



Moepo wa Polatinamo wa Eland

Thulaganyo ya Loago le Badiri

Phukwi 2019 – Seetebosigo 2023

Eland Platinum Proprietary Limited

Motsheganong 2021



**Dinomorotshupo tsa MR: NW 30/5/1/2/2/280 MR; NW 30/5/1/2/2/341 MR;
NW 30/5/1/2/2/78; NW 30/5/1/2/2/151; NW 30/5/1/2/2/363**

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LENANEFOKO LA MAREO

AET	Adult Education and Training	LEDP	Local Economic Development Programme
ATR	Annual Training Reports		
BEE	Black Economic Empowerment	LRA	Labour Relations Act No 66 of 1995
BDM	Bojanala Platinum District Municipality	NORTHAM	Northam Platinum Limited
CPP__	Career Progression Plan	MP	Mentorship Programme
DMR	Department of Mineral Resources	MLM	Madibeng Local Municipality
DOL	Department of Labour	MPRDA	Minerals and Petroleum Resources Development Act (No. 28, 2002)
DTI	Department of Trade and Industry		
EE	Employment Equity	MQA	Mining Qualifications Authority
EE Act	Employment Equity Act, No 55 of 1998	NQF	National Qualifications Framework
EE Plan	Employment Equity Plan		
EIA	Environmental Impact Assessment	PGDS	Provincial Growth and Development Strategy
EM	Eland Platinum Mine	PGM	Platinum Group Metal
EP	Eland Platinum Proprietary Limited	PHP	People Housing Process
FY	Financial Year	PST	Portable Skills Training
GET	General Education and Training	QSE	Qualifying Small Enterprise
HDSAs	Historically Disadvantaged South Africans	RSA	Republic of South Africa
HET	Higher Education and Training	S&ED	Supplier and Enterprise Development
HR	Human Resources	SDP	Skills Development Plan
HRD	Human Resources Development	SETA	Sector Education and Training Authority
HRDP	Human Resources Development Programme	SLP	Social and Labour Plan
ICDP	Individual Career Development Plan	STP	Skills Training Programme
IDP	Integrated Development Plan	SMME	Small, Medium and Micro Enterprise
IRDP	Integrated Residential Development Programme	TBC	To be Confirmed
JV	Joint Venture	TBD	To be Determined
LED	Local Economic Development	TMP	Talent Management Plan
		UIF	Unemployment Insurance Fund
		VCT	Voluntary Counselling and Testing

WIM

Women in Mining

WSP

Workplace Skills Plan



Ponelopele:

Ponelopele ya Northam ke go godisa kgwebo go nna motlhagisimogolo wa leruri wa diPGM; re dira seno ka pabalesego le ka nonofo re ntse re tswelletse go fokotsa ditshenyegelo.



Ka moo re Dirang Boleng ka Gona:

Northam e direla batsholadišere, badiri le baagi boleng ka ditsela tse dintsi, go akaretsa go oketsa tlhagiso le dithekiso; le go oketsa letseno le kgolo, ka lekgetho le dituelo, diphetogo, megolo le dituelo, katiso le tlhabololo, matlo le bonno le go beeletsa mo baaging.



Maitlamo a rona a Boitekanelo le Pabalesego:

Batho ba botlhokwa mo kgwebong ya rona, mme badiri ba ba nang le dikgono, ba ba tlhaga e bile ba tlhagisa ba botlhokwa gore re fithelele maikemisetso a rona a togamaano. Go na le mananeo a go katisa le go tlhabolola dikgono le bokgoni jwa badiri ba rona le go netefatsa gore go nna le badiri ba ba babalesegileng e bile ba itekanetse.

KAROLO 1

MATSENO



1. MATSENO

Eland Platinum Proprietary Limited (EP) ke setlamopotlana se Northam Platinum Limited (Northam) e leng mong wa sona ka botlalo. Northam ke motlhagisi yo o ikemetseng, yo o maatlafaditsweng ka botlalo, wa magareng le o o golaganeng wa PGM, o o kwadisitsweng kwa Johannesburg Stock Exchange ka boleng jwa dišere tsa R59 bilione (6 Phukwi 2020).

Ka Tlhakole 2018, EP le Northam di rekile Moepo wa Polatinamo wa Eland (EM) go tswa go Eland Platinum Mines (Proprietary) Limited (EPM) le Glencore Operations South Africa Proprietary Limited.

Go tlaleletsa mo EM e e sa tswang go rekwa, Northam ke mong mme e bile e tsamaisa dithoto tse dingwe tse pedi tsa meepo, e leng Moepo wa Zondereinde le Moepo wa Booyseindal. Moepo wa Booyseindal o tsamaisiwa ke Booyseindal Platinum Proprietary Limited, setlamopotlana se mong wa sona ka botlalo e leng Northam mme Moepo wa Zondereinde o tsamaisiwa ke Northam.

Fa fela ditiro tsa kwa EM di simolola gape, EP e tlaa ungwelwa ke bokgoni jwa setegeniki le maitemogelo a Meepo ya Zondereinde le Booyseindal. Ditiro tsotlhe tsa Northam ke meepo ya dimetale tsa setlhopho sa polatinamo (PGM), e e fitlhelwang mo Tikwatikweng ya Sekgwa sa Mafika a Lekgwamolelo ya Aforikaborwa (South African Bushveld Igneous Complex).

EM e dira ka fa tlase ga ditshwanelo tse pedi tsa go epa (ditlamelo tse di fopholediwang go 21.3 Moz 4E) ka mafaratlhatlha a a tlhabolotsweng ka botlalo maemo a lefatshe. Dinomorotshupo tsa DMR malebana le ditshwanelo tse pedi tsa go epa ke
NW 30/5/1/2/2/341 MR le
NW 30/5/1/2/2/280 MR.

Go rekwa ga Maroelabult go tlaa oketsa ka ditshwanelo tsa tlaleletso tse tharo, e leng;
NW 30/5/1/2/2/151 MR,
NW 30/5/1/2/2/78 MR,
NW 30/5/1/2/2/363 MR

EM e fitlhelwa mo karolong ya borwa-botlhaba ya legato la borwa la *Bushveld Igneous Complex*. Jaaka e simolotse ditiro tsa yona tsa ntlha ka 2007, EPM e ne ya baya EM mo tlhokomelong ka 2015. Go latela go rekwa ga EP ka Tlhakole 2018, go ne ga beeleliwa peeletso e e utlwalang ya kapetlele ka 2019 gore go tlhomiwe sešwa EM jaaka yuniti ya tlhagiso ya PGM e e nang le botshelo jwa dingwaga tse 30.

EPM e tsamaisitse EM jaaka moepo o o dirang dikamotshana o o dirang ka metšhini ka botlalo. Ga jaana EP e fetolela mokgwa wa go epa go nna mokgwa wa tlwaelo wa go epa ka tsela e e tswakaneng go dirisiwa dipontsho tsa go epa ga pejana go tokafatsa mokgwa ono wa go epa. Go solofetswe fa seno se tlaa oketsa botshelo jo bo neng bo bonetswe pele jwa EM.

Mafaratlhatlha a EM a akaretsa ditsamaiso tse pedi tsa dišhafote tse di fologelang (Kukama le Nyala), polante e e tswakanyang, mafaratlhatlha a ditsela tsa kwa godimo ga moepo, tliniki ya moepo, tikwatikwe ya katiso, laboratori, di-workshop, ditlamelo tsa masaledi le mafaratlhatlha a mangwe a moepo (k.g.r. ditotoma le meboti ya setoko).

Ditiro tsa tshimologo mo dingwageng tsa ntlha tse pedi di tlaa dirwa thata kwa Šafoteng ya Kukama, mme go na le dithulaganyo tsa go aga palogare ya kgwedi le kgwedi ya disekweremitara di le 22 000 tsa Rifi ya UG2. EP e ikaelela go konosetsa tshekatsheko ya Rifi ya Merensky le dikarolo tse di bulegileng tsa Rifi ya UG2. Go tsweletswe ka thutopatlisiso ya kgonagalo ya go bula Šafote ya Nyala le šafote e e rekilweng bošweng ya

Maroelabult go oketsa tlhagiso ya kakaretso ya tikwatikwe. Ka moo, Thulaganyo ya Loago le Badiri (SLP) e tlaa tota Šafote ya Kukama, mme e tlaa sekasekwa gape fa ditlamelo tse dingwe di simolola go dira mme EM e fitlhelela seemo se se tsepameng sa tiro – Seemo sa tsepamo kwa Kukama se ka se diragale mo pakeng ya SLP eno.

EP e rekile Maroelabult go tswa go Eastplats. Ka ntlha ya fa šafote e lebagane le EP, moepo o dirile tlamelo ya diphitlhelelo tsa tlaletso tsa HRD mme wa oketsa tlamelo ya matlole a mananeo a HRD le diporojeke tsa MCD. Seno se tlaa dira gore go nne le ditlamorago tse di oketsegileng mo Diporojekeng tse di supilwen tsa MCD go na le go supa diporojeke tse dintšhwa.

Ditlhagiswa tsa motheo tsa EP ke di-PGM tse tharo tse dikgolo: polatinamo, phaladiamo le rodiamo. Badirisi ba ntlha ba polatinamo, phaladiamo le rodiamo ke diindaseteri tsa tlhagiso ya dikoloi le tsa dibenyane. Ditiriso tse dingwe tsa madirelo di akaretse tsa dikhemikhale le tsa motlakase, le tlhagiso ya galase. Mo lephateng la dikoloi, di-PGM di dirisiwa mo ditsamaisong tsa dintshamosi, bogolo segolo diotlhokhatalisiti, di thusa go fokotsa digase tse di sa siamang tse di yang mo lefaufaug. Go tuma ga dibenyane tsa polatinamo go godile, bogolo segolo mo dikarolong tsa Asia.

SLP eno e tlaa dira mo pakeng ya 2019 go ya go 2023 mme e tlhamilwe ka tirisanommogo le baamegi ba botlhokwa mme morago ya neelwa ke EP, go ya ka ditlhokego tsa Molao wa Tlhabololo ya Diminerale le Ditlamelo tsa Peteroliamo wa bo28 wa 2002 (MPRDA).

Maikemisetso a SLP eno (Molawana wa bo41 wa Melawana ya MPRDA) ke go:

- *Tsweletsa kgolo ya ikonomi le tlhabololo ya ditlamelo tsa peteroliamo mo Rephaboliking.*

- *Tsweletsa ditiro le go tsweletsa katlaatlelo ya loago le ikonomi ya Maaforikaborwa otlhe.*
- *Akgela mo tlhabololong ya ikonomiloago mo kgaolong ya MLM.*
- *Dirisa le go atolosa dikgono tse di gona go maatlafatsa Maaforikaborwa a a neng a se na Ditšhono (HDSAs) le go direla baagi*

EP e ikana gore, ka patlomaikutlo ya gangwe le gape ya Foramo ya yona ya Isago, ba itsise baamegi ba botlhokwa ka tswelelopele e bapisitswe le diphitlhelelo tse di beilweng le maitlamo a a tlhagisitsweng mo SLP eno. EP e dirile maitlamo a maikemisetso a diphetogo a Tšhata ya Meepo le indaseteri ka bophara.

SLP e rulagantswe ka nako ya legato la thadiso ya ditiro tsa EP. Ka jalo, badiri ba nang le maikarabelo a go tsweletsa ditiragatso tsa botlhokwa tsa tiro ba sa ntse ba tlaa supiwa; mme ke palo e e lekanyeditsweng fela ya badiri e e gona mo legatong la kago. Mo godimo ga moo, mo legatong leno la tlhabololo, go na le dikgwetlho tse dintsi le ditšhono tse di malebana le bokgoni ka botlalo jwa tiragatso kwa EP, gammogo le nako e e tlaa tlhokegang go fitlhelela seemo se se tsepameng sa ditiro tsotlhe.

Ka jalo seo se etswe tlhoko mo tsamaong ya thulaganyo ya SLP eno mme se tshwanetse go tswelediwa fa go ntse go buisiwa lekwalo. Le fa go le jalo, SLP eno e kwadilwe ka maikaelelo a go tsamaisa ditlamorago tse di siameng tse di ka kgonegang tsa ikonomiloago, ditiro tse di tsweletsegang, le kgolo ya dikgono mo legatong leno la tshimolgo ka moo go ka kgonegang ka gona.

Go latela go okediwa le go fitlhelwa ga temogo ka botlalo ya kgolo e e lebeletsweng, le dinako tse di beetsweng go fitlhelela seemo se se tsepameng sa ditiro (merero e e nang le ditlamorago e tshwana le ditlhokego tsa isago tsa badiri), go ka neelwa dipaakanyo tse di amanang le dikarolo tse di

farologaneng tsa SLP e e neetsweng mo
dingwageng tseno tsa ntlha tse 5.

KGAOLO 2

KETAPELE



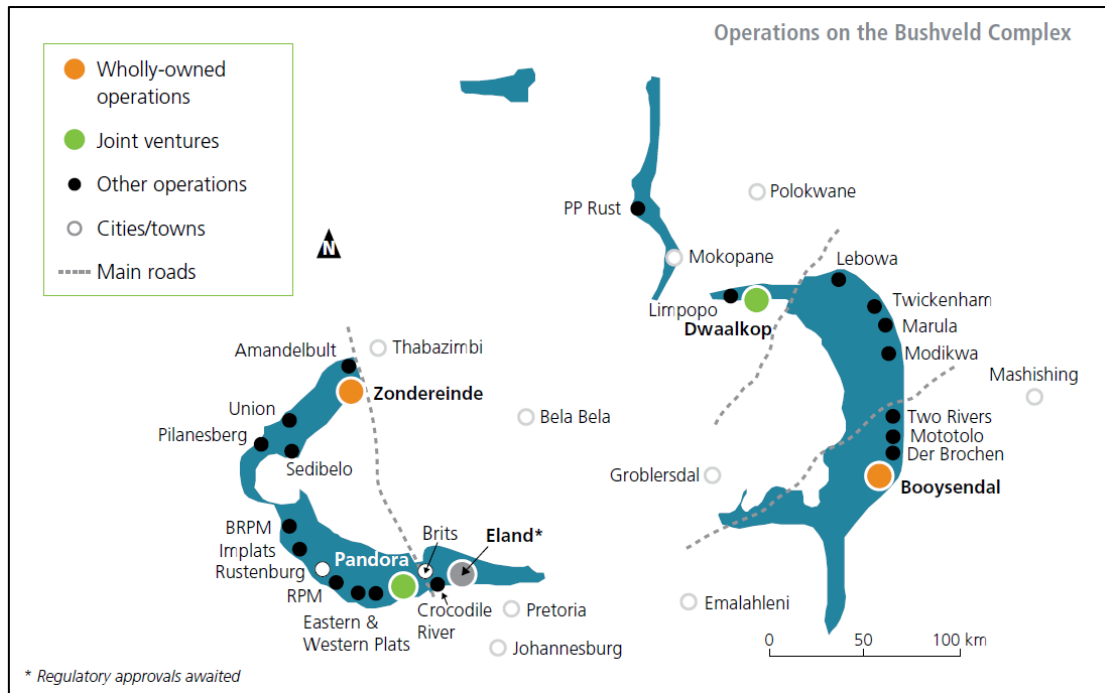
2. KETAPELE

Lenane 1.Dintlha tsa Moepo

Leina la Setlamo	Eland Platinum Proprietary Limited
Leina la moepo/tiro ya tlhagiso	Moepo wa Polatinamo wa Eland
Aterese ya mmila	Elandsfontein 440 JQ R566, Polase ya Zilkaatsnek, Lekgotlatoropo la Selegae la Madibeng, Kwa ntle ga Brits
Aterese ya poso	PO Box 412694 Craighall Johannesburg 2024 South Africa
Nomoro ya mogala	+27 (0) 12 381 4099
Nomoro ya fekese	+27 (0) 86 411 8000
Lefelo la moepo gongwe tiro ya tlhagiso	EM e mo dikarolong di le mmalwa tsa Dipolase tsa Zilkaatsnek 439 JQ le Elandsfontein 440 JQ Mo Kgaolong ya Bojanala Platinum mo Porofenseng ya Bokonebophirima, dikilometara di ka nna 14 kwa botlhaba jwa toropo ya Brits, mo Lekgotlatoropong la Selegae la Madibeng (lebelela setshwantsho 1)
Kuno	Di-PGM le diminerale tse di amanang natso
Botshelo jwa moepo	Dingwaga tse 30 gongwe go feta
Ngwaga wa ditšhelete	30 Seetebosigo
Ngwaga wa pegelo	Ka di30 Seetebosigo ngwaga le ngwaga
Motho yo o rwalang maikarabelo	Jacques Pretorius
Lefelo la tshimologo la badiri (baagi ba moepo le mafelo a a romelang badiri)	Go na le badiri ba ba lekanyeditsweng ga jaana ka legato la kago, fela go solofetswe badiri ba tlaa ngokiwa go tswa kwa: • Porofense: Bokonebophirima • Lekgotlatoropo la Kgaolo: Bojanala Platinum • Lekgotlatoropo la Selegae: Lekgotlatoropo la Selegae la Madibeng

Lenane 2. Mafelo a Badiri ba tswang kwa go ona go akarediwa bakonteraka ba botlhokwa

MAFELO A TSHIMOLOGO A GA JAANA A BADIRI GO YA KA DIPOROFENSE: BA ELAND LE DITLAMO TSE DI MO KONTERAKENG		
Leina la Porofense	Toropo/Toropokgolo	Palo ya badiri
Bokonebophirima	Brits	87
	Mmakau	144
	Oukasie	76
	Damonsville	54
	Mothotlung	126
	De Kroon	3
	Elandsrand	10
	Letlhabile	16
	Maboloka	6
	Haartebeespoort	7
	Rustenburg	32
	Tlhabane	3
	Boitekong	16
	Mogwase	3
	Mabeskraal	1
	Mooinooi	6
	Klerksdorp	1
	Modderspruit	7
	Broederstroom	3
	Baphalane	1
	Madibong	1
	Bareseba	1
	Other Madibeng	118
	Chaneng	2
	Foschville	1
	Kroondal	4
	Skeerpoort	1
	Boschdal	1
	Orkney	1
	Delareyville	1
Mafelo a mangwe a Bokonebophirima		137
Gauteng		104
Limpopo		8
Foreisetata		1
Mpumalanga		8
Kwazulu-Natala		1
Kapabotlhaba		3
Kapabophirima		2
Palogotlhe		997



Setshwantsho 1. Boselegae jwa EM fa bo bapisiwa le ditiro le baagi ba bangwe

2.1. Karoganyo ya Badiri

Jaaka EM e le mo legatong la go aga mme e simolotse go dira ka Phukwi 2019, go ne ga thapiwa fela setlhophha sa tlhokomelo le dipaakanyo ga jaana. Ga jaana ga go kgonege go ka kwala ka mafelo a a romelang badiri mo EM, le fa e le badiri ba konteraka tota. Maikaelelo a botsamaisi ke go bona badiri go tswa mo karolong e e gaufi ya MLM, jaaka karolo ya maitlamo a bona a go tlamela ka ditiro le itekanelo ya ikonomiloago ya baagi ba ba gaufi.

