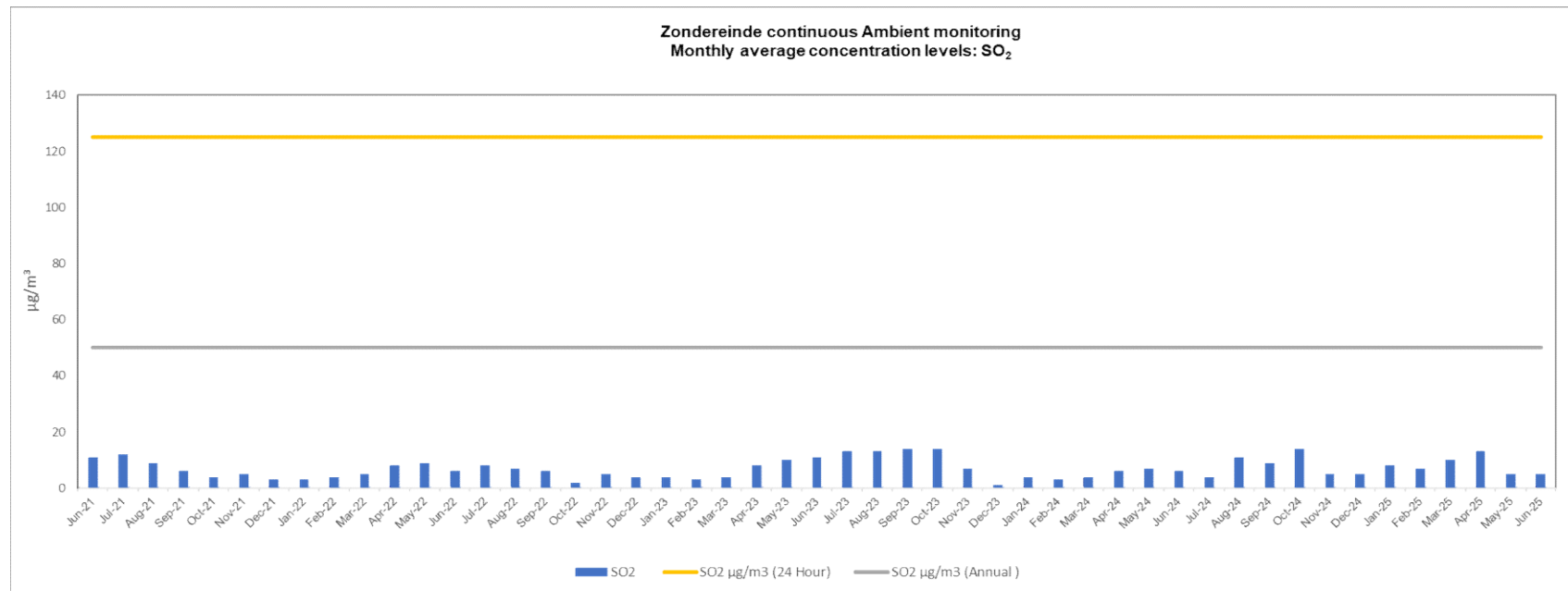
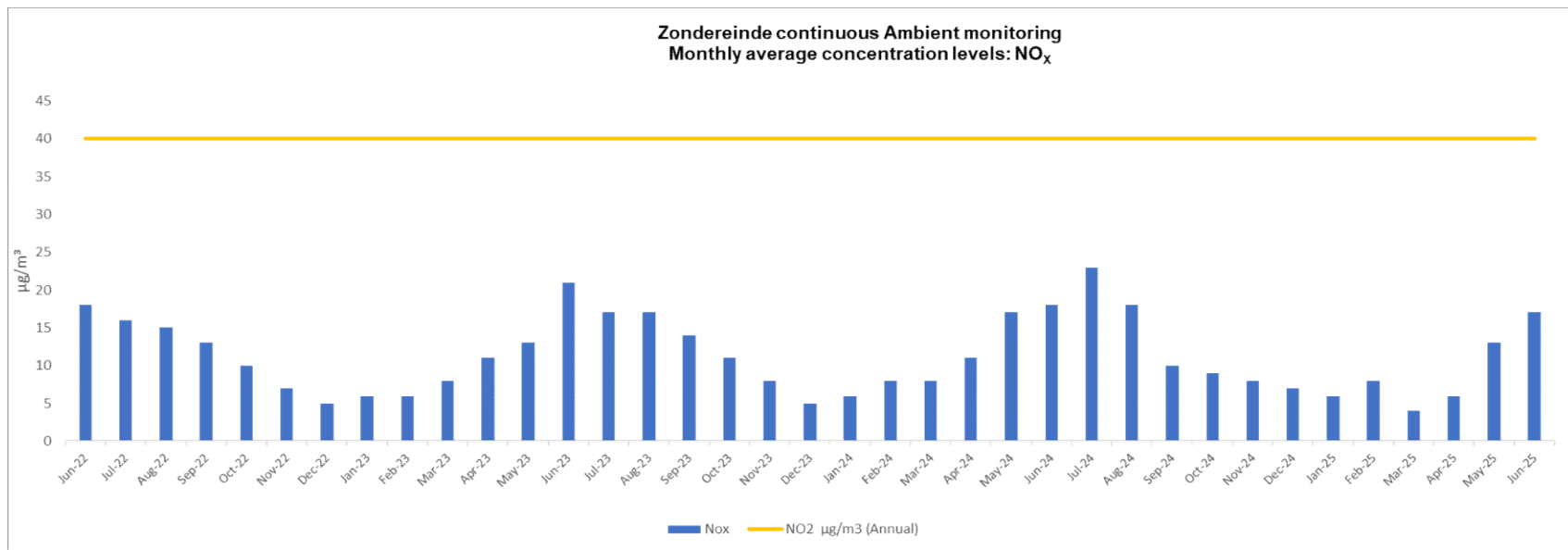
*No operational data available

