

## **ENVIRONMENTAL POLICY**

In pursuit of responsible and ethical corporate citizenship Northam is committed to playing an active role in the stewardship of the environment surrounding the mining and metallurgical operations under the company's control.

In order to limit adverse environmental impacts of its activities on surrounding communities and their natural resources, Northam strives to achieve the following:

- Compliance with accepted environmental practices;
- Meeting or exceeding applicable legal requirements;
- Striving for continual improvement in our environmental management and business systems;
- Adopting appropriate technological and engineering responses to environmental concerns;
- Raising awareness of environmental concerns among the workforce through appropriate training and communications; and
- Encouraging our suppliers and business partners to adopt similar principles.

This policy was reviewed and approved by the Executive Committee on 27 March 2018 and will be reviewed from time to time to take account of business and other developments.