Jaaka karolo ya go kwala Thulaganyo ya Tiro ya Moepo wa EP, dithulaganyo tsa kwa tshimologong di ne di lebeletse go oketsa badiri mme go setse go sweditse ka ditlhokego tsa badiri mo dingwageng tse tlhano tsa ntlha tsa tiro. Dithulaganyo tsotlhe

tse SLP malebana le Tlhabololo/Katiso ya Badiri (HRD) le Go Thapa ka Tekatekano (EE) (Karolo 3), Matlo le Seemo sa Bonno (Karolo 5), le Ditlamelo tsa Ditšhelete tsa SLP (Karolo 7) di dirilwe go ikaegilwe mo diphopholetsong tsa ntlha tsa badiri. Le gale go solofetswe gore diphopholetso tseno di ka tlhoka go baakanngwa fa go sedimoga sentle gore kgonagalo ya kgolo ya EM e eme jang; ka nako ya tsepamo; ditlhokego tsa tiro; le go thapiwa ga bakonteraka ba ba tlhokegang. Fa dintlha tseno di sedimoga mo pakeng ya tshimologo, botsamaisi jwa EM bo tlaa itlama go fetola SLP moo go leng maleba gona.

2.2. Popegotheo ya Go nna Beng

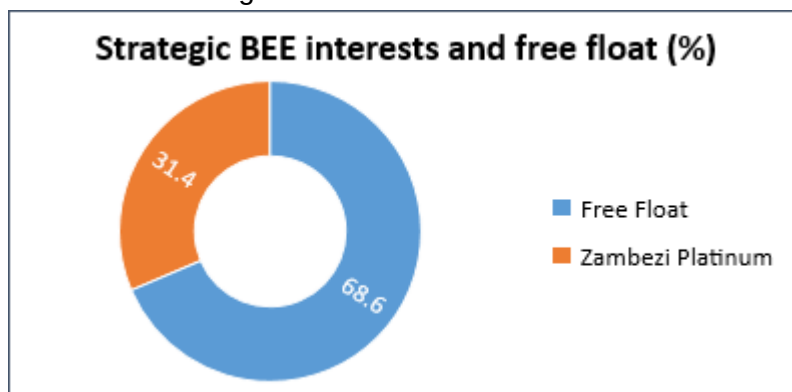
Northam ke motlhagisi yo o maatlafaditsweng ka botlalo wa PGM, yo o tswelelang go feta diphitlhelelo tsa diphetogo tsa go nna beng

tse di beilweng mo Tšhateng ya Maatlafatso ya Ikonomi ya Bantsho e e Atolositweng ya Indaseteri ya Meepo le Diminerale mo

Aforikaborwa e e dirang ka nako e SLP eno e neelwang ka yona (Tšhata ya Meepo). Seelo sa go nna beng ga HDSA mo Northam go eme mo 31.4%, go latela go konosediswa ga tirisano ya maatlafatso ya ikonomi ya bantsho (BEE) ya R6.6 bilione, e e akareditseng go bonwa ka katlego ga kapetlele ya R4.6 bilione. Tirisano e itsisitswe ka Diphilane 2014 mme ya amogelwa ke batsholadišere ka Mopitlwe 2015. Go ya ka tumelano, Northam e rebotse dišere tse dintšhwa (tse di lekanang le 22% tsa karolo ya kapetlele e e rebotsweng ke Northam) go sediriswa sa mabaka a a kgethegileng sa BEE, se se itsegeng jaaka Zambezi Platinum (RF) Limited (Zambezi Platinum). Dišere tseno di okeditswe ka dišere tse 47 710 331 (tse di lekanang le 9.4% karolo ya kapetlele e e rebotsweng ke Northam), tse di rekiseditsweng Zambezi

Platinum ke Public Investment Corporation SOC Limited, motsholadišere wa bogologolo wa Northam.

Zambezi Platinum e na le baamegi ba ba farologaneng ba HDSA, go akarediwa terasete ya badiri, diterasete tse pedi tsa baagi, setlhopha sa basadi le balekane ba botlhokwa ba togamaano. Mmogo ba na le karolo ya 31.4% mo Northam, ka paka ya tswalelo ya dingwaga tse 10 ya bannileseabe go tloga ka Motsheganong 2015.



Setshwantsho 2. Dikgatlhegelo tsa togamaano tsa BEE

KAROLO 3

TLHABOLOLO/KATISO YA BADIRI



3. TLHABOLOLO/KATISO YA BADIRI

3.1. Matseno

MPRDA le Tšhata ya Meepo di tlhoka gore meepo e kwale le go diragatsa Lenaneo la Tlhabololo ya Badiri (HRDP) go e kgontsha go dira dipheto go le go maatlafatsa badiri; bogolo segolo, e le go maatlafatsa badiri ba HDSA gore ba tswelele go ya kwa magatong a a kwa godimo a tiro mo setheong, le go kgona go dirisa ditšhono tse dingwe tsa go tsenya letseno kwa ntle ga setheo.

Karolo eno e tlaa tlhagisa HRDP ya EP, jaaka go tlhokega go ya ka Molawana 46 wa Melawana MPRDA. EP e lemoga ka botlalo ditlamelo tsa HRDP tse di tlhagisitsweng mo karolong eno mme di tlaa dira mo badiring ba leruri le ba konteraka ba EP.

Go bonwa ga Maroelabult go kgontshitse EP go oketsa diphitlhelelo tse di beilweng le ditlamelo tsa ditšhelete mo Mananeong a HRD.

3.2. Go obamela Molao wa Tlhabololo ya Dikgono

EM e tlhoka badiri ba ba nang le dikgono go dira ditiro tsa letsatsi le letsatsi, mme ka moo, e tlamela badiri botlhe ba yona ka tshegetso ya katiso le ditšhono tsa tlhabololo, bogolo segolo badiri ba HDSA ba ba tswang mo mafelong a selegae a a romelang badiri.

EP e tlaa obamela ditlhokego tsa Molao wa Tlhabololo ya Dikgono (Wa bo 97 wa 1998) mme tlaa isa Dithulaganyo tsa Dikgono tsa

mo Tirong le Dipegelo tsa Ngwaga le Ngwaga tsa Katiso kwa Bothating jwa Borutegi jwa Meepo (MQA).

Gore go netefadiwe tsenyotirisong e e siameng ya HRDP, EP e tlaa dirisa batlamedi ba ba tlhomamisitsweng, fa go tlhokega, gore go netefadiwe gore go nna le go bebofadiwa go go tswelelang pele ga dikgono tse di fetisegang, tse di tlhomamisitsweng magareng ga badiri.

Lenaneo 3.Dintlha tsa Kwadiso tsa SETA

Leina la SETA	Bothati jwa Borutegi jwa Meepo (MQA)
Nomoro ya kwadiso le SETA	MQA/WSA/470/130319
Nomoro ya Tefiso	L350713709
Tlhomamiso ya gore go thapilwe Mobebofatsi wa Tlhabololo ya Dikgono	Fanie Slabbert
Bosupi jwa go neela WSP/ATR	Bo mametleletswe

3.3. Molebo

HRDP e e golaganeng e tlaa lebelela go oketsa bokgoni jwa tlhagiso jwa batho ba ba thapilweng kwa EM, ka tsenyotirisong ya dithulaganyo tse di latelang:

- a) Thulaganyo ya Tlhabololo ya Dikgono (SDP);
- b) Thulaganyo ya Tatelano mo Tirong;
- c) Thulaganyo ya Tshegetso/Tataiso;
- d) Thulaganyo ya Ithutelotirong le Basari; le

e) Thulaganyo ya EE.

HRDP ya dingwaga tse 5 tse di latelang e totile go tlamela badiri ka ditšhono tse di lekaneng tsa tlhabololo ya dikgono, go tswelala pele mo EM, gammogo le go obamela ditlhokego tsa Tšhata ya Meepo.

Kwa bokhutlong jwa ngwaga wa bo5, Katlego ya HRDP e tlaa sekasekwa mme go tlaa dirwa HRDP e ntšhwa ya dingwaga tse 5. Seno se tlaa diragala dingwaga dingwe le dingwe tse 5 morago ga moo.

3.4. Thulaganyo ya Tlhabololo ya Dikgono

3.4.1. Matseno

EP e lemoga botlhokwa jwa badiri ba yona mo go fitlheleleng maikemisetso a kgwebo le gore tlhabololo ya bokgoni ke motheo wa go nna le badiri ba ba bokgoni e bile ba ba ka nnang le seabe mo go fitlheleleng maikemisetso a kgwebo a EPM.

EPM e tlaa tsenya tirisong SDP e e totileng go tlamela badiri ka dikgono go tokafatsa kgolo le tlhabololo ya bona mo EM.

SDP e tlamela ka dithulaganyo tsa ditiragatso le diphitlhelo go ya ka moo EPM e ikaelelang go tlamela badiri ba yona ka ditšhono tsa go nna le bokgoni jwa motheo jwa go buisa le go

kwala gore ba nne le seabe mo boithutelatirong, SDP le maitshimololelo a mangwe a katiso, gammogo le go bona dikgono tse di ka diriswang kwa gongwe gape.

SDP e golaganya molao wa Tlhabololo ya Dikgono mme o akaretsa go neela Thulaganyo ya Dikgono tsa mo Tirong (WSP) gangwe le gape, le dipegelo tsa ngwaga le ngwaga tsa katiso (ATR). Seno se akaretsa go duela ditefelo le go tleleima madi a thuso go tswa kwa Bothating jo bo maleba jwa Thuto le Katiso ya Lephata (SETA), le setheo se kwadisitsweng le jona, k.g.r. MQA.

3.5. Tshedimosetso ya Lemorago la Badiri

Go solofetswe gore botshelo jwa EM jwa moepo e tlaa nna dingwaga tse somamararo (30) go ya ka tlhagiso ya ditone tse 137 000 ka kgwedi go tswa kwa šafoteng ya Kukama, mme seemo sa tsepamo se tlaa fitlhelelwa mo ngwageng wa bo9 wa tlhagiso kwa

šafoteng ya Kukama. Ka Motsheganong 2021, go ne go na le badiri ba le 997 ba ba thapilweng ke EPM, bam o go bona ba le 676 ba thapilwe leruri fa ba le 321 e le bakonteraka ba botlhokwa.

Lenane 4. Tshobokanyo ya Badiri ba Ga Jaana (ba leruri le bakonteraka ba botlhokwa)

Morafe	Bong	Leruri (go akarediwa barutwana le baithutelatirong)	Mokonteraka wa botlhokwa	Palogotlhe
Bantsho	Banna	478	226	704
	Basadi	107	36	143
Basweu	Banna	60	54	114
	Basadi	13	4	17
Bammala	Banna	12	1	13
	Basadi	4	0	4
Baditšhaba	Banna	2	0	2
	Basadi	0	0	0
Palogotlhe		676	321	997

Go tswa mo thulaganyong ya kgwebo ya EP le sekao sa go thapa badiri, go fopholediwa gore EPM e tlaa bo e thapile badiri ba le 1837 (go akarediwa bakonteraka) kwa bokhutlong jwa ngwaga wa ditšhelete wa 2023. EPM e tlaa bo e dirisa filosofi ya sekao sa go tsamaisiwa ke mong se se kayang gore bontsi jwa badiri e tlaa bo e le badiri ba leruri ba EPM mme karolo e e setseng e tlaa nna baitseanape ba botlhokwa ba ba tlisiwang (k.g.r. bakonteraka ba ba ikemetseng).

EPM e ikaelela go bona 80% tsa badirii botlhe ba yona go tswa kwa Porofenseng ya Bokonebophirima, ka maikaelelo a go bona bontsi jwa bona go tswa kwa Lekgotlatoropong la Kgaolo la Bojanala Platinum (BDM) le dikarolo tsa MLM. Maikaelelo ke go ngoka badiri ba selegae ka

moo go ka kgonegang ka gona mme foo dikgono tse di tlhokegang di seyong, gona di tlaa batliwa go ya jaaka go tlhokega. Ditlhokego tsa semolao di tlhalosa go thapiwa ga mokonteraka sentle. Karolo 101 ya MPRDA e tlhalosa gore, fa motshodi wa tshwanelo gongwe tetla a thapa motho ope gongwe mokonteraka go dira tiro ep emo molelwane wa lefelo la moepo gongwe le go sa ntseng go tlholwa gore go na le diminerale mo go lona, motshodi yoo o rwala maikarabelo a go obamela MPRDA. Mo ntlheng eno, ka ntlha ya fa EPM e tlaa thapa bakonteraka kwa EM, EP e tlaa netefatsa gore bakonteraka ba obamela ditlhokego tse di maleba MPRDA.

3.5.1. Thuto le Katiso ya Bagolo (AET)

3.5.1.1. Tshobokanyo

MPRDA e tlhoka gore meepo yotlhe e tlamele modiri mongwe le mongwe ka tšhono ya go nna le kitso ya go buisa le go kwala go itshedisa. Kitso ya go buisa le go kwala go itshedisa e tlhalosiwa jaaka go nna le legato 4 la AET gongwe kwa godingwana. EPM e itlamile go godisa legato la thuto la badiri ba yona botlhe mme Thuto le Katiso ya Bagolo (AET) e tlaa tsenngwa tirisong go ya ka ditlhokego tse di ka tlhagelelang.

Ditlhokegopotlana tsa badiri ba bantšhwa ba EP kwa EM e tlaa nna mophato 10 wa sekolo se segolane gongwe borutegi jo bo lekanang le joo, mme EPM e ka se tlhoke go tsenya tirisong AET mo legatong leno. Go tlhomamisitswe fa legato leno le ka kgonagala go tswa mo tshedimosetsong ya Thulaganyo e e Golaganeng ya Tlhabololo ya MLM (IDP) le ya Stats SA ya Porofense ya Bokonebophirima le karolo ya BDM. Le gale go tshwanetse ga gatelelwa gore EPM e

itlama go tsenya tirisong AET fa go ka nna le ngwaga le ngwaga jwa dikgono jo bo tlaa tlhokego (k.g.r. go tswa mo boruning jwa dirwang).

3.5.1.2. Foromo Q – Seelo sa thuto sa Badiri

Mo lenaneng le le fa tlase go na le tshedimosetso go ya ka palogotlhe ya badiri (e e tlhagisitsweng malebana le badiri ba leruri le ba konteraka) ka Moranang 2021.

Lenane 5. Foromo Q – Legato la Thuto la Badiri ba Leruri kwa EM (Badiri ba Leruri)

Karolo	Legato la NQF	Karoganyo	Foromo Q ya Badiri ba Leruri ba Moepo wa Polatinamo wa ka Moranang 2021											
			Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	48	0	0	12	0	4	0	0	0	0	60	4
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	3	0	0	0	0	0	0	0	0	0	3	0
		Mophato 8 / Std 6	1	0	0	0	0	0	0	0	0	0	1	0
		Mophato 9 / Std 7 / AET 4	10	0	0	1	0	0	0	0	0	0	11	0
Thuto & Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	45	1	0	5	0	0	0	0	1	0	51	1
	3	Mophato 11 / Std 9 / N2	70	0	0	1	0	6	1	0	0	0	71	7
	4	Mophato 12 / Std 10 / N3	240	7	0	31	0	48	2	0	6	0	278	56
	5	Ditifikeiti	38	0	0	1	0	21	0	0	0	0	39	21
	6	Didikirii /Didipoloma tsa ntlha	32	0	0	5	0	21	0	0	5	0	37	26
Thuto & Katiso e Kgolwane (HET)	7	Onase / Didipoloma tse Dikgolwane	0	0	0	3	0	2	0	0	1	0	3	3
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe			487	8	0	59	0	102	3	0	13	0	554	118

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 6. Foromo Q – Legato la Thuto la Badiri ba Konteraka kwa EM (Collissen Engineering)

Karolo	Legato la NQF	Karoganyo	Badiri ba botlhokwa: Foromo Q ya Collissen Engineering ka Moranang 2021											
			Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	6	0	0	8	0	0	0	0	0	0	14	0
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	1	0	0	0	0	0	0	0	0	0	1	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 9 / Std 7 / AET 4	1	0	0	1	0	0	0	0	0	0	2	0
Thuto le Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	4	0	0	2	0	0	0	0	1	0	6	1
	3	Mophato 11 / Std 9 / N2	9	0	0	3	0	1	0	0	0	0	12	1
	4	Mophato 12 / Std 10 / N3	31	0	0	9	0	3	0	0	0	0	40	3
	5	Ditifikeiti	6	0	0	0	0	2	0	0	0	0	6	2
	6	Didikirii /Didipoloma tsa ntlha	1	0	0	0	0	0	0	0	0	0	1	0
Thuto le Katiso e Kgolwane (HET)	7	Onase / Didipoloma tse Dikgolwane	0	0	0	0	0	0	0	0	0	0	0	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe			59	0	0	23	0	6	0	0	1	0	82	7

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 7. Foromo Q – Legato la Thuto la Badiri ba Bakonteraka kwa EM (Paragon)

Karolo	Legato la NQF	Karoganyo	Foromo ya Q ya Badiri ba botlhokwa: Paragon ka Moranang 2021											
			Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	0	0	0	2	0	0	0	0	0	0	2	0
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 9 / Std 7 / AET 4	1	0	0	0	0	0	0	0	0	0	1	0
Thuto & Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	12	0	0	0	0	0	0	0	0	0	12	0
	3	Mophato 11 / Std 9 / N2	12	0	0	0	0	0	0	0	0	0	12	0
	4	Mophato 12 / Std 10 / N3	28	0	0	2	0	1	0	0	0	0	30	1
	5	Ditifikeiti	1	0	0	0	0	0	0	0	0	0	1	0
Thuto le Katiso e Kgolwane (HET)	6	Didikirii / Didipoloma tsa ntlha	2	0	0	0	0	0	0	0	0	0	2	0
	7	Onase / Didipoloma tse Dikgolwane	0	0	0	0	0	0	0	0	0	0	0	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe			56	0	0	4	0	1	0	0	0	0	60	1

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 8. Foromo Q – Magato a Thuto a Badiri ba Konteraka kwa EM (SGS)

Karolo	Legato la NQF	Karoganyo	Foromo ya Q ya Badiri ba Botlhokwa: SGS ka Moranang 2021											
			Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Thuto le Katiso ya Kakaretso (GET) Thuto le Katiso go ya Pele (FET) Thuto le Katiso e Kgolwane (HET)	1	Ga baa tsena sekolo / Ga go itsiwe	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 9 / Std 7 / AET 4	0	0	0	0	0	0	0	0	0	0	0	0
	2	Mophato 10 / Std 8 / N1	0	0	0	0	0	1	0	0	0	0	0	1
	3	Mophato 11 / Std 9 / N2	1	0	0	0	0	0	0	0	0	0	1	0
	4	Mophato 12 / Std 10 / N3	13	0	0	0	0	6	0	0	0	0	13	6
	5	Ditifikeiti	0	0	0	0	0	0	0	0	0	0	0	0
	6	Didikirii / Didipoloma tsa ntlha	5	0	0	1	0	6	0	0	1	0	6	7
	7	Onase / Didipoloma tse Dikgolwane	0	0	0	0	0	0	0	0	0	0	0	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe			19	0	0	1	0	13	0	0	1	0	20	14

A = Bantsho; C = Bammala; I = Maandia; W = Basweu; F = Baditšhaba

Lenane 9. Foromo Q – Legato la Thuto la Badiri ba Konteraka kwa EM (Chrome Traders)