**Number used for unit consumption calc from F2024

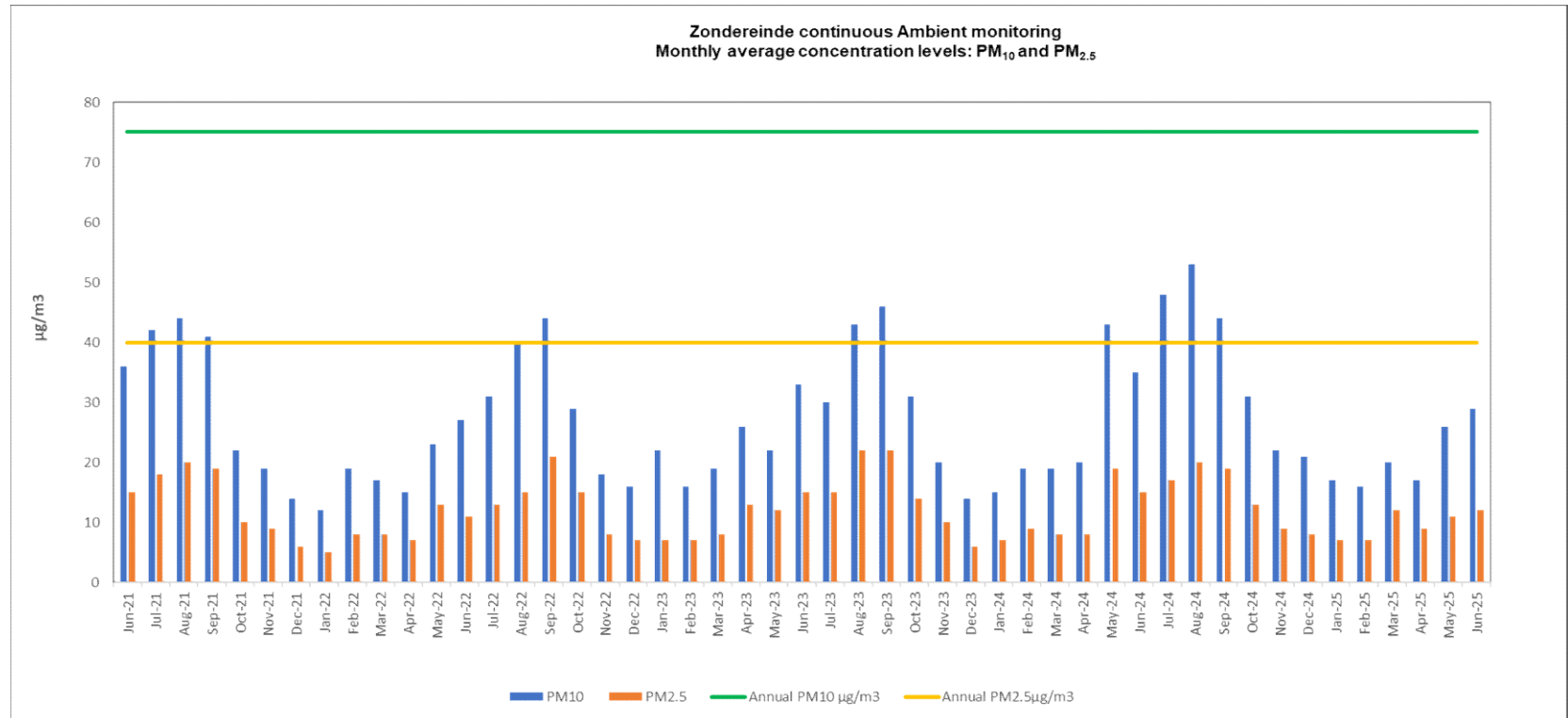
Sulphur dioxide

Zondereinde	Unit	2025	2024	2023	2022	2021	2020	2019
SO ₂ emitted	(tonnes)	9 859	9 512	9 448	8386	7 488	5 889	8 649
SO ₂ intensity	(kg SO ₂ /tonne milled)	1	1	1	1	1	1	2