Karolo	Legato la NQF	Karoganyo	Foromo ya Q ya Badiri ba botlhokwa: Chrome Traders ka Moranang 2021											
			Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 9 / Std 7 / AET 4	0	0	0	0	0	0	0	0	0	0	0	0
Thuto le Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	2	0	0	0	0	0	0	0	0	0	2	0
	3	Mophato 11 / Std 9 / N2	1	0	0	0	0	1	0	0	0	0	1	1
	4	Mophato 12 / Std 10 / N3	8	0	0	1	0	4	0	0	1	0	9	5
	5	Ditifikeiti	0	0	0	0	0	0	0	0	0	0	0	0
Thuto le Katiso e Kgolwane (HET)	6	Didikirii /Didipoloma tsa ntlha	2	0	0	0	0	0	0	0	0	0	2	0
	7	Onase / Didipoloma tse Dikgolwane	0	0	0	1	0	0	0	0	0	0	1	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	1	0	0	0	0	0	0	1	0
		Palogotlhe	13	0	0	3	0	5	0	0	1	0	16	6

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 10. Foromo Q – Legato la Thuto la Badiri ba Konteraka kwa EM (SMS)

Foromo ya Q ya Bakoneraka ba Botlhokwa: SMS ka Moranang 2021														
Karolo	Legato la NQF	Karoganyo	Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	11	0	0	6	0	1	0	0	0	0	17	1
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	2	0	0	0	0	0	0	0	0	0	2	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	1	0	0	0	0	0	0	0	0	0	1	0
		Mophato 8 / Std 6	3	0	0	0	0	0	0	0	0	0	3	0
		Mophato 9 / Std 7 / AET 4	2	0	0	0	0	0	0	0	0	0	2	0
Thuto le Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	19	0	0	5	0	0	0	0	0	0	24	0
	3	Mophato 11 / Std 9 / N2	21	0	0	1	0	1	0	0	0	0	22	1
	4	Mophato 12 / Std 10 / N3	17	1	0	8	0	1	0	0	1	0	26	2
	5	Ditifikeiti	1	0	0	0	0	0	0	0	0	0	1	0
Thuto le Katiso e Kgolwane (HET)	6	Didikirii / Didipoloma tsa ntlha	1	0	0	3	0	1	0	0	0	0	4	1
	7	Onase / Didipoloma tse Dikgolwane	0	0	0	0	0	0	0	0	0	0	0	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe			78	1	0	23	0	4	0	0	1	0	102	5

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 11. Foromo Q – Legato la Thuto la Badiri ba Konteraka kwa EM (Schauenberg)

		Foromo ya Q ya Badiri ba Botlhokwa ba Konteraka: Schaunenburg ka Moranang 2021												
Karolo	Legato la NQF	Karoganyo	Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Thuto le Katiso e Katiso go ya Kgolwane (HET)	Thuto le Katiso ya Kakaretso (GET)	Ga baa tsena sekolo / Ga go itsiwe	0	0	0	1	0	2	0	0	0	0	1	2
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 9 / Std 7 / AET 4	0	0	0	0	0	0	0	0	0	0	0	0
	2	Mophato 10 / Std 8 / N1	0	0	0	0	0	0	0	0	0	0	0	0
	3	Mophato 11 / Std 9 / N2	0	0	0	0	0	2	0	0	0	0	0	2
	4	Mophato 12 / Std 10 / N3	4	0	0	1	0	0	0	0	0	0	5	0
	5	Ditifikeiti	1	0	0	0	0	1	0	0	0	0	1	1
	6	Didikirii /Didipoloma tsa ntlha	1	0	0	0	0	1	0	0	0	0	1	1
	7	Onase / Didipoloma tse Dikgolwane	0	0	0	0	0	0	0	0	0	0	0	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
		Palogotlhe	6	0	0	2	0	6	0	0	0	0	8	6

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 12.Foromo Q – Legato la Thuto la Badiri ba Botlhokwa ba Konteraka kwa EM (Platinum Health)

Karolo	Legato la NQF	Karoganyo	Foromo ya Q ya Bakonteraka ba Botlhokwa: Platinum Health ka Moranang 2021											
			Banna					Basadi					Palogotlhe	
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	0	0	0	0	0	1	0	0	0	0	0	1
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 5 / Std 3 / AET 2	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 7 / Std 5 / AET 3	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 9 / Std 7 / AET 4	0	0	0	0	0	0	0	0	0	0	0	0
		Mophato 10 / Std 8 / N1	0	0	0	0	0	0	0	0	0	0	0	0
Thuto le Katiso go ya Pele (FET)	3	Mophato 11 / Std 9 / N2	0	0	0	0	0	0	0	0	0	0	0	0
	4	Mophato 12 / Std 10 / N3	0	0	0	0	0	2	0	0	0	0	0	2
	5	Ditifikeiti	0	0	0	0	0	1	0	0	0	0	0	1
Thuto le Katiso e Kgolwane (HET)	6	Didikirii /Didipoloma tsa ntlha	2	0	0	0	0	1	0	0	0	0	2	1
	7	Onase / Didipoloma tse Dikgolwane	0	0	0	0	0	0	0	0	0	0	0	0
	8	Dimasetara/ Bongaka (Doctorate)	0	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe			2	0	0	0	0	5	0	0	0	0	2	5

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 13. Foromo Q – Foromo Q e e Kopantsweng ya EPM (Badiri ba Leruri & Bakonteraka ba Botlhokwa) ka 31 Phukwi 2019

Foromo Q e e Kopantsweng ya EPM (Ba leruri & Bakonteraka) ka Moranang 2021															
Karolo	Legato la NQF	Karoganyo	Banna					Basadi					Palogotlhe		
			A	C	I	W	F	A	C	I	W	F	Banna	Basadi	
Thuto le Katiso ya Kakaretso (GET)	1	Ga baa tsena sekolo / Ga go itsiwe	65	0	0	29	0	8	0	0	0	0	94	8	
		Mophato 0 / Pele ga sekolo	0	0	0	0	0	0	0	0	0	0	0	0	
		Mophato 1 / Seema A	0	0	0	0	0	0	0	0	0	0	0	0	
		Mophato 2 / Seema B	0	0	0	0	0	0	0	0	0	0	0	0	
		Mophato 3 / Std 1 / AET 1	0	0	0	0	0	0	0	0	0	0	0	0	
		Mophato 4 / Std 2	0	0	0	0	0	0	0	0	0	0	0	0	
		Mophato 5 / Std 3 / AET 2	3	0	0	0	0	0	0	0	0	0	3	0	
		Mophato 6 / Std 4	0	0	0	0	0	0	0	0	0	0	0	0	
		Mophato 7 / Std 5 / AET 3	4	0	0	0	0	0	0	0	0	0	4	0	
		Mophato 8 / Std 6	4	0	0	0	0	0	0	0	0	0	4	0	
Thuto le Katiso go ya Pele (FET)	2	Mophato 9 / Std 7 / AET 4	14	0	0	2	0	0	0	0	0	0	16	0	
		Mophato 10 / Std 8 / N1	82	1	0	12	0	1	0	0	2	0	95	3	
		Mophato 11 / Std 9 / N2	114	0	0	5	0	11	1	0	0	0	119	12	
		Mophato 12 / Std 10 / N3	341	8	0	52	0	65	2	0	8	0	401	75	
Thuto le Katiso e Kgolwane (HET)	5	Ditifikeiti	47	0	0	1	0	25	0	0	0	0	48	25	
		6	Didikirii /Didipoloma tsa ntlha	46	0	0	9	0	30	0	0	6	0	55	36
		7	Onase / Didipoloma tse Dikgolwane	0	0	0	4	0	2	0	0	1	0	4	3
		8	Dimasetara/ Bongaka (Doctorate)	0	0	0	1	0	0	0	0	0	0	1	0
Palogotlhe			720	9	0	115	0	142	3	0	17	0	844	162	

A = Bantsho; C = Bammala; I = Maindia; W = Basweu; F = Baditšhaba

Lenane 14.Ditlhokego tsa ga jaana tsa AET (Ba leruri le bako teraka)

Legato la AET	Ditlhokego tsa ga jaana tsa AET (molatheo wa 2018)	ditlhokego tse di bonetsweng pele tsa 2019
AET 1	0	0
AET 2	0	0
AET 3	0	0
AET 4	0	0
Palogotlhe ya ditlhokego tsa AET	0	0

3.5.1.3. Diphithlelelo tse di beilweng

Lenane 15.Diphithlelelo tse di beilweng tsa AET

Legato la AET	2017	2018	2019	2020	2021	Tekanyetsokabo yotlhe
AET 1	0	0	0	0	0	R 0
AET 2	0	0	0	0	0	R 0
AET 3	0	0	0	0	0	R 0
AET 4	0	0	0	0	0	R 0
Palogotlhe	0	0	0	0	0	-
Tekanyetsokabo	R 0	R 0	R 0	R 0	R 0	R 0

Lebaka la go se nneng teng ga diphithlelelo tse di beilweng fa godimo ke gore EP ga e bonele pele go tsenya tirisong ga Lenaneo la AET mo dingwageng tsa ntlha tse tlhano tsa tiro gonne pholisi ya go thapa e tlhoka gore EP e ngoke batho ba borutegi jwa bobotlana mophato wa 10 wa sekolo se segolwane, fela, go tlaa dirwa boruni jwa dikgono jwa

ngwaga le ngwaga go bona seemo, go ya ka go ngokiwa go go tsweleng pele ga badiri ba bantšhwa. Fa e setse e lemogile gore go na le ditlhokego tsa AET, EP e tlaa tsenya tirisong lenaneo jaaka go tlhokega.

3.5.2. Boithutelatirong

3.5.2.1. Tshobokanyo

EP e tlaa tsenya tirisong mananeo a a tlhaga a boithutelatirong jwa boenjini jwa badiri ba EM. Lenaneo la boithutelatirong le tlaa bo le

ikaeletse go samagana le ditlhokego tsa ga jaana le tsa isago tsa dikgono le bokgoni, malebana le tselana ya tiro gammogo le

tirego ya thulaganyo ya badiri. Gape boithutelatirong bo tlaa bo bo ikaeletse go samagana le diphatlhatiro tse go seng bonolo go di tlatša, tlhalelo ya dikgono le botlhokatiro. Seno se tlaa tshegetsa maikemisetso a go oketsa letlowa la badiri ba ba gona, bogolo segolo mo baaging ba ba mo tikologong ya EM.

Boithutelatirong jo bo tlaa dirwang kwa EM e tlaa nna mananeo a go ithuta a a tlhomamisitsweng a a lebisang kwa boruteging jo bo tlhomameng; e leng se se akaretsang katiso ya mo setheong ka batlamedi ba ba tlhomamisitsweng ba katiso; le katiso ya go dira mo tirong, mme ka go rialo go kopanngwa go ithuta mo setheong le mo lefelotirong.

3.5.2.2. Diphithhelelo tse di beilweng

Go tlaa dirwa tokololo ngwaga le ngwaga go swetsa ka tlhokego ya go tsenya tirisong mananeo a boithutelatirong a go epa le boenjiniiri.

Diphithhelelo tse di tlhagisitsweng mo Mananeng 10 le 11 (lebelela tsebe e e latelang) di ikaegile mo lenaneong la boithutelatirong la dingwaga tse 5. Mananeo boithutelatirong a go epa le boenjiniiri ka bobedi a na le paka e e fopholediwang ya dikgwedi tse somamaratarothataro (36). Ka ntlha ya boleele jwa lenaneo lengwe le lengwe la boithutelatirong, seno se ka baka gore dilo dingwe di fetelele mo mananeong a barutwana. Dipalo tsa boithutelatirong di tlaa nna kwa tlase mo dingwageng tsa ntlha tse 5, ka ntlha ya fa EM e tlaa bo e le mo pakeg ya tlhabololo le koketso mo dingwageng tse 5 tse di latelang.

Diphithhelelo tse di beilweng tsa boithutelatirong tsa ngwaga le ngwaga kwa

EM di tlaa tota badiri le baagi mme go tlaa bewa batho ba HDSA le basadi kwa pele.

Malebana le mananeo a boithutelatirong a ka fa gare, EP e supa badiri ba ba ka nnang le tshiamelo go ya ka legato la bona la borutegi le ka kgatlhegelo ya bona go ya ka Dithulaganyo tsa bona tsa Tlhabololo ya Tiragatso.

Malebana le mananeo a boithutelatirong a kwa ntle, EP e tlaa bapatsa, go ya jaaka go tlhokega, mme gape e netefatse gore e bapatsa mo tikolong ya selegae mo mafelong a a rileng ka dikuranta moo baagi ba selegae ba tlaa kgonang go fitlhelela tshedimosetso gona. Fa makwalokopo a se na go amogelwa, EP e tlaa tswelela ka tirego ya mananekhutsuwafatso le tlhopho mme e golagane le ba ba tlhophilweng mo lenaneong. Mananeo a boithutelatirong a tlaa nna le katiso ya dibuka le go dira go ya fela jaaka go tlhokega.

Lenane 16. Thulaganyo ya Dingwaga tse Tlhano ya Kwadiso ya Boithutelatirong kwa EPM (Badiri)

Mofuta/karolo ya katiso	2019 (ntšhwa)	2020 (ntšhwa)	E tswelela pele	2021 (ntšhwa)	E tswelela pele	2022 (ntšhwa)	E tswelela pele	2023 (ntšhwa)	E tswelela pele	Palogotlhe ya Paka
Boithutelatirong jwa Boenjiniiri (Boithutelatirong jwa Boathisene)	5	4	5	4	9	0	9	3	7	16
Boithutelatirong jwa Go epa (boithutelatirong jo e seng jwa boathisene)	0	4	0	0	4	4	4	4	4	12
Palogotlhe ya ba ba tseneng	5	8	5	4	13	4	13	7	11	28
Tekanyetsokabo	R1 249 476	R1 880 461	R1 249 476	R999 581	R1 404 000	R880 880	R1 404 000	R1 788 030	R1 188 000	R12 043 904

Lenane 17. Thulaganyo ya Dingwaga tse Tlhano ya Kwadiso ya Boithutelatirong kwa EPM (Baagi)

Mofuta/karolo ya katiso	2019	2020 (ntšhwa)	E tswelela pele	2021 (ntšhwa)	E tswelela pele	2022 (ntšhwa)	E tswelela pele	2023 (ntšhwa)	E tswelela pele	Palogotlhe ya Paka
Boithutelatirong jwa Boenjiniiri (Boithutelatirong jwa Boathisene)	0	3	0	3	3	0	4	3	2	9
Boithutelatirong jwa Go epa (boithutelatirong jo e seng jwa boathisene)	0	4	0	0	4	4	8	2	6	10
Palogotlhe	0	7	0	3	7	4	12	5	8	19
Tekanyetsokabo	R0	R1 630 566	R0	R749 686	R756 000	R880 880	R1 296 000	R1 190 126	R864 000	R7 365 258

3.5.2.3. Thulaganyo ya Tiragatso

Lenane 18. Thulaganyo ya Tiragatso ya Boithutelatirong

Tiragatso e e tlhokegang	Nako e e solofetsweng ya go Konosetsa
Rulaganyetsa Boithutelatirong jwa 2019	Mopitlwe 2018
Bapatsa le go thapa barutwana go ya ka diphitlhelelo tse di beilweng le lephata la go ithuta	Lwetse 2019
Tsenya tirisong Boithutelatirong	Mopitlwe 2020
Abela barutwana bagakolodi/batataisi	Ngwaga le ngwaga
Sekaseka tiragatso ya barutwana	Kgwedi le kgwedi
Ntšhwafatsa di-IDP le lenane la katiso	E tswela pele

3.5.3. Katiso ya Dikgono tsa Botlhokwa

3.5.3.1. Tshobokanyo

Mananeo a katiso ya bokgoni (STP) a a tlaa rebolelwang badiri/bakonteraka ba botlhokwa ba EP a tlaa bo a netefatsa gore ba na le bokgoni jwa go dira ditiro tsa bona, go ya ka ditlhokego tsa setheo. Gareng ga tse dingwe, di-STP di tlaa nna katiso ya bosetlabošweng, go rebolelwa dilaesense gape ga badiri ba didiriswa/metšhini, jj. Gape di-STP di ikaeletse go tlamela badiri/bakonteraka ba botlhokwa ka bokgoni le dikgono tse di

tlhokegang gore ba tswela pele mo magatong a a ka nnang gona a a kwa godingwana kwa EM. Katiso ya dikgono tsa botlhokwa ke ya badiri ba bantšhwa gammogo le badiri/bakonteraka ba botlhokwa ba ga jaana. Katiso ke ya bosetlabošweng le bakatisiwa ba ba ikgakololang.

3.5.3.2. Diphitlhelelo tse di beilweng

Tsweetswee lebelela Lenane 13, le le bontshang di-STP tse di bonelwang pele tse badiri/bakonteraka ba botlhokwa ba tlaa di tsenelang.

Lenane 19.Diphitlhelelo tse di beilweng tsa Katiso ya Dikgono tsa Botlhokwa ya Badiri ba Leruri

Lenaneo la Dikgono	2018 (motheo)	2019	2020	2021	2022	2023	Sebaka sa lenaneo la dikgono
Bokgoni B	2	0	20	20	30	30	Matsatsi a 21
Bokgoni Malatsi a A	2	5	5	5	10	10	Matsatsi a 53
Rock Drill Operator (RDO)	0	0	10	10	10	10	Matsatsi a 10
Scraper Winch	0	5	5	5	5	10	Matsatsi a 10
Mothusi wa Dithutupo (Blasting Assistant)	0	2	5	5	10	10	Matsatsi a 25
Tip Attendant	0	3	5	5	5	10	Matsatsi a 10
Katiso ya TMM	22	5	10	15	20	25	Matsatsi a 10
Thuso ya potlako	0	30	10	25	35	45	Matsatsi a 2
Moemedi wa Pabalesego	3	20	30	30	30	30	Matsatsi a 10
Katiso ya Motimamolelo	5	150	350	550	650	700	Letsatsi le 1
Katiso ya Dikgono tsa Motheo tsa Boenjiniri	0	10	10	10	30	30	Matsatsi a 5
Katiso ya Conveyor Belt	0	5	20	20	25	25	Matsatsi a 5
Katiso ya GDI	4	10	15	15	30	35	Letsatsi le 1
Katiso ya Rescue Pack	0	150	200	300	450	450	Letsatsi le 1
Katiso ya Botlhokomedi (Supervisory)	0	5	10	10	15	15	Matsatsi a 5
Palogotlhe	38	400	705	1025	1355	1435	
Tekanyetsokabo	R181 800	R549 898	R1 121 823	R1 106 251	R1 768 508	R2 036 781	

Lenane 20. Diphithhelelo tse di beilweng tsa Katiso ya Dikgono tsa Botlhokwa tsa Bakonteraka ya Botlhokwa

Lenaneo la Dikgono	2018 (motheo)	2019	2020	2021	2022	2023	Sebaka sa lenaneo la dikgono
Bokgoni B	0	5	5	5	5	5	Malatsi a 21
Bokgoni A	0	2	2	2	2	2	Malatsi a 53
Rock Drill Operator (RDO)	0	3	3	3	3	3	Malatsi a 10
Katiso ya TMM	7	5	10	10	10	10	Malatsi a 10
Moemedi wa Pabalesego	0	5	5	5	5	5	Malatsi a 2
Katiso ya Motimamolelo	3	1	1	1	2	2	Malatsi a 10
Katiso ya Dikgono tsa Motheo tsa Boenjiniri	27	20	20	20	20	20	Letsatsi le 1
Moemedi wa Pabalesego	0	10	10	10	10	15	Malatsi a 5
Katiso ya GDI	1	10	15	15	20	20	Letsatsi le 1
Katiso ya Rescue Pack	0	50	100	100	100	100	Letsatsi le 1
Katiso ya Botlhokomedi (Supervisory)	0	5	10	10	10	10	Malatsi a 5
Palogotlhe	38	116	181	181	187	192	
Tekanyetsokabo	R61 125	R339 678	R396 153	R370 427	R412 559	R479 548	

3.5.3.3. Thulaganyo ya Dikgato

Di-STP di tlaa tlamelwa badiri ka nako ya tiro. Di-STP di tlaa lepalepana le ditlhokego tsa tiro le dithulaganyo tsa mongwe le mongwe

tsa tlhabololo. Di-STP di tlaa golagana le thulaganyo ya tswelelopele ya mo tirong le Thulaganyo ya EE.

Lenane 21. Thulaganyo ya Tiragatso ya STP

Tiragatso e e tlhokegang	Nako e e solofetsweng ya go Konosetsa
Rulaganya katiso ya Dikgono ya 2019	Sedimonthole 2019
Neela tshedimosetso ya katiso ya dikgono	E tswelela pele
Tsenya tirisong katiso ya dikgono	E tswelela pele
Ntšhwafatsa lenane la Katiso	E tswelela pele

3.5.4. Katiso ya Dikgono tse di ka Dirisiwang kwa Gongwe

3.5.4.1. Tshobokanyo

Maikemisetso a katiso ya dikgono tse di ka dirisiwang kwa gongwe (PST) e tlaa bo e le go tlamela badiri ka dikgono tse di tlaa thusang ka go fetela bonolo kwa madirelong a mangwe. Fa go lebelelwa botshelo jo bo solofetsweng jwa EM, EP e ikaelela gore go nne le dikgono tse di ka dirisiwang kwa gongwe go kgontsha badiri ba ba nang le kgatlhego go bona mefuta e mengwe ya boiphediso kwa maphateng a mangwe a ikonomi, EP e tlaa tswelela go supa diindaseteri tse di tshwaelang thata gore e kgone go lepalepanya PST le ditlhokego tsa diindaseteri tseno.

EP e ikaelela go simolola go tsenya tirisong PST ya badiri ba EM mo ngwageng wa bo4 fela wa go dira. Lebaka la togamaano eno ke go kgontsha EP go ngokela le go netefatsa gore go nna le setlhopha se se tsepameng, se se dirang sa badiri.

Pele ga tsenyotirisong ya PST, go tlaa dirwa tokololo go lebelela gore go tlhokega mofuta ofe wa PST. Dipholo tsa tokololo ya ditlhokego di tlaa bontsha mofuta wa PST o o tlaa tsenngwang tirisong.

Ka ntlha ya fa EP e tlaa bo e simolola ditiro kwa EM mo pakeng e SLP eno e tlaa bong e dira ka yona, katiso ya dikgono tse di ka dirisiwang gongwe e tlaa diragala fela ka 2022 le 2023. Go tlaa katisiwa badiri ba le 10 mo Dikgono tsa Temothuo (Agricultural Skills), ba le 5 mo kamogelong ya baeng (hospitality) mme ba le 5 mo dikgonong tsa motheo tsa boenjiniiri (basic engineering skills). Badiri ba le 20 ba ba katisitsweng mo dikgonong tse di farologaneng tse di ka dirisiwang kwa gongwe, ba tlaa katisiwa gape mo Dikgono tsa Motheo tsa Tsamaiso ya Kgwebo (Basic Business Management Skills).

3.5.4.2. Diphithlelelo tse di totilweng

Lenane 22. Diphithlelelo tse di totilweng tsa Katiso ya Dikgono tse di ka Dirisiwang kwa gongwe

	2018 (motheo)	2019	2020	2021	2022	2023
Dikgono tsa Temothuo (Agriculture Skills)	0	0	0	0	5	5
Dikgono tsa Tsamaiso ya Kgwebo (Business Management Skills)	0	0	0	0	20	20
Dikgono tsa Motheo tsa go dira ka Diatla (Basic Trade Skills)	0	0	0	0	10	10
Dikgono tsa Boamogelabaeng (Hospitality Skills)	0	0	0	0	0	5
Palogotlhe	0	0	0	0	20	20
Kabelo ya Ditšhelete	R 0	R 0	R 0	R 0	R 332 500	R 490 000

3.5.4.3. Thulaganyo ya Ditiragatso

Lenane 23. Thulaganyo ya Ditiragatso ya PST

Tiragatso e e Tlhokegang	Nako e e solofetsweng ya Konosetso
Dira Tokololo ya Ditlhokego	2021
Batla le go thapa batlamedi ba ditirelo ba ba maleba	2022
Tsenyotirisong ya katiso	2022
Ntšhwafatso ya dipegelo tsa katiso	E tswelela pele

3.6. Diphatlhatiro tse go seng bonolo go di tlatsa

EP e tlaa bega ngwaga le ngwaga ka ga diphatlhatiro tsa yona tse go seng bonolo go di tlatsa, ka go neela Foromo R. e e tlhaotsweng. Go ya ka tlhaloso ya Melawana ya MPRDA ya “diphatlhatiro tse go seng bonolo go di tlatsa”, EP e ka se ke ya nna le dipe kwa EM. Fela, maemo a a thadisitsweng mo Lenane 17 (leba tsebe e e latelang) a supilwe e le a gongwe a ka se keng a nna bonolo go tladiwa.

Lenane 25. Diphatlhatiro tse go seng bonolo go di tlatsa go ya ka Foromo R mo Mametlelelo II ya Melawana ya MPRDA

Legato la tiro	Maemo a tiro ya dikgono tse di tlhaelang le tsa botlhokwa	Lebaka legolo la go se kgone go tlatsa phatlhatiro	Tsereganyo
Botsamaisibogol wane	Moenjiniri wa GCC (Motlakase)	Kgono e e tlhaelang mo Indasetering	Lenaneotlhabololo la Boalogane/Boithutelatirong
	Moenjiniri wa Majwe/Mafika	Kgono e e tlhaelang mo Indasetering	Lenaneotlhabololo la Boalogane/Boithutelatirong
Ba borutegi jwa porofeshenale le baitseanape ba ba nang le maitemogelo le botsamaisigare	Motlhokomedi wa Bophepa mo tirong (Occupational Hygienist)	Kgono e e tlhaelang mo Indasetering	Lenaneotlhabololo la Boalogane/Boithutelatirong
	Mosekaseki (Surveyor)	Kgono e e tlhaelang mo Indasetering	Lenaneotlhabololo la Boalogane/Boithutelatirong
	Makheneke wa Didiriswa (Instrumentation Mechanician)	Kgono e e tlhaelang mo Indasetering	Lenaneo la Boithutelatirong
	Moathisene yo o tsamaisang Riki (Artisan Rig Operator)	Kgono e e tlhaelang mo Indasetering	Lenaneo la Boithutelatirong
Badiri ba ba nang le dikgono tsa setegeniki le borutegi, botsamaisipotlana, batlhokomedi	Makheneke wa Disele (Motegeniki wa OEM)	Kgono e e tlhaelang mo Indasetering	Lenaneo la Boithutelatirong
	Baeleketiriki ba Dikoloi (Auto Electricians)	Kgono e e tlhaelang mo Indasetering	Lenaneo la Boithutelatirong
	Bariki (Riggers)	Kgono e e tlhaelang mo Indasetering	Lenaneo la Boithutelatirong

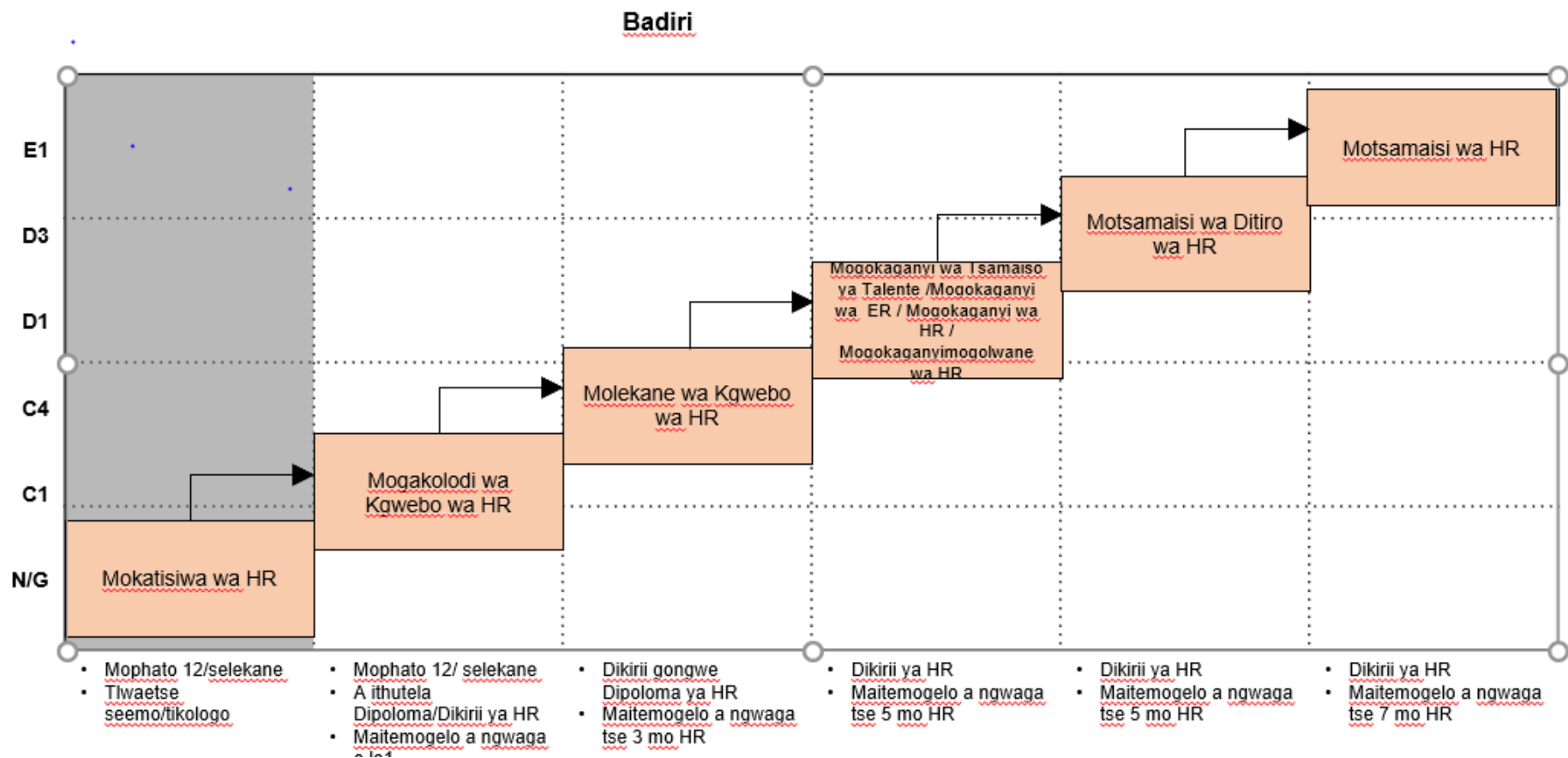
3.7. Ditselana tsa tiro

EPM e diretse lephata lengwe le lengwe lenane la tselana ya tiro le le akaretsang, mme nngwe le nngwe ya ditselana tseno tsa tiro e akaretsa ditlhokegopotlana tsa go tsena mo tirong, borutegi jo bo tlhokegang, maitemogelo le maikarabelo a semolao.

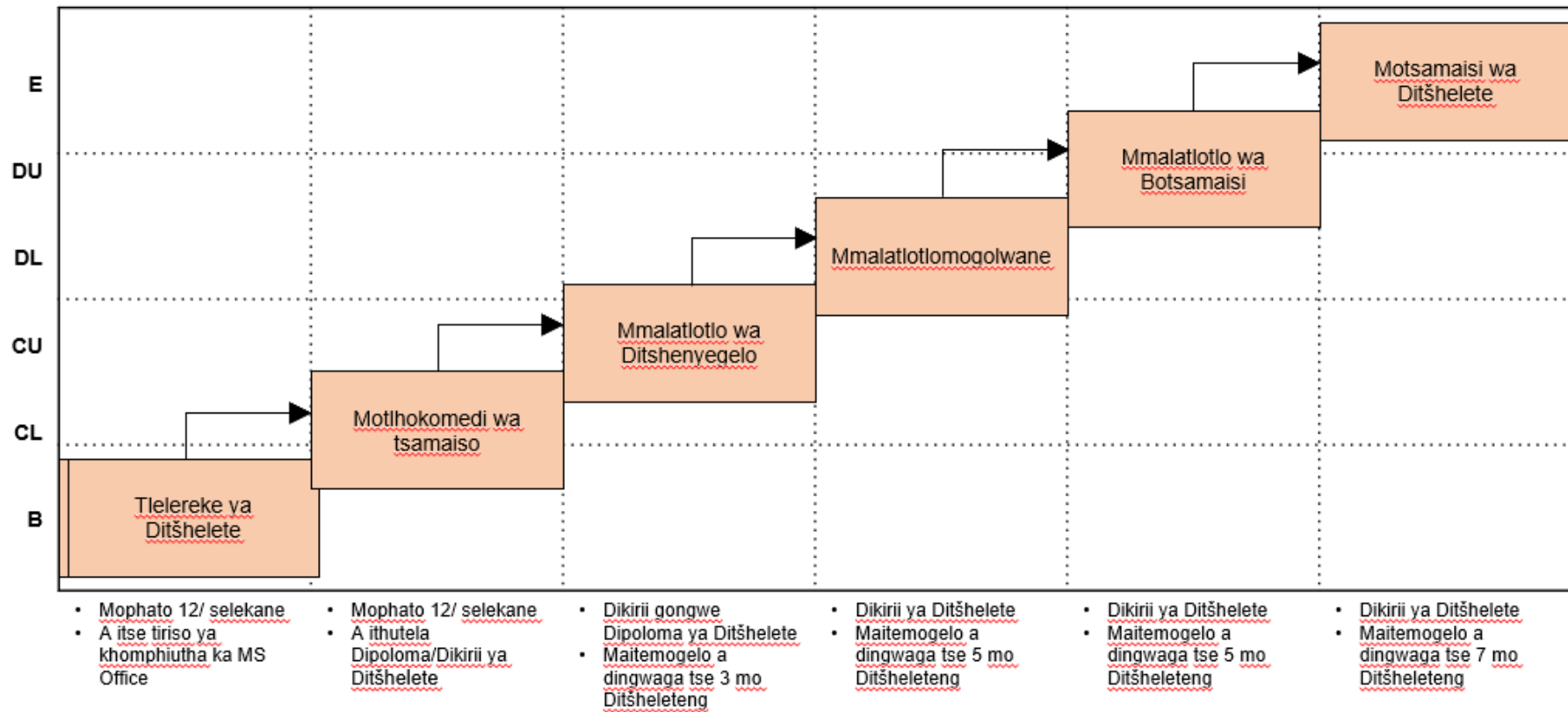
3.8. Thulaganyo ya Tswelelopele mo Tirong

3.8.1. Tshobokanyo

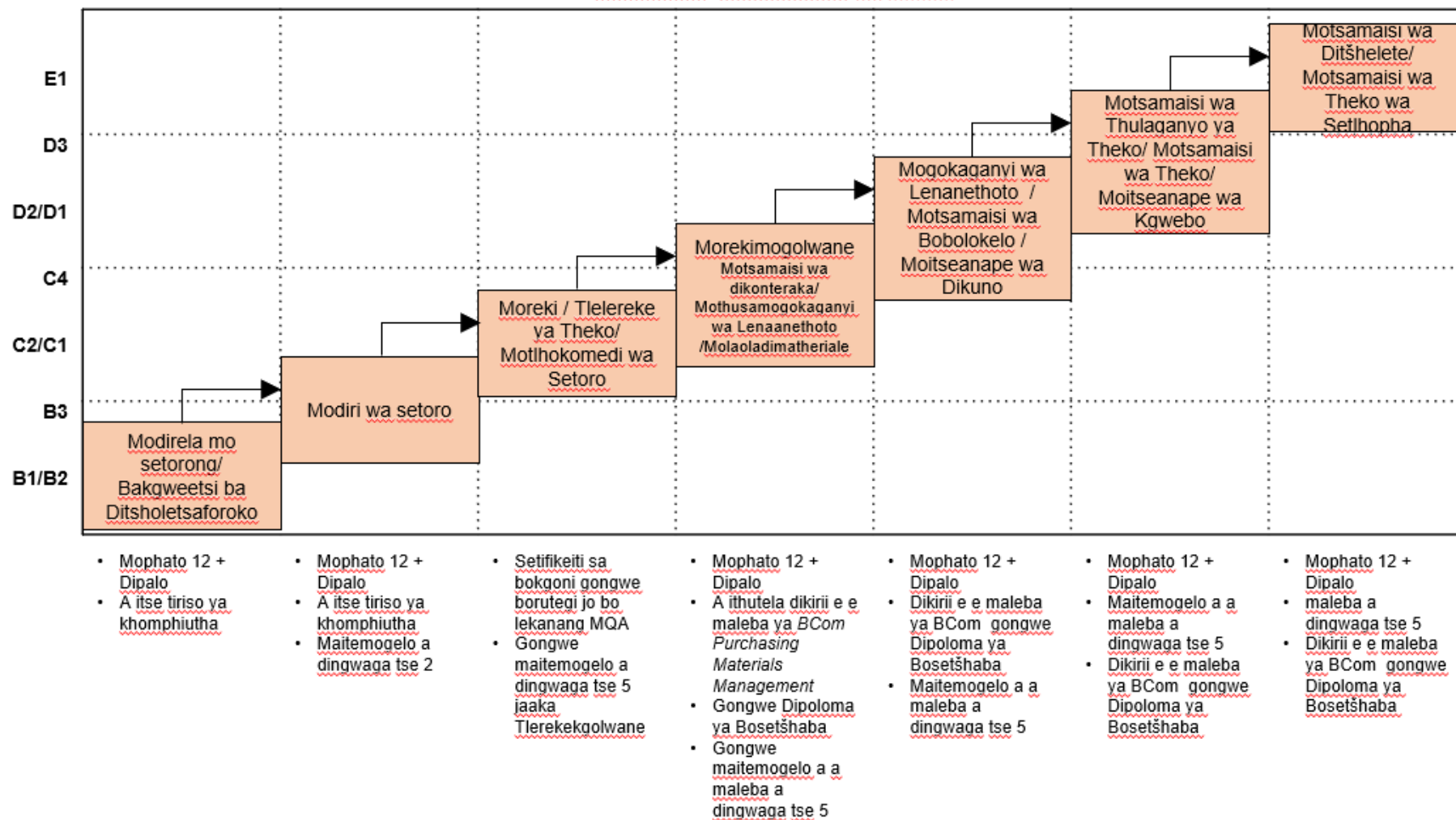
Thulaganyo ya tswelelopele mo tirong ke tirego e e rulaganyang le go bopa tswelelopele ya batho mo setlamong, go ya ka ditlhokego tsa tiro. Badiri ba direlwa dithulaganyo tsa sebele tsa tlhabololo mo thulaganyong ya tswelelopele mme di sekasekwa ngwaga le ngwaga. Thulaganyo ya tswelelopele mo tirong (CPP) ke tsela ya go supa badiri ba ba ka nnang le bokgoni, borutegi le dikgono tsa go ka tswelela pele, go lebeletswe ditlhokego tsa tiro.