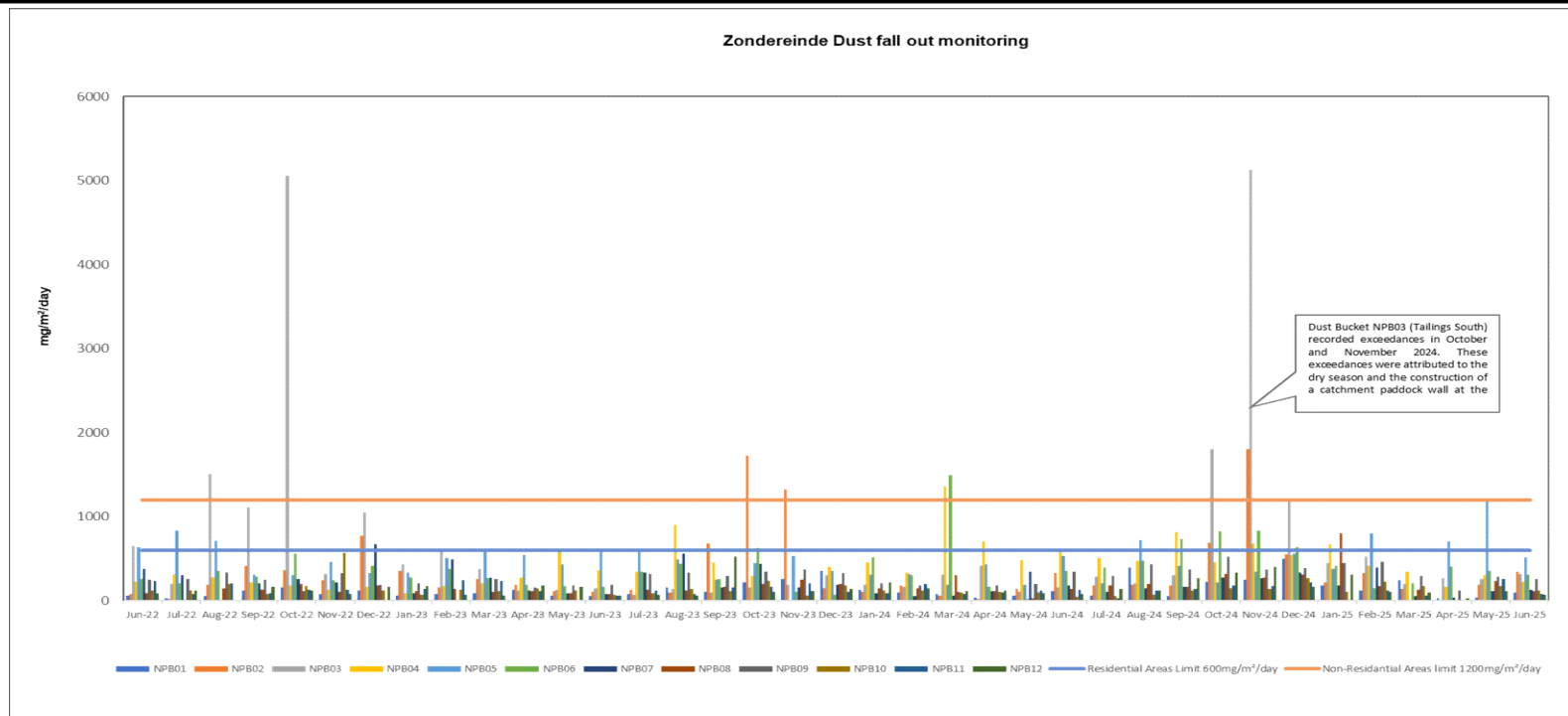
Ambient Air Quality



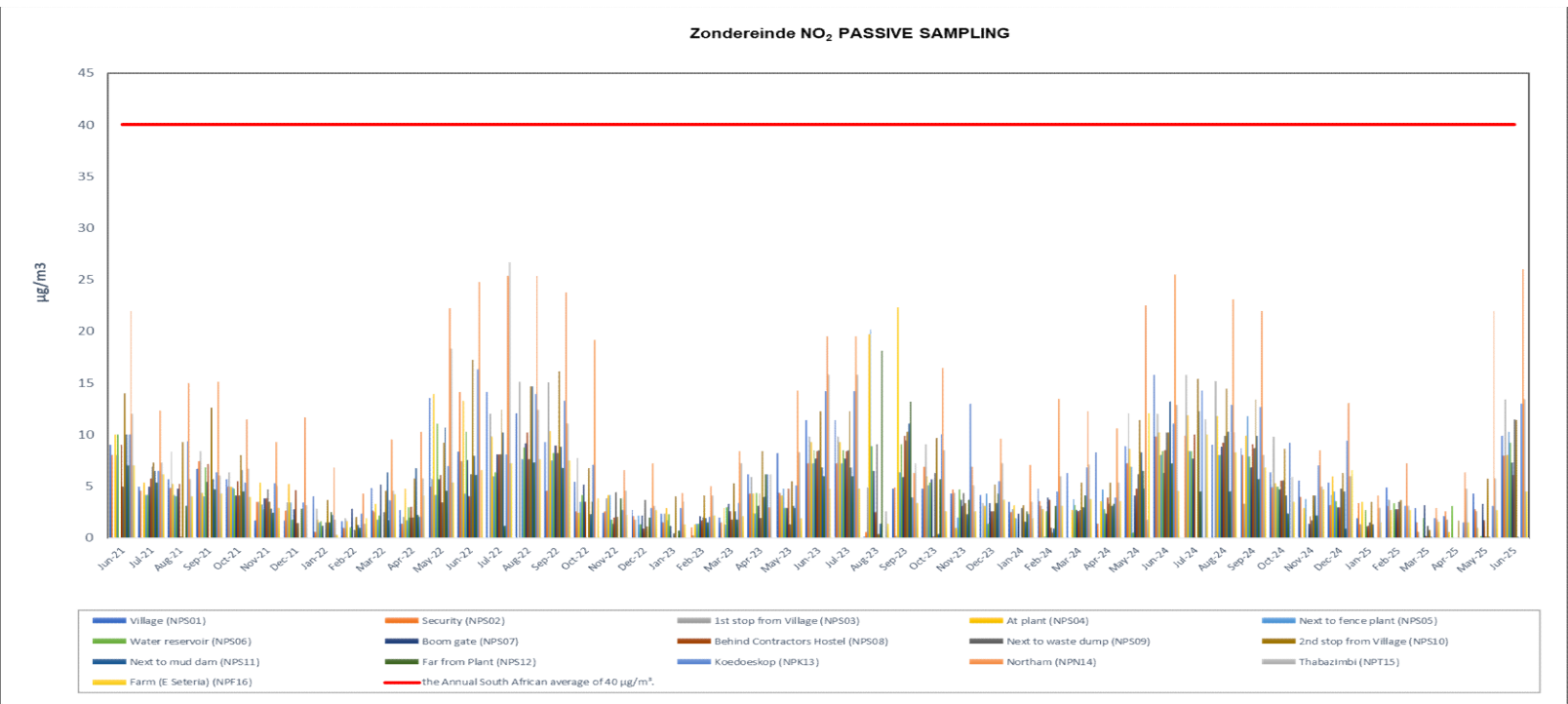
Ambient Air Quality



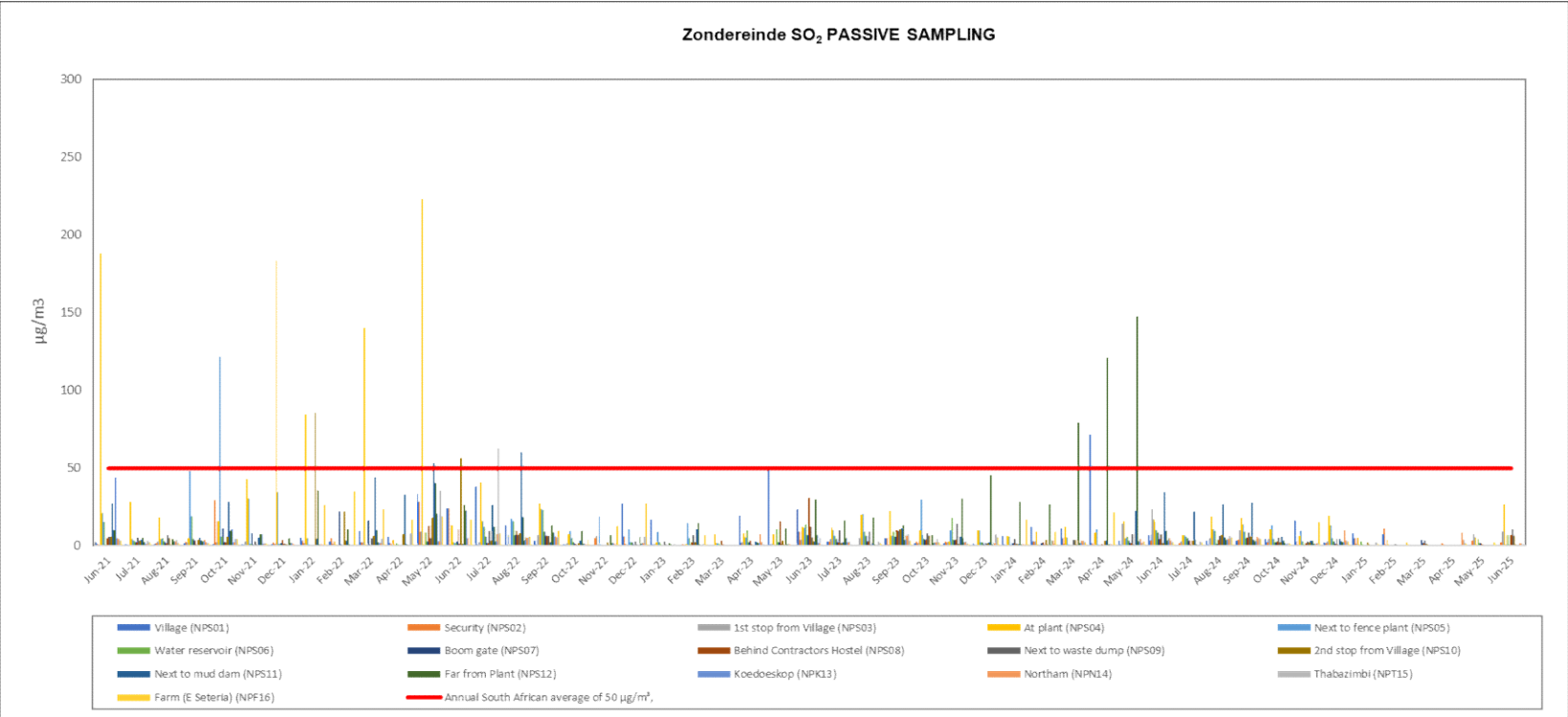
Ambient Air Quality



Ambient Air Quality



Ambient Air Quality



Waste data

	Unit	2025	2024	2023	2022	2021	2020	2019
Zondereinde								
NON-MINERAL WASTE								
General waste to disposal	tonnes	6 569	3 390	3 431	4 084	4 488	4 246	4 489
Hazardous waste to disposal	tonnes	0	82	63	113	100	27	64
Medical waste	tonnes	1	3	3	5			
Total non-mineral waste disposed	tonnes	3 497	3 497	3 497	4 203	4 588	4 273	4 552
Waste diverted from disposal								
Timber recycled	tonnes	1 420	1 121	1 190	1 027	1 207	1 270	1 767
Steel & scrap metal recycled	tonnes	3 723	3 298	3 767	3 696	3 344	2 361	2 613
Industrial waste recycled	tonnes	2 505	2 264	2 873	3 230	2 942	1 735	2 095
Plastic recycled	tonnes	92	102	89	134	64	49	37
Rubber recycled	tonnes	429	304	441	293	343	211	274
Total non-mineral waste generated	tonnes	14 739	10 563	11 857	12 583	12 488	9 899	11 338
Total non-mineral waste recycled	tonnes	8 169	7 089	8 360	8 380	7 900	5 626	6 786
% non-mineral waste recycled		1	1	1	1	1	1	1
MINERAL WASTE								
Waste rock generated	tonnes	344 460	336 320	358 750	294 613	319 786	242 521	303 778
Waste rock milled for backfill	tonnes	398 666	309 091	320 321	302 269	263 398	263 460	316 280
DMS waste	tonnes	-	-	-	-	-	-	-
Tailing generated	tonnes	2 080 127	2 009 277	2 072 240	1 940 417	1 980 730	1 585 965	1 912 468
Tailings diverted from disposal (backfill)	tonnes	814 954	781 949	827 192	745 509	718 414	474 861	641 298
Tailings disposed on land	tonnes	1 265 173	1 227 328	1 245 048	1 194 908	1 262 316	1 111 105	1 271 170
Furnace slag produced	tonnes	265 591	248 235	241 161	197 697	167 553	134 445	139 283
Furnace slag milled	tonnes	305 064	219 980	107 294	72 922	29 778	44 379	-
% tailings used for backfill		39%	39%	40%	38%	36%	30%	34%
Booyssendal								
NON-MINERAL WASTE								
General waste to disposal	tonnes	1 417	1 561	1 386	1 282	1 283	1 023	886
Hazardous waste to disposal	tonnes	880	944	665	680	565	533	0
Medical waste	tonnes	-	0	1	6			
Total non-mineral waste disposed	tonnes	2 297	2 505	2 052	1 969	1 848	1 848	1 848
Waste diverted from disposal								
Timber recycled	tonnes	73	69	305	89	32	114	70
Steel & scrap metal recycled	tonnes	955	886	1 019	664	-	707	604
Industrial waste recycled	tonnes	-	-	-	-	1 288		
Plastic recycled	tonnes	-	-	-	-	-		
Rubber recycled	tonnes	-	-	-	16	-		