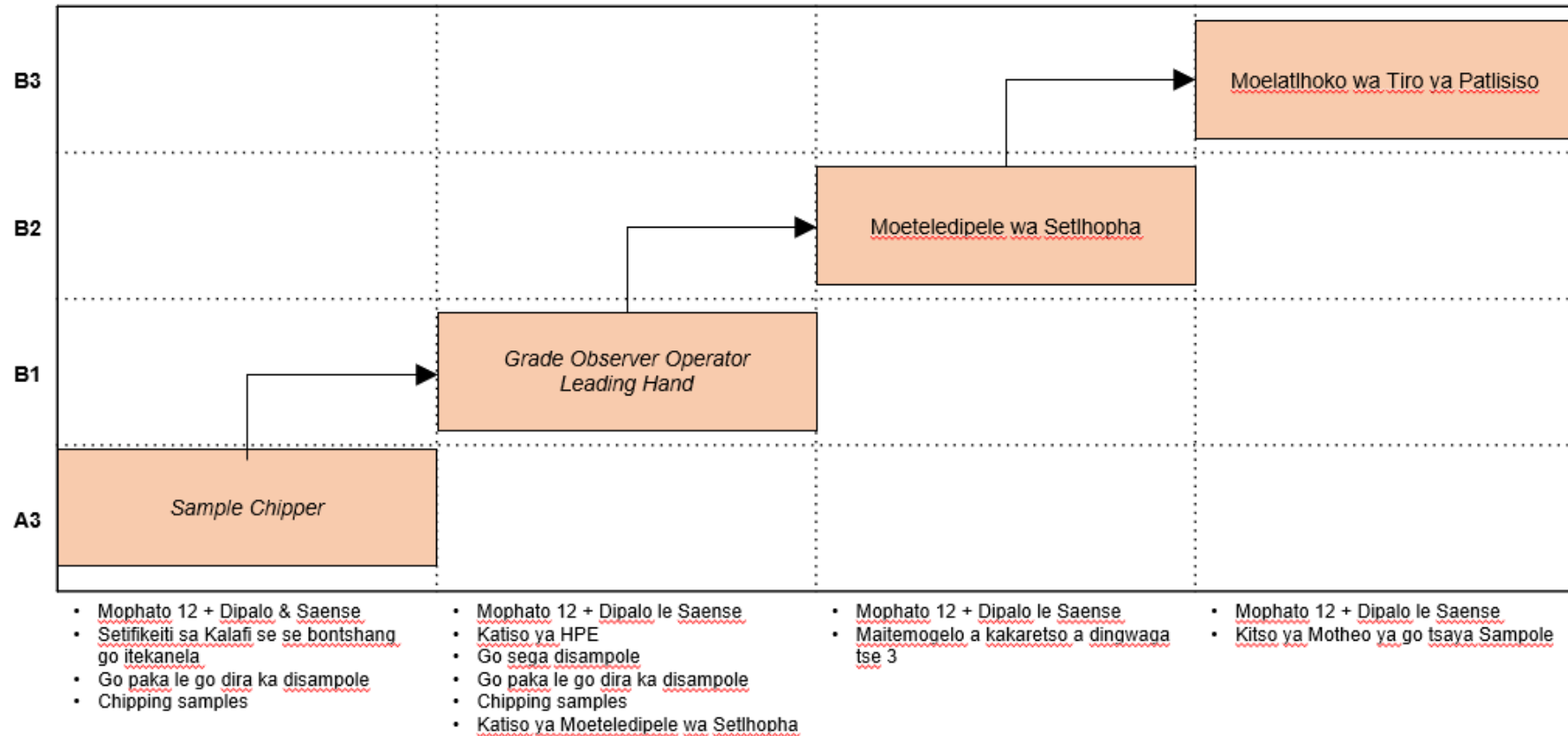
Ditšhelete



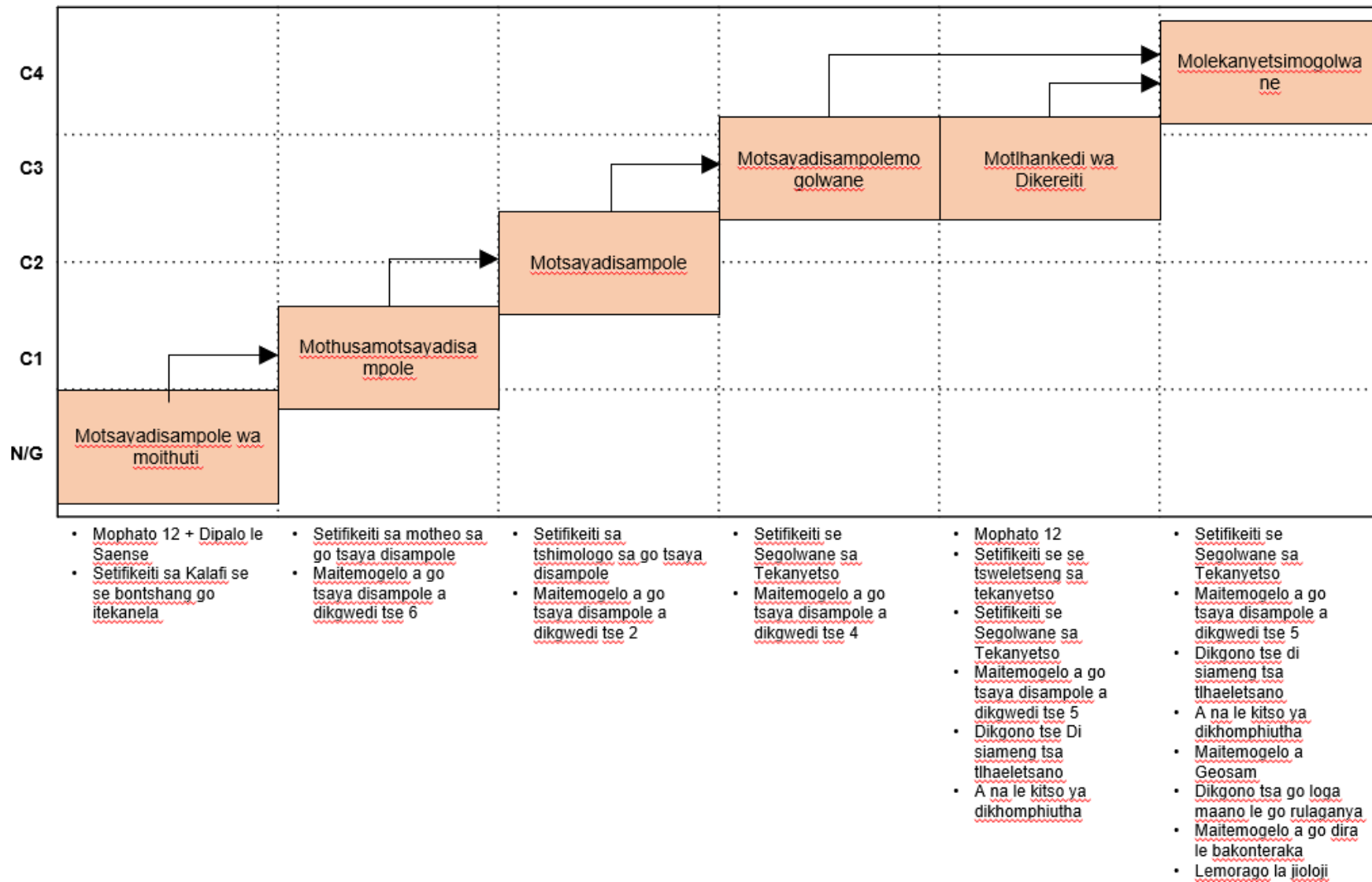
Ditšhelete: Thulaganyo ya Theko



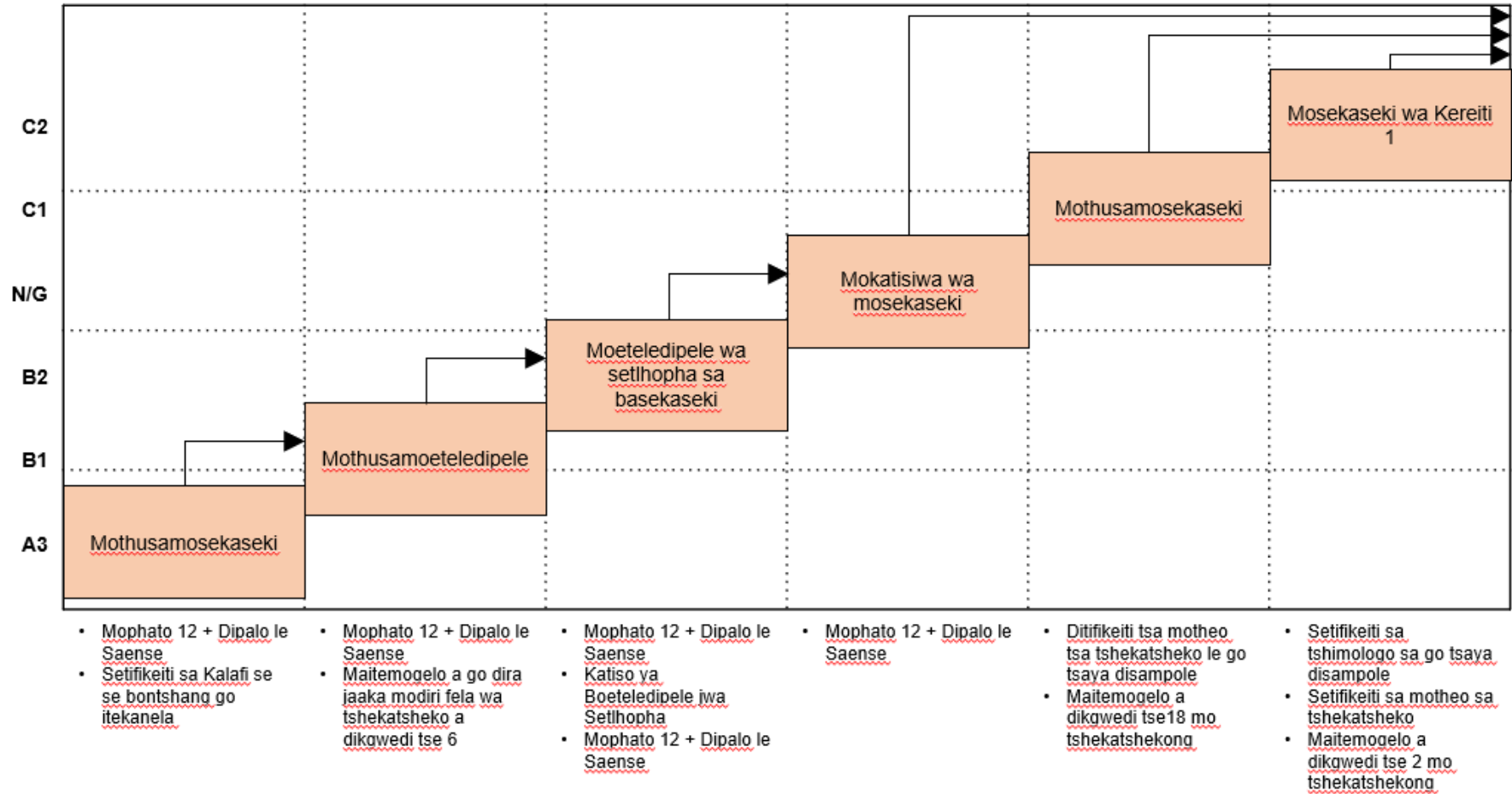
Go tsava sampole 1



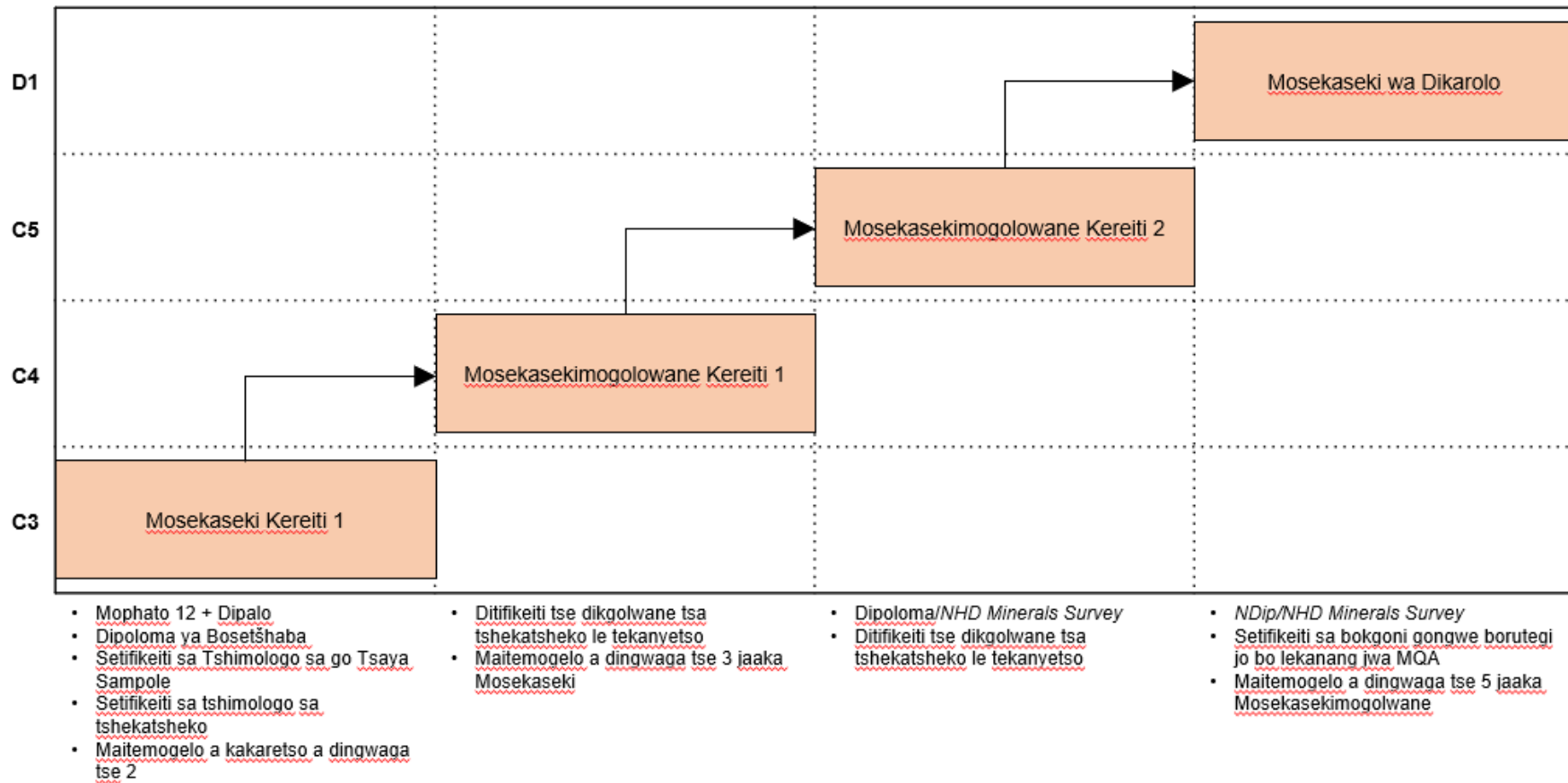
Sampling 2



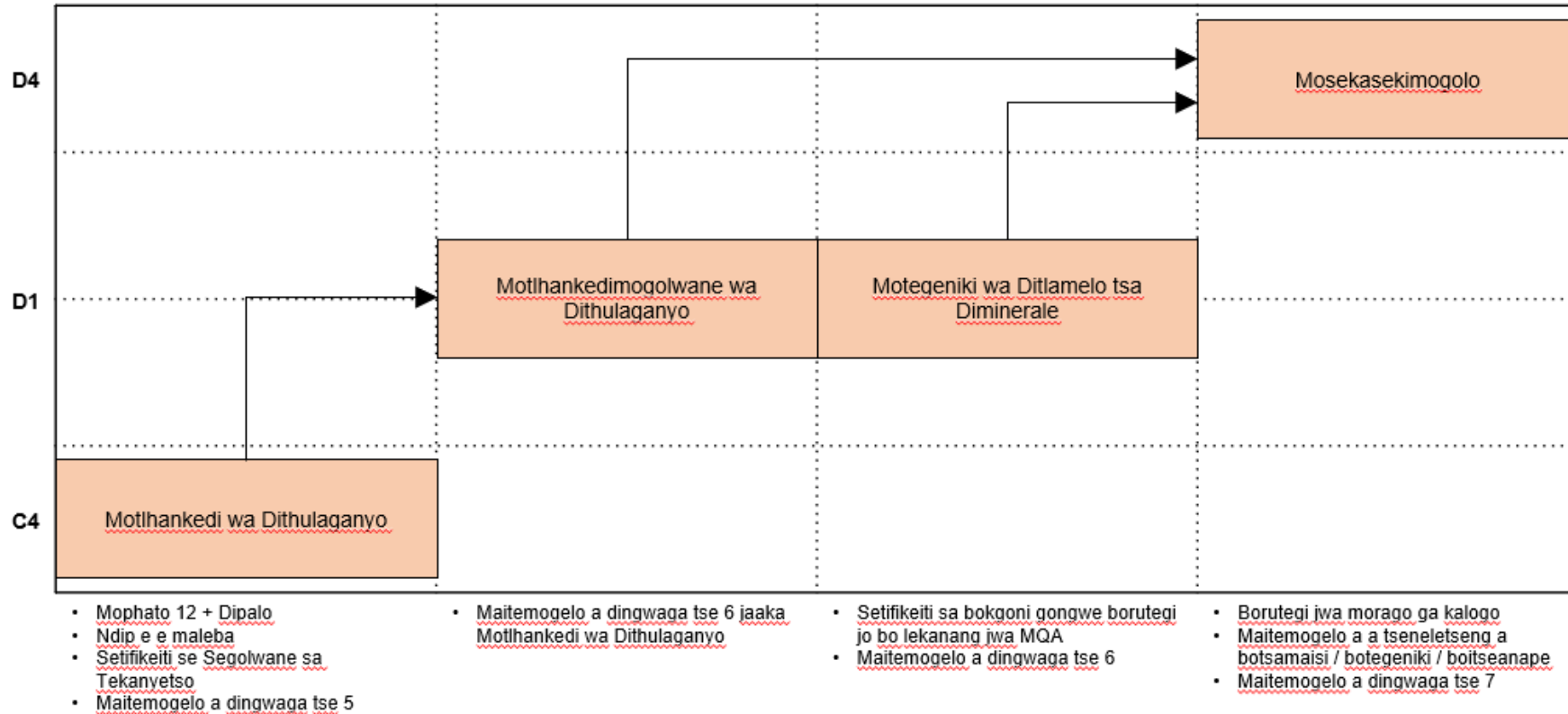
Tshekatsheko (Survey) 1



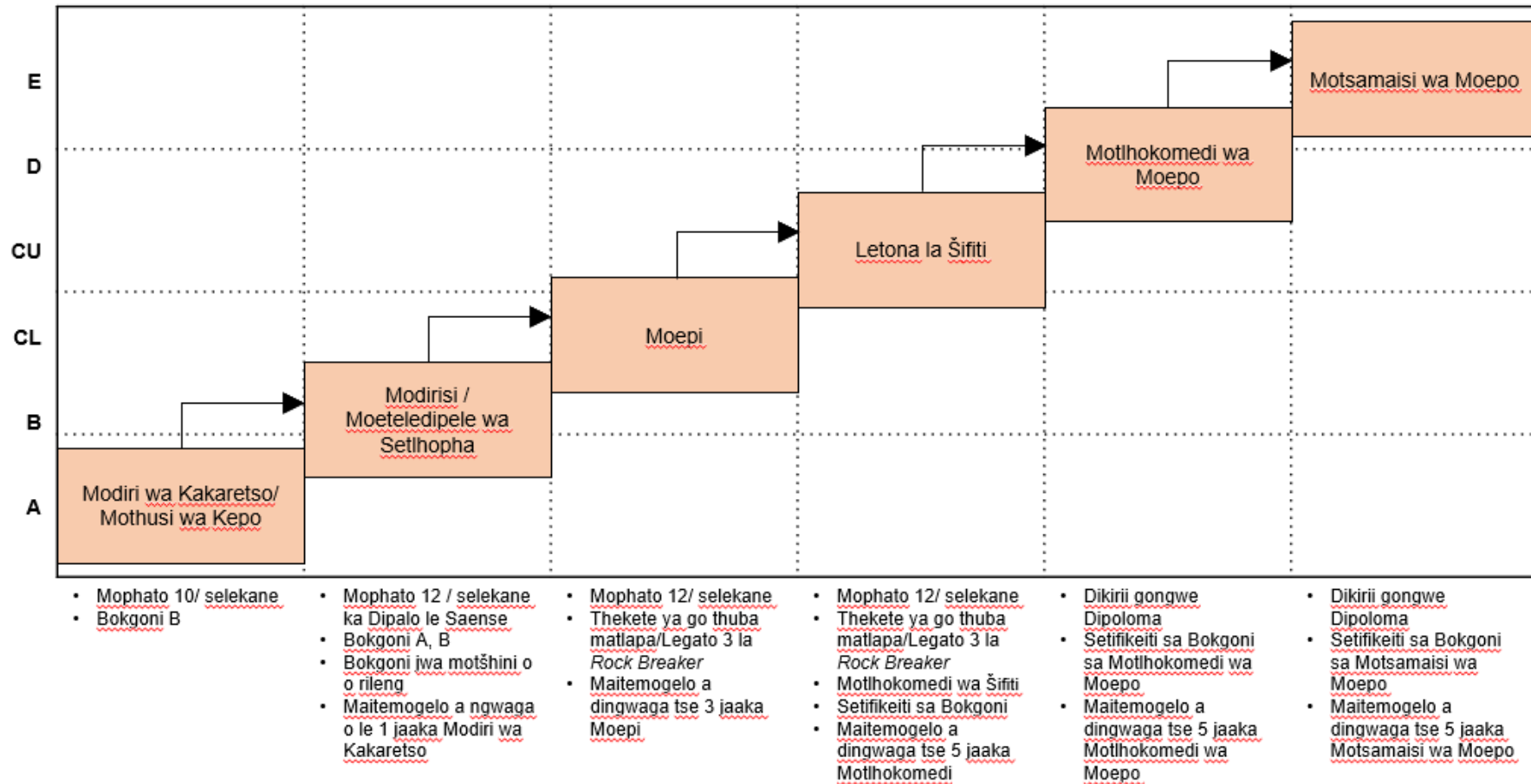
Tshekatsheko 2.1



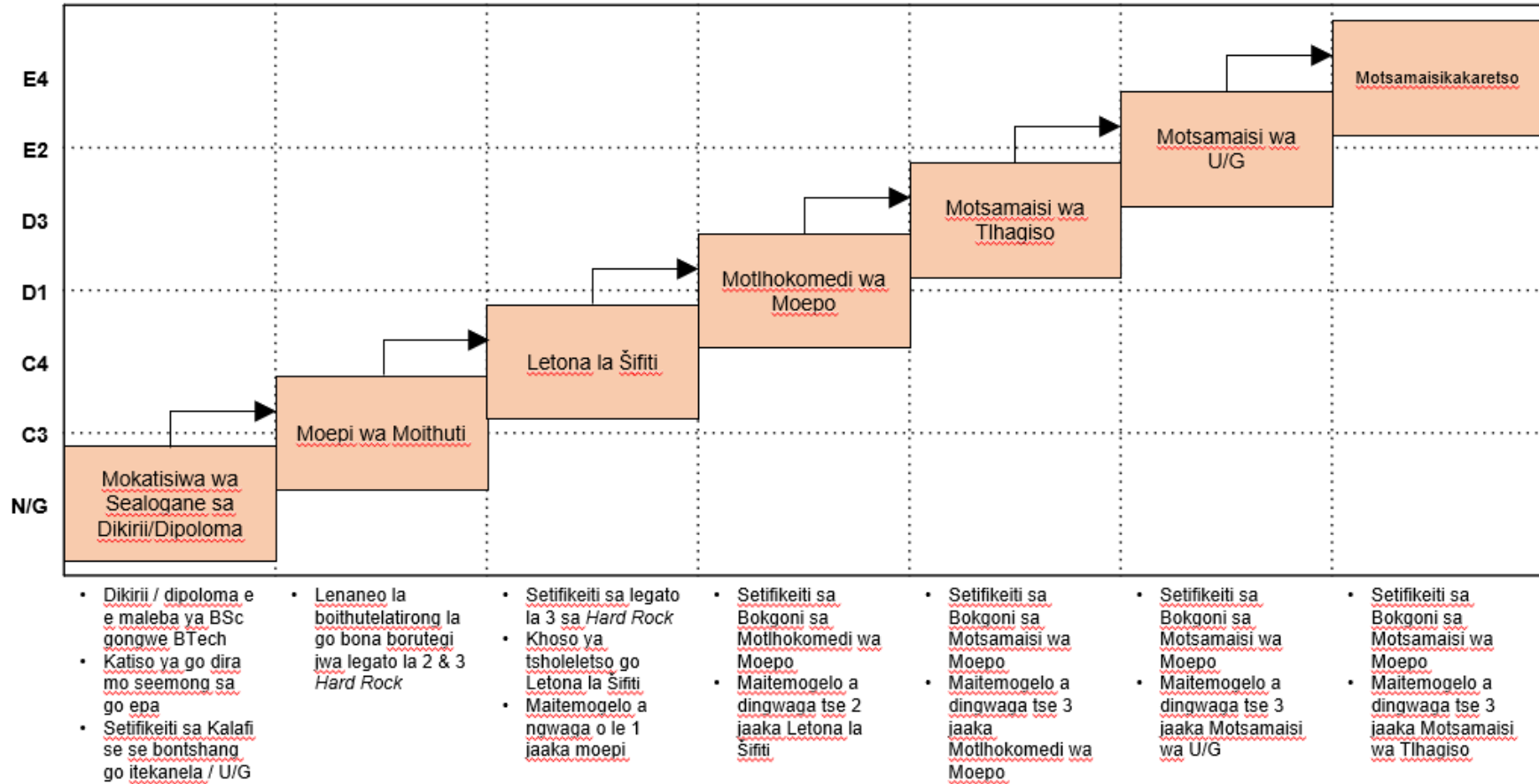
Tshekatsheko 2.2