Total non-mineral waste generated	tonnes	3 325	3 459	3 375	2 737	3 168	2 377	1 560
Total non-mineral waste recycled	tonnes	1 028	954	1 324	769	1 320	821	674
% non-mineral waste recycled		0	0	0	0	0	0	0
MINERAL WASTE								
Waste rock generated	tonnes	-	-	-	-	-	-	-
Waste rock milled for backfill	tonnes	-	-	-	-	-	-	-
DMS waste	tonnes	397 001	411 976	147 891	354 250	333 104	329 240	173 297
Tailing generated	tonnes	5 775 615	5 573 399	1 360 917	5 276 620	4 747 580	4 400 924	4 002 975
Tailings diverted from disposal (backfill)	tonnes	-	-	-	-	-	-	-
Tailings disposed on land	tonnes	5 775 615	5 573 399	1 360 917	5 276 620	4 747 580	4 400 924	4 002 975
Furnace slag produced	tonnes	-	-	-	-	-	-	-
Furnace slag milled	tonnes	-	-	-	-	-	-	-
% tailings used for backfill		0%	0%	0%	0%	0%	0%	0%
Eiland								
NON-MINERAL WASTE								
General waste to disposal	tonnes	959	1 510	950	679	182	183	
Hazardous waste to disposal	tonnes	853	448	334	142	119	22	
Medical waste	tonnes	1	2	0				
Total non-mineral waste disposed	tonnes	1 813	1 959	1 284	821	301	301	
Waste diverted from disposal								
Timber recycled	tonnes	136	50	46	3	22	27	
Steel & scrap metal recycled	tonnes	136	50	46	3	22	27	
Industrial waste recycled	tonnes	798	1 027	90		14	111	