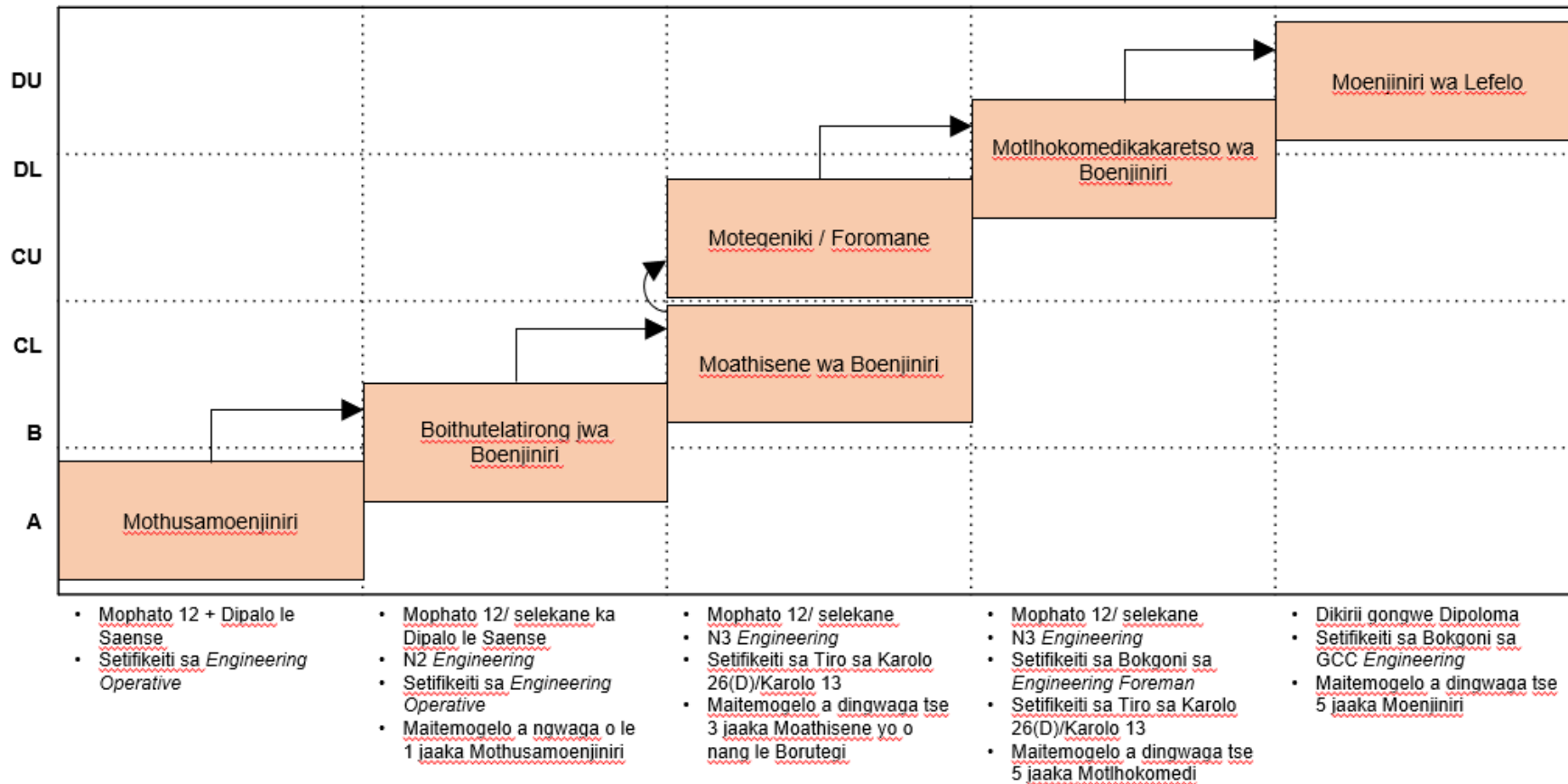
Go epa: Moepi



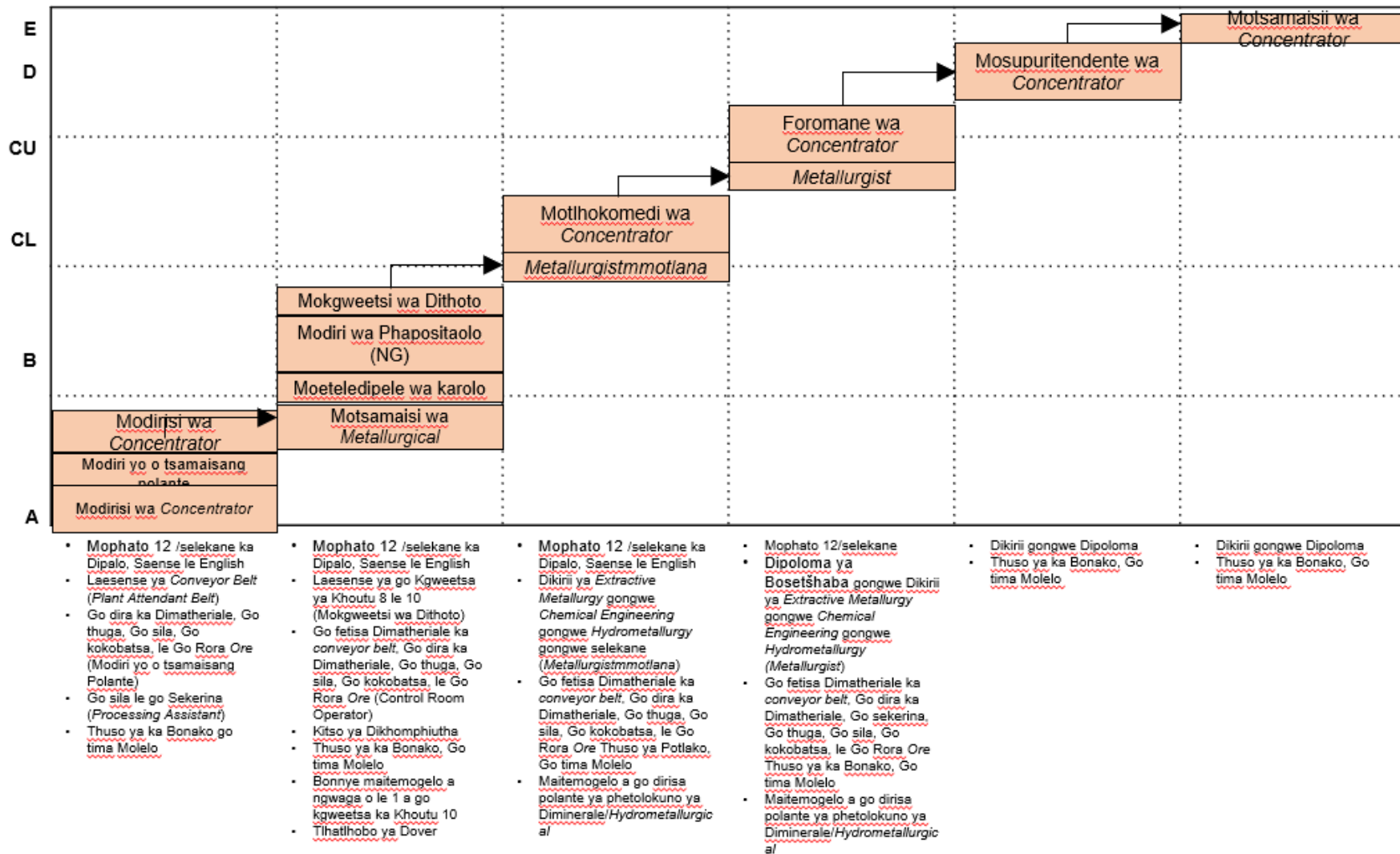
Kepo: Tsela ya Tiro ya Sealogane sa dikirii/dipoloma



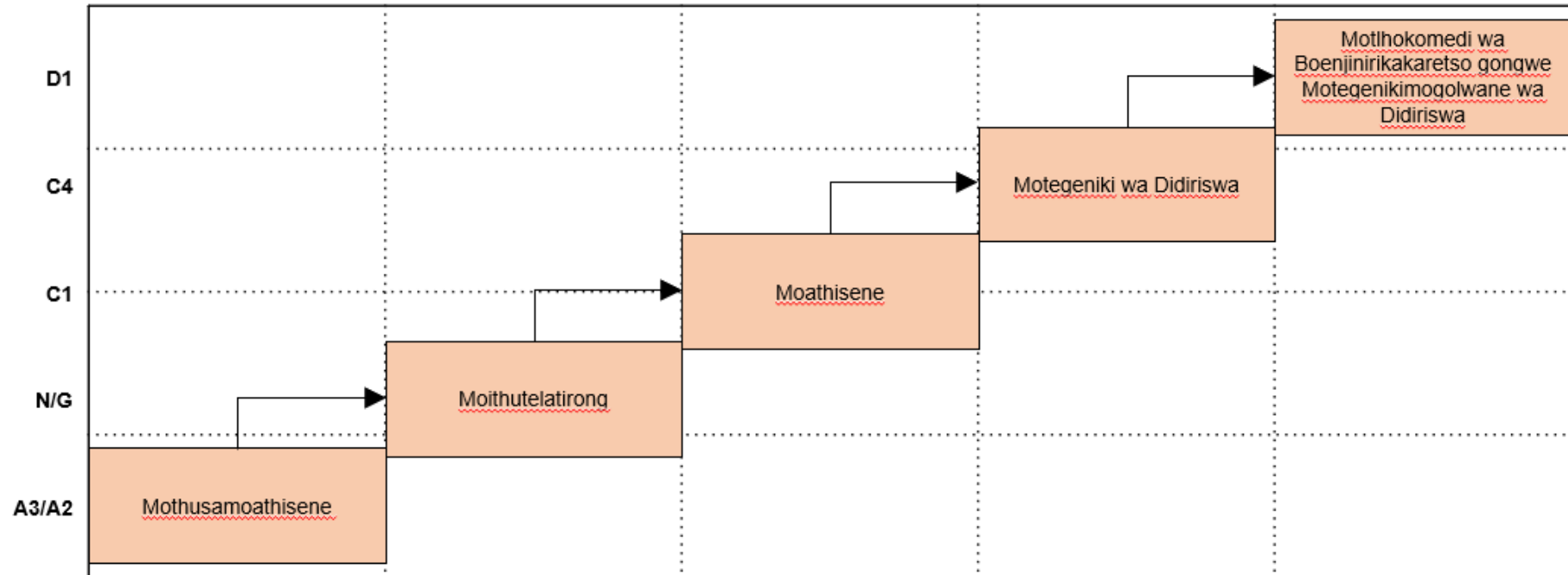
Boenjiniri: Moenjiniri



Metallurgical



Boenjiniri: Tselana ya Tiro ya Moathisene



- Mophato 10 + Dipalo le Saense
- Setifikeiti sa Kalafi se se bontshang go itekanela go dira ka fa tlase ga lefatshe
- Katiso e e maleba mo tirong

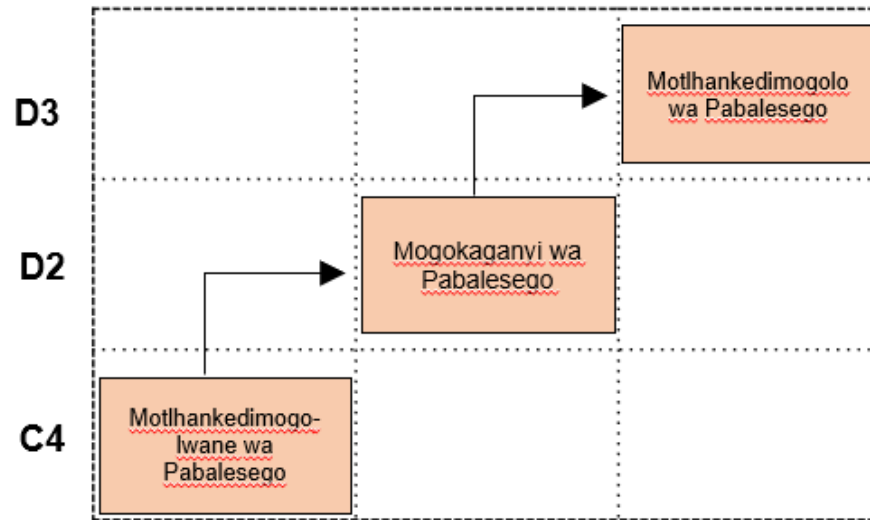
- Setifikeiti sa Kalafi se se bontshang go itekanela le boruteqi jo bo maleba jwa boenjiniri jwa N2
- Setifikeiti sa Kalafi se se bontshang go itekanela / U/G
- Diteko tse di maleba tsa go sekirina di tshwana le tsa Dover le thathobo epe e e tsewang e le maleba

- Karolo 26(D)
- N2 – Dithuto tsa Boenjiniri
- Teko e e Maleba ya Tiro ya Boathisene – Karolo 13
- Maitemogelo a a maleba
- Setifikeiti sa Bokgoni sa Foromane

- Karolo 26(D)
- Dithuto tsa Boenjiniri – Botoka N3
- Teko e e Maleba ya Tiro ya Boathisene – Karolo 13
- Setifikeiti sa Bokgoni sa Foromane
- Katiso e e maleba ya botlhokomedi / maitemogelo a khoso
- Maitemogelo a a maleba a dingwaga tse 6

- Karolo 26(D)
- Dithuto tsa Boenjiniri – Botoka N4
- Teko e e Maleba ya Tiro ya Boathisene – Karolo 13
- Maitemogelo a a maleba a dingwaga tse 6 jaaka Foromane ya Boenjiniri
- Maitemogelo a a maleba: Go nna namaotshwere/go tshwarelela mo maemong ano
- Katiso e e maleba ya Botsamaisi jwa Botlhokomedi

Ditiragatso tse di gaisang: Tlhabololo ya ka fa Gare ya Pabalesego



Dikgono le maitemogelo go tshwana le legato le le fetileng

- Programme Safety Management (UNISA)
- Maitemogelo a dingwaga tse 3 – 5 jaaka Motlhankedi wa Pabalesego
- SAMTRAC
- Khoso ya motsereganyi

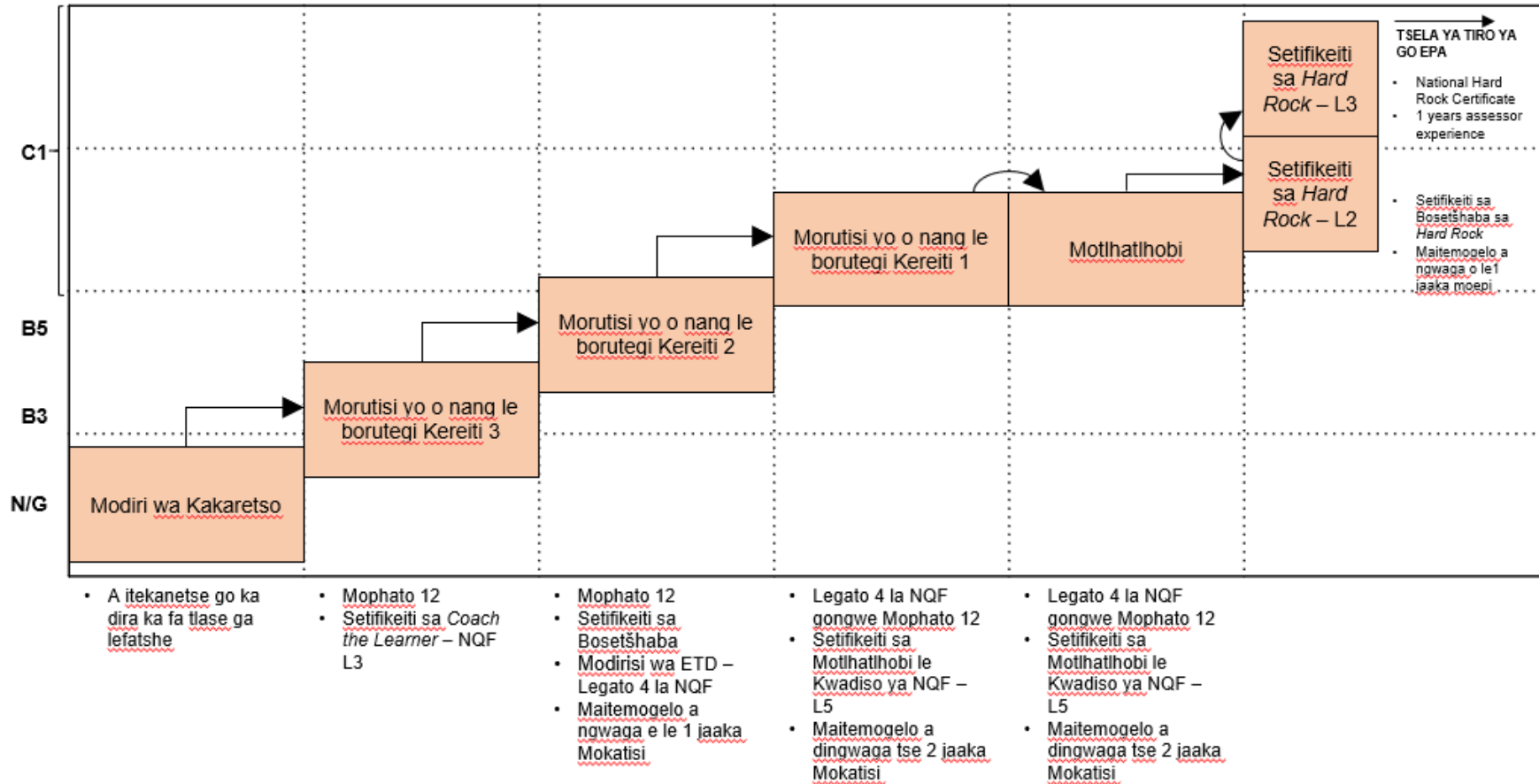
Dikgono le maitemogelo go tshwana le legato le le fetileng

- Dipoloma ya NDSMN
- Maitemogelo a dingwaga tse 3 – 5 jaaka Motlhankedimogolwane wa Pabalesego
- Khoso ya Strata Control
- ISO 9001
- ISO 14001

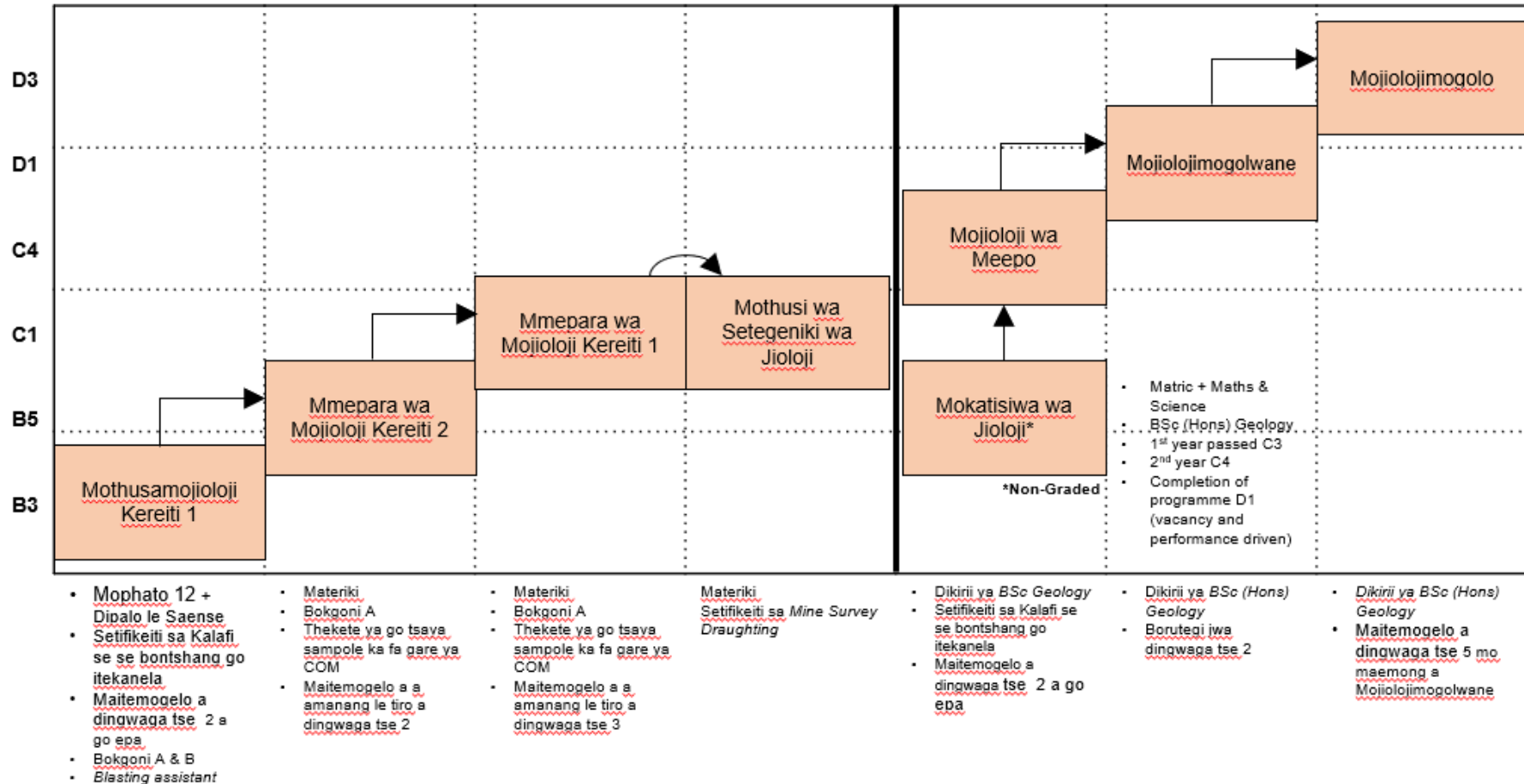
Dikgono le maitemogelo go tshwana le legato le le fetileng

- Setifikeiti sa bokgoni sa MO gongwe dikirii ya BTech – Safety Management
- Maitemogelo a dingwaga tse 7 jaaka Motlhankedimogolo wa Pabalesego
- Tlhabololo le tsenyotirisong ya togamaano ya pabalesego

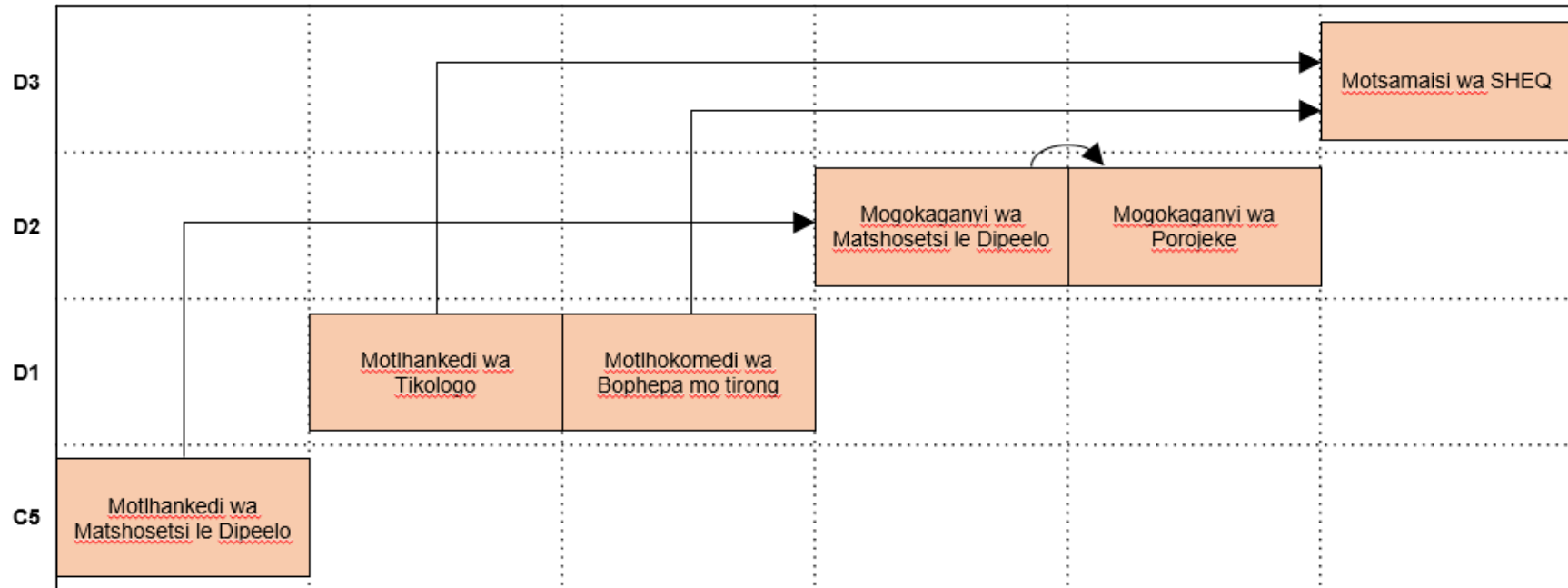
Tiragatso e e gaisang: Tikwatikwe ya Katiso



Jioloji



Ditiragatso tse di gaisang: Tsamaiso ya SHEQ



- Materiki gongwe Legato 2 la NQF
- COMSOC 2
- Dikgono tsa go bebofatsa
- Patlisiso ya dikotsi
- Maitemogelo a a maleba a dingwaga tse a go epa / tirego / boenjiniiri / katiso
- Maitemogelo a tlatlhobo ya matshosetsi

- Borutegi jwa morago ga kalogo jwa Tsamaiso ya Tikologo
- ISO 14001 Moruni wa ka fa Gare ya Tikologo
- Tsamaiso ya Diporojeke
- Go nna le kitso ya dikhomphiutha mo tirong eo
- Maitemogelo a dipatlisiso le tlhabololo
- Maitemogelo a a maleba a dingwaga tse 6

- Materiki
- Setifikeiti / Dipoloma ya Bophepa mo Tirong (Legato 6 la NQF)
- Maitemogelo a dingwaga tse di ka fitlhang go 5 a Bophepa mo Tirong
- Setifikeiti sa Kalafi se se bontshang go itekanela
- Go tlhaloganya ka botlalo melao ya go epa e e amanang le bophepa mo tirong

- Dikirii ya Engineering / Mining gongwe NDip ya Metalliferous Mining gongwe borutegi jo bo lekanang
- Tsamaiso ya Diporojeke
- Go nna le kitso ya dikhomphiutha
- Maitemogelo a dipatlisiso le tlhabololo – Metalliferous Mining
- Maitemogelo a a maleba a dingwaga tse 6 a go epa / boenjiniiri

- Dikirii ya Engineering / Mining gongwe NDip ya Metalliferous Mining gongwe borutegi jo bo lekanang
- Tsamaiso ya Diporojeke
- Go nna le kitso ya dikhomphiutha
- Dikgono tse di gaisang tsa go kwala dipegelo
- Maitemogelo a bonnye dingwaga tse 6 a go epa ka fa tlase ga lefatshe
- Go tlhokega ga maitemogelo a go diragatsa porojeke

- Materiki
- SAMTRAC gongwe Dipoloma ya SHEQ Management
- Setifikeiti se Segolwane sa Molao wa MHS le Molao wa OHS. ISO 9001; 14001; setifikeiti sa tsenyotirisong sa OHSAS18001
- Setifikeiti sa HIRA & tlatlhobo ya matshosetsi
- Maitemogelo a bonnye dingwaga tse 5 mo tsamaisong ya pabalesego mo

3.8.2. Thulaganyo ya Tswelelopele

EP e tlaa tsweletsa ditšhono tsa tswelelopele ya mo tirong le tatelano magareng ga badiri ba yona kwa EM le go tsenya tirisong thulaganyo ya tsamaiso ya talente (TMP) go theilwe mo go tse di latelang:

- a) TMP e e maleba mo tshupong ya ditlhophahisa tsa talente, go ya ka ditlhokego tsa tiro le EE.
- b) TMP e e tsenngwang tirisong sebaka sa dingwaga tse tlhano mme e sekasekwa ngwaga le ngwaga.
- c) TMP e tlaa golaganngwa le STP, mananeo a boithutelatirong, mananeo a tataiso le Thulaganyo ya EE.
- d) Di lepalepana le go golagana le diphatlhatiro tse go seng bonolo go di tlatsa, ditlhokego tsa dikgono tse di tlhaelang, dikgono tse di amanang le tiro le tlhabololo le tswelelopele ya badiri.
- e) Go tlaa nna le dikgato tsa gore batho ba ka tswelela pele go tswa mo magatong a go dira kwa dikgonong tse di kwa tlase go ya kwa magatong a go dira kwa dikgonong tse di kwa godingwana le kwa magatong a botsamaisi fa go ka nna le ditšhono tsa tiro le diphatlhatiro mo maemong ao.
- f) TMP e netefatsa gore go rwalwa maikarabelo a borutegi, maikemisetso, ditlhokego tsa tlhabololo, le bokgoni jo bo ka nnang gona jwa badiri, go lepalepana le ditlhokego tsa EP kwa EM.

3.8.2.1. Go simolola Setlhophahisa sa Ditalente

EP e tlaa leka go supa batho ba HDSA ba ba nang le bokgoninyana go akofisa tswelelopele ya bona go ya kwa legatong le le latelang mo nakong e e rileng. Batho ba ba dirang bontle ba supiwa ka (go ya ka tatelano ya botlhokwa) mekgwa, maitsholo, bokgoni le tiragatso.

Go tswa mo ditlhopheng tsa ditalente, dithulaganyo tsa tatelano tsa mafapha di tlaa dirwa le go sekasekwa ngwaga le ngwaga. Badiri bano ba tlaa nna le thulaganyo ya tlhabololo ya mongwe le mongwe le mmapa wa katiso o o ntšhwafadiwang gabedi mo ngwageng.