Plastic recycled	tonnes	135	88	-		-		
Rubber recycled	tonnes	112	44	-		-		
Total non-mineral waste generated	tonnes	2 994	3 168	1 420	824	337	342	
Total non-mineral waste recycled	tonnes	1 181	1 209	136	3	36	138	
% non-mineral waste recycled		0	0	0	0	0	0	
MINERAL WASTE								
Waste rock generated	tonnes	-	237 683	216 425	173 572	88 867	55 423	
Waste rock milled for backfill	tonnes	-	-	-	-	-	-	
DMS waste	tonnes	-	-	-	-	-	-	
Tailing generated	tonnes	1 729 167	1 401 854	1 412 096	866 094	1 494 739	1 408 049	
Tailings diverted from disposal (backfill)	tonnes	-	-	-	-	-	-	
Tailings disposed on land	tonnes	1 729 167	1 373 111	1 404 836	859 388	1 453 099	1 336 866	
Furnace slag produced	tonnes	-	-	-	-	-	-	
Furnace slag milled	tonnes	-	-	-	-	-	-	
% tailings used for backfill		0%	0%	0%	0%	0%	0%	
Group								
NON-MINERAL WASTE								
General waste to disposal	tonnes	8 945	6 461	5 767	6 045	5 953	5 452	5 374
Hazardous waste to disposal	tonnes	1 733	1 474	1 061	935	784	582	64
Medical waste	tonnes	2	4	5	11	-	-	-
Total non-mineral waste disposed	tonnes	7 608	7 961	6 833	6 992	6 737	6 034	5 438
Waste diverted from disposal								
Timber recycled	tonnes	1 629	1 240	1 541	1 119	1 261	1 411	1 837
Steel & scrap metal recycled	tonnes	5 476	5 211	4 876	4 360	3 358	3 179	3 217
Industrial waste recycled	tonnes	2 640	2 352	2 873	3 230	4 230	1 735	2 095
Plastic recycled	tonnes	92	102	89	134	64	49	37
Rubber recycled	tonnes	541	348	441	309	343	211	274
Total non-mineral waste generated	tonnes	21 058	17 191	16 653	16 144	15 992	12 619	12 899
Total non-mineral waste recycled	tonnes	10 378	9 252	9 820	9 152	9 256	6 585	7 460
% non-mineral waste recycled		0	1	1	1	1	1	1
MINERAL WASTE								
Waste rock generated	tonnes	344 460	309 091	320 321	302 269	263 398	263 460	316 280
Waste rock milled for backfill	tonnes	398 666	-	-	-	-	-	-
DMS waste	tonnes	397 001	411 976	147 891	354 250	333 104	329 240	173 297
Tailing generated	tonnes	9 584 909	8 984 530	4 845 253	8 083 131	8 223 049	7 394 638	5 915 443
Tailings diverted from disposal (backfill)	tonnes	814 954	781 949	827 192	745 509	718 414	474 861	641 298
Tailings disposed on land	tonnes	8 769 955	8 173 838	4 010 801	7 330 916	7 462 995	6 848 895	5 274 145
Furnace slag produced	tonnes	265 591	248 235	241 161	197 697	167 553	134 445	139 283
Furnace slag milled	tonnes	305 064	219 980	107 294	72 922	29 778	44 379	-
% tailings used for backfill		9%	9%	17%	9%	9%	6%	11%

Incidents

	Unit	2025	2024	2023	2022	2021	2020	2019
Reportable environmental incidents	<i>number</i>							
Zondereinde		1	-	-	2	-	2	1
Booyseindal		15	4	7	1	1	-	-
Eland		-	-	-	1			
Group		16	4	5	2	3	1	2
Non-reportable environmental incidents								
Zondereinde		39	49	38	19	27	14	20
Booyseindal		11	21	35	13	17	65	10
Eland		17	23	15	10	4	7	
Group		67	93	88	42	48	86	30
Total incidents								
Zondereinde		40	49	36	19	29	15	22
Booyseindal		26	25	42	14	18	65	10
Eland		17	23	15	11	4	7	-
Group		83	97	93	44	51	87	32

Land use (hectares)

	2025	2024	2023	2022	2021
Group					
Land disturbed by mining related activities	2 322	2 317	2 330	2 076	1 669
Land leased to third parties ¹⁾	5 360	5 360	5 360	5 360	
Land used for farming purposes	-				3 258
Land protected for conservation ²⁾	4 141	3 339*	3 339	3 339	14 352
Land under unproclaimed conservation ³⁾	5 086	5 068	5 068	5 201	
Other land ⁴⁾	6 416	6 318	6 304	6 391	837
Total land under management ⁵⁾	23 389	22 368	22 366	22 368	20 116
Zondereinde					
Land disturbed by mining related activities	767	766	766	766	593
Land leased to third parties ¹⁾	4 386	4 386	4 386	4 386	
Land used for farming purposes					2 253
Land protected for conservation ²⁾	-	-	-	-	2 829
Land under unproclaimed conservation ³⁾	-	-	-	-	
Other land ⁴⁾	638	641	643	645	122
Total land under management ⁵⁾	5 792	5 793	5 794	5 797	5 797
Booyssendal					
Land disturbed by mining related activities	823	839	839	539	355
Land leased to third parties ¹⁾	839	839	839	839	
Land used for farming purposes					839
Land protected for conservation ²⁾	4 141	3 339*	3 339	3 339	11 278
Land under unproclaimed conservation ³⁾	5 086	5 068	5 068	5 201	
Other land ⁴⁾	4 639	4 641	4 641	4 772	293
Total land under management ⁵⁾	15 493	14 691	14 691	14 691	12 765
Eland					
Land disturbed by mining related activities	732	713	725	772	721
Land leased to third parties ¹⁾	135	135	135	135	
Land used for farming purposes					166
Land protected for conservation ²⁾	-		-	-	245
Land under unproclaimed conservation ³⁾	-		-	-	
Other land ⁴⁾	1 139	1 036	1 021	974	422
Total land under management ⁵⁾	2 105	1 884	1 881	1 881	1 554

Footnotes: During 2022, land use definitions were updated.

¹⁾ New definition. Incorporates all land leased to third parties. Previously only included land leased to third parties for farming purposes

²⁾ Revised definition. Now includes only land which are or will be legally protected for conservation purposes. Previous reporting included game farms and undisturbed land.

³⁾ New definition. Includes land which is managed independently from the mining operations with the specific purpose of conserving biodiversity and maintaining ecosystem health and services

⁴⁾ Revised. Previously reconciled other land with total land owned. From 2022 reconciled against total land owned/leased/occupied

⁵⁾ Revised definition: Land under management previously only included land owned. Definition now incorporates land owned, leased from third parties and occupied land.

LIVING CONDITIONS - 30 June 2025

	2025	2024	2023
Zondereinde			
Freehold homeownership units (Mojuteng - Northam Town)	409	409	409
Number of units sold Mojuteng	409	409	408
Freehold homeownership units (Phelabontle - Mogwase Town)	24	24	24
Number of units sold Phelabontle	24	24	24
Company units available for rental or home ownership (Setaria)	598	598	601
Number of units sold Setaria	87	75	55
Freehold homeownership units (Lefika - Northam Town)	69	69	69
Number of units sold Lefika	69	69	69
Lesedi Village Development, Northam town	72	72	72
Number of units sold Lesedi Village	71	0	0
Number of home loans relating to Mojuteng	409	409	409
Loan value provided to employees	R122 643 545	R122 643 545	R122 643 545
Number of interest free home loans	553	472	384
Interest-free home loans provided to employees	R132 356 972	R109 992 823	R86 442 784
Number of employees receiving living out allowance	5 118	5 059	5 076
Living out allowance paid to employees	R245 414 001	R228 894 268	R214 844 673
Eland			
Number of interest free home loans	179	140	102
Interest-free home loans provided to employees	R48 964 157	R38 230 072	R29 136 142
Number of employees receiving living out allowance	2 116	1 862	1 696
Living out allowance paid to employees	R121 065 298	R102 115 928	R92 599 660
Booyseindal			
Freehold rental units (company owned)	50	50	71
Number of units rented	42	42	60
Company units available homeownership units (Rockcliff - Lydenburg)	21	21	0
Number of units sold Rockcliff	15	3	0
Freehold homeownership units - Emaweni Phase 1, Ext 79	68	68	68
Number of units sold Emaweni Ph1	68	63	55
Number of interest free home loans	250	213	172
Interest-free home loans provided to employees	R65 451 291	R57 893 141	R47 587 041
Number of employees receiving living out allowance	3 771	3 822	3 846
Living out allowance paid to employees	R293 458 770	R284 818 607	R239 797 443