3.8.2.2. Thulaganyo ya Tiragatso

Lenane 24. Thulaganyo ya Tiragatso ya Tswelelopele ya Tiro

Kgato e e tlhokegang	Nako e e solofetsweng ya konosetso
Supa badiri ba ba ka tsenngwang mo ditlhopheng tsa ditalente	2020
Dira Dithulaganyo tsa Tlhabololo tsa Mongwe le Mongwe le dimmapa tsa katiso	2020
Golagana le badiri ba ba tlhophetsweng thulaganyo ya tatelano, go buisanela ditlhokego tse dingwe tsa katiso	E tswela pele
Ntšhafatsa lenane la katiso le go le tsenya tirisong	Ngwaga le ngwaga
Abela badiri ba ba mo thulaganyong ya tatelano batataisi	Ngwaga le ngwaga
Sekaseka tswelelopele ya tataiso le katiso	Kwatara nngwe le nngwe

3.8.3. Diphithhelelo tse di totilweng

Lenane 25.Diphithhelelo tse di Totilweng tsa Tatelano ya Tiro (Badiri ba ba nang le Dithulaganyo tsa Mongwe le Mongwe tsa Katiso mo sethopheng sa ditalente)

Maemo a ga jaana	Tsereganyo ya Katiso	Borutegi jo bo tshwanetseng go Fitlhelwa	2019		2020		2021		2022		2023	
			Ntšhwa	Tswel.	Ntšhwa	Tswel.	Ntšhwa	Tswel.	Ntšhwa	Tswel.	Ntšhwa	Tswel.
Motlhankedi wa Strata Control	Thuso ya dithuto	Boenjiniri jwa Mafika jwa GCC	2	0	0	2	0	2	0	2	0	0
Badiri ba kakaretso	Boithutelatirong	Borutegi jwa Dithekete tsa Thutupo /Tirego ya Diminerale	0	0	8	0	0	8	8	12	6	10
Baithuti ba boenjiniri	Boithutelatirong	Setifikeiti sa Tiro ya Diatla	5	0	7	5	7	12	0	13	6	9
PALOGOTLHE			7	0	15	7	7	22	8	27	12	19

3.9. Thulaganyo ya Tataiso

3.9.1. Tshobokanyo

Tataiso ke tirego le sediriswa se se tshegetsang tlhabololo ya batho, EE, dithulaganyetso tsa HRD, le tsamaiso ya tiragatso. Ke kamano magareng ga motataisi le motataisiwa, mme e direlwa go tokafatsa tiro ya motataisiwa ka go aga dikgono le kitso. Ke tirego e e tswelelang pele mme e netefatsa gore go bulelwa bokgoni jwa motataisiwa, mme seo se ungwela botlhe, go akarediwa le moepo.

Batataisiwa ba ka kopa motataisi yo o rileng fa ba batla, fela go ya ka bokgoni jwa motataisi le go nna teng ga gagwe. Badiri ba

ba mo thulaganyong ya tatelano ba tlaa rebolelwa motataisi.

Lenaneo la tataiso (MP) le na le tse di latelang:

- Katiso ya batataisi le batataisiwa le go rulaganya MP
- Go tota go tataisa le go katisa badiri ba ba supilweng go tswelela go ya ka dithulaganyo tsa tatelano.
- Go golaganya MP le mananeo a boithutelatirong, mananeo a tlhabololo gammogo le Thulaganyo ya EE.

3.9.2. Diphitlhelelo tse di totilweng

*Lenane 26.Diphitlhelelo tse di totilweng tsa Tataiso **

Lenaneo	2018 (motheo)	2019	2020	2021	2022	2023
Go epa	2	3	6	6	5	5
Boenjini	5	6	12	12	8	8
Ditirelo tsa Tshegetso	0	1	1	1	2	2
Ditirelo tsa Setegeniki	0	0	0	0	2	2
Tirego	0	0	0	0	0	0
PALOGOTLHE	7	10	19	19	17	17

**go akarediwa palogotlhe ya baithuti, baithutelatirong, le ba ba amogetseng dibasari*

Mo legatong la koketso la EM, le go fitlha go nna le badiri ba ba tsepameng, tataiso e tlaa tlamelwa fela badiri ba ba mo boithutelatirong, ba ba katisediawang mo tirong le mananeo a dibasari. Fa go simolola

go nna le badiri ba ba tsepameng, go tlaa rulaganngwa MP le le tlaa bong le siametse EM mme le tsenngwe tirisong ka go tswelediwa mo badiring go ya ka ditlhokego tsa badiri.

3.9.3. Thulaganyo ya Tiragatso

Lenane 27. Thulaganyo ya Tiragatso ya Tataiso

Tiragatso e e tlhokegang	Nako e e solofetsweng ya konosetso
Supa badiri ba thulaganyo ya tatelano	2020
Supa batataisi ba ba maleba ba batataisiwa mo mafapheng a a farologaneng	2020
Dira katiso ya tataiso le go rulaganya kamano	E tswela pele go tloga 2020
Tatediso ya ditataiso	E tswela pele go tloga 2020

3.10. Thulaganyo ya katisetsotirong le Dibasari

3.10.1. Tshobokanyo

EP e lemoga sentle tlhokego ya gore e se ke ya thusa fela badiri ba yona ka ditšhono tsa tlhabololo mme gape le go thusa ditokololo tsa baagi ba selegae go fitlhelela thuto e kgolwane (dibasari) le katisetsotirong.

Thulaganyo ya katisetsotirong le dibasari e tlaa thusa go tlhabolola baagi ba ba fa gaufi, ka go rialo ba tlamele EM ka dikgono tse e di tlhokang.

Lenaneo la katisetsotirong la EP le tsewa e le lenaneo la katiso ya tekeletso mme le tota go tlamela baithuti ba ba tlhokang maitemogelo a go dira gore ba fitlhelele borutegi jwa bona. Gape katisetsotirong e tlaa lebelela le mo badiring ba ka fa gare fa ba na le borutegi jo bo maleba jwa thuto e kgolwane mme ba tlhoka maitemogelo gore ba konosetse dithuto tsa bona. Go supiwa ga katisetsotirong ya ka fa gare go tlaa dirwa go tloga ka 2022 go ya pele.

Maikemisetso a lenaneo la EP e tlaa nna go tshegetsa baithuti ba bašwa ba ba ka nnang le bokgoni jo bo kwa godimo, ba ba konoseditse matiriki le barutwana ba bangwe mo legatong lefe fela dithuto kwa ditheong tsa thuto e kgolwane go bona borutegi jwa thuto e kgolwane ka go tlamela ka matlole gammogo le thuso malebana le maitemogilo a mo tirong. Tlamelo ya basari e tlaa akaretsa dituelo tsa dithuto, dimatheriale tsa go ithuta, dijo le maroko.

Go tlaa nna le thuso ya dithuto gore barutwana ba ba supilweng ba konosetse dithuto tsa bona le gore badiri ba ba supilweng ba tswelotse dithuto. Badiri ba ba seng mo dithulaganyong tsa tlhabololo ya sebele le bona ba ka dira kopo ya go thusiwa ka dithuto go ya ka dithulaganyo tsa EP kwa EM.

3.10.2. Dipeelo tse di totilweng

Dipeelo tse di totilweng tsa dibasari le katisetsotirong di tlaa laolwa ke ditlhokego tsa tiro tsa EM mme maphata le mefuta ya dibasari e ka farologana go ya ka ditlhokego tsa nako eo.

Manane 28, 29, 30 le 31 mo ditsebeng tse pedi tse di latelang a bontsha dithulaganyo tsa dingwaga tse tlhano tsa dipeelo tse di totilweng tsa katisetsotirong, tsa dibasari le tsa thuso ya thuto ya badiri.

Lenane 28. Thulaganyo ya Dingwaga tse Tlhano ya Dipeelo tse di Totilweng tsa Katisetsotirong (Kwa ntle)

Lephata	2019 (ntšhwa)	Tswelela pele	2020 (ntšhwa)	Tswelela pele	2021 (ntšhwa)	Tswelela pele	2022 (ntšhwa)	Tswelela pele	2023 (ntšhwa)	Tswelela pele	Palogotlhe ya paka
Go epa	1	0	0	1	1	0	2	1	0	2	3
Boenjiniri	1	0	0	1	2	0	1	1	0	1	4
Ditirelo tsa tshegetso	1	0	0	1	1	0	1	1	0	1	3
Palogotlhe ya katisetsotirong	3	0	0	3	4	0	3	0	0	4	10
Tekanyetsokabo	R 30 000	0	0	R 30 000	R 45 332	R 0	R 45 332	R 45 332	R 0	R45 332	R 241 328

Lenane 29. Thulaganyo ya Dingwaga tse Tlhano ya Dipeelo tse di Totilweng tsa Katisetsotirong (Badiri ba ka fa gare)

Lephata	2019 (ntšhwa)	Tswelela pele	2020 (ntšhwa)	Tswelela pele	2021 (ntšhwa)	Tswelela pele	2022 (ntšhwa)	Tswelela pele	2023 (ntšhwa)	Tswelela pele	Palogotlhe ya paka
Methaleji	0	0	0	0	0	0	2	0	0	2	2
Palogotlhe ya katisetsotirong	0	0	0	0	0	0	2	0	0	2	2
Tekanyetsoka bo	0	0	0	0	0	R 0	R 34 000	0	R 0	R36 000	R 70 000

Lenane 30. Thulaganyo ya Dingwaga tse Tlhano ya Dipeelo tse di Totilweng tsa Dibasari (Kwa ntle)

Lephata	2019 (ntšhwa)	Tswelela pele	2020 (ntšhwa)	Tswelela pele	2021 (ntšhwa)	Tswelela pele	2022 (ntšhwa)	Tswelela pele	2023 (ntšhwa)	Tswelela pele	Palogotlhe ya paka
Go epa	0	0	1	0	0	1	1	1	1	0	3
Boenjiniri	0	0	0	0	1	0	1	1	1	1	3
Ditirelo tsa tshegetso	1	0	0	1	0	1	1	0	1	1	3
Ditirelo tsa Setegeniki	0	0	1	0	1	1	0	2	1	1	3
Palogotlhe ya Batsholadibasari	1	0	2	1	2	3	3	4	4	3	12
Tekanyetsokabo	R68 577	0	R137 153	R70 500	R150 868	R205 730	R452 604	R274 306	R1 810 416	R205 730	R3 375 883

Lenane 31. Thulaganyo ya Dingwaga tse Tlhano ya Thuso ya Dithuto tsa Badiri

Lephata	2018 (motheo)	2019 (ntšhwa)	Tswelela pele	2020 (ntšhwa)	Tswelela pele	2021 (ntšhwa)	Tswelela pele	2022 (ntšhwa)	Tswelela pele	2023 (ntšhwa)	Tswelela pele	Palogotlhe ya paka
Go epa	0	0	0	0	0	0	0	0	0	0	0	0
Boenjiniri	0	5	0	10	0	5	0	8	0	10	0	38
Ditirelo tsa tshegetso	0	0	0	1	0	0	1	0	1	1	0	2
Ditirelo tsa Setegeniki	0	0	0	0	0	0	0	1	0	0	1	1
Palogotlhe ya Batsholadibasari	0	5	0	11	0	5	1	9	1	11	1	41
Tekanyetsokabo	R 0	R 10 000	R 0	R 85 000	R 0	R 60 000	R 10 000	R 80 000	R 10 000	R 130 000	R 40 000	R 425 000

3.10.3. Thulaganyo ya Ditiragatso

Lenane 32. Thulaganyo ya Tiragatso ya Dibasari le Katiso ya Maitemogelo

Tiragatso e e tlhokegang	Nako e e solofetsweng ya konosetso
Supa le go Ngokela batho go tswa mo mafelong a a romelang badiri go ya ka diphithhelelo tse di totilweng	2019
Tlamela ka maitemogelo a go dira go ya ka mananeo a a farologaneng	Tswelela pele
Tlamela ka dipegelo gangwe le gape le go tlhokomela baithuti	Tswelela pele

3.10.4. Lenaneo la Tshegetso ya Thuto ya Dikolo

EPM e buisane le Lefapha la Thuto go tshitshinya oenaneo le le maleba la tshegetso ya thuto ya dikolo malebana le dikolo tse di gaufi le moepo. Lenaneo le le lebeleletsweng la tshegetso ya thuto ya dikolo ke la dithuto tsa tlaleletso tsa Dipalo, Saense, Palotlotlo le English. Seno ke go ruta ga tlaleletso go go tlaa thusang barutwana ka poeletso go tokafatsa dipholo tsa bona tsa ditlhatlhobo. Maikaelelo ke go buisana le Lefapha la Thuto e Kgolwane le Setheo sa Katiso gore go anamisiwe lenaneo le le maatla le le tlaa ungwelang baamegi botlhe.

Lenane 33. Tshedimosetso ya motheo ya dikolo tse di totilweng go anamisa lenaneo

Leina la Sekolo	Baagi/Lefelo	Leina la Mogokgo	Dintlha tsa kgolagano	Palo ya ga jaana ya barutwana go ya ka phaposiborutelo le dirutwa	Grd 10	Grd 11	Grd 12
1. Poraemari ya Motsepe	Mmakau	Mme Radipabe	072 876 2476 0837561490	Maths	178	45	40
				Science	178	45	40
				Accounting/Business Studies	87	30	20
2. Sekolo se Segolo sa Tsogo	Mmakau	Mme Makgae	0796902908	Mathematics	51	29	38
				Science	51	29	38
				Accounting/Business Studies	75	54	33
3. Sekolo se Segolo sa Mothotlung	Mothotlung	Rre Ntsoseng	063 696 0985	Mathematics	30	72	82
				Science	30	72	82
				Accounting/Business Studies	42	29	20
4. Sekolo se Segolo sa Botlhabelo I	Oukasie	Rre Semenya	072 201 4073	Mathematics	147	27	49
				Science	103	24	36
				Accounting/Business Studies	42	22	06

Lenane 34. Thulaganyo ya tsenyotirisong ya dingwaga tse 5

Thulaganyo ya Lenaneo la Tshegetso ya Thuto ya Dikolo la Dingwaga tse 5					
Palo ya barutwana ba totilweng	Mophato 10	Mophato 11	Mophato 12	Palogotlhe ya barutwana	Tekanyetsokabo yotlhe
2019	0	0	0	0	R0
2020	0	0	209	209	R 1 062 130
2021	0	200	215	415	R1 168 343
2022	442	200	215	857	R1 285 177
2023	442	200	215	857	R1 413 693
Palogotlhe					R 4 929 343

Lenane 35. Thulaganyo ya tsenyotirisong ya lenaneo

Tiragatso	Nako e e beilweng
1. Kopano magareng ga EPM, Lef. La Thuto, Lekgotlataolo la Sekolo go tlhagisa lenaneo le go bua ka gore go lebiwa kae	Sedimonthole 2019
2. Konosetsa dithulaganyo ka tikwatikwe e e tlaa dirisediwang diphaposiboruelo, barutabana, dipalangwa le dijo gammogo le dikwalelo le didiriswa tsa dithuto	Sedimonthole 2019-Firikgong 2020
3. Konosetsa disejule tsa dithuto tsa tlaleletso, sekolo sa mariga le di-workshop tsa kaedi ya tsa tiro (career guidance)	Firikgong 2020
4. Tshimologo ya lenaneo la tekeletso la mophato 12	Tlhakole 2020
5. Pegelo ya kgwedi le kgwedi	Kgwedi le kgwedi
6. Tshekatsheko ya kwatara ya lenaneo	Kwatara le kwatara
7. Go rebola ditifikeiti le tshekatsheko ya ngwaga le ngwaga	Diphalane 2020
8. Lenaneo la tekeletso le tlaa simolola ka 2020, mme le anamisediwe kwa mophatong 11 le 10 ka tatelano	Tswelela pele

3.11. Go thapa ka Tekatekano

3.11.1. Tshobokanyo

EP e ikamanya le dintlhatheo tsa Tšhata ya Meepo mme e tlaa leka thata go tokafatsa ditlhokegopotlana tsa semolao kwa EM. E dumela gore EE ke karolo ya botlhokwa ya go aga setlhophha sa badiri se se nonofileng e bile se emela botlhe, go netefatsa gore go nna le tekatekano magareng ga badiri ba yona.

EPM e tlaa begela Lefapha la Badiri (DoL) ngwaga le ngwaga malebana le tswelelopele

ya yona ya EE. Go sa le jalo, EPM e tlaa begela DMR ka tswelelopele malebana le di-HDSA mo botsamaising le basadi mo meepong.

Manane 36 le 37 mo ditsebeng tse di latelang a tlhalosa dipalopalo tsa EE malebana le badiri ba leruri le bakonteraka ba ba tlhakaneng kwa EM.

Lenane 36.Dipalopalo tsa Go Thapa ka Tekatekano tsa Badiri ba Leruri

Maemo a Tiro	Kereiti	Banna				Basadi				Palogotlhe	Ba ba nang le bogole	
		A	C	I	W	A	C	I	W		Banna	Basadi
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	2	0	0	2	0	0	0	0	4	0	0
Botsamaisigare	D	1	0	0	10	1	0	0	2	15	1	0
Botsamaisipotlana	C Godimo	5	1	0	8	0	0	1	3	18	0	0
Ba ba nang le dikgono e se batsamaisi	C Tlase	37	1	0	16	10	0	0	6	71	1	0
Ba ba nang le dikgono di se kae	B	63	0	0	2	16	2	0	0	83	0	0
Ba ba se nang dikgono	A	48	1	0	1	6	0	0	0	56	0	0
Palogotlhe ya Badiri ba Leruri	-	156	3	0	40	34	2	1	11	247	0	0
Palogotlhe ya Badiri ba Nakwana	-	0	0	0	0	0	0	0	0	0	0	0
Bakonteraka botlhe	-	104	0	1	19	24	0	0	2	150	0	0
Palogotlhe ya badiri	-	260	3	1	58	57	2	1	13	397	2	0

A = Bantsho; C = Bammala; I = Maandia; W = Basweu

Lenane 37. Dipalopalo tsa Go Thapa ka Tekatekano tsa Bakonteraka ba Botlhokwa ba ba Kopantsweng

Maemo a Tiro	Kereiti	Banna				Basadi				Palogotlhe	Ba ba nang le bogole	
		A	C	I	W	A	C	I	W		Banna	Basadi
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	0	0	0	0	0	0	0	0	0	0	0
Botsamaisigare	D	2	0	0	6	1	0	0	1	10	0	0
Botsamaisipotlana	C Godimo	7	0	0	4	5	0	0	0	16	0	0
Ba ba nang le dikgono e se batsamaisi	C Tlase	6	0	0	5	5	0	0	0	16	0	0
Ba ba nang le dikgono di se kae	B	10	0	1	1	3	0	0	1	16	0	0
Ba ba se nang dikgono	A	79	0	0	3	10	0	0	0	92	0	0
Palogotlhe ya badiri	-	104	0	1	19	24	0	0	2	150	0	0

A = Bantsho; C = Bammala; I = Maindia; W = Basweu

3.11.2. Diphitlhelelo tse di totilweng tsa di-HDSA mo Botsamaising

EP e itlama go obamela diphitlhelelo tse di totilweng tsa EE le ditlhokego tsa MPRDA, Tšhata ya Meepo le Molao wa go Thapa ka Tekatekano, wa bo-55 wa 1998 (Molao wa EE), mme e tlaa leka ka natla go fitlhelela le go tsweletsa ditlhokegopotlana tseno.

E dumela gore EE ke karolo ya botlhokwa ya go aga setlhopha sa badiri se se nonofileng

ebile se emela botlhe, gammogo le go netefatsa gore go nna le tekatekano mo badiring ba yona.

Go tlaa nna le maiteko a a rileng a go supa di-HDSA le basadi ba ba nang le talente, gammogo le go tlamela ka katiso e e

akofileng le maitshimololeli a tlhabololo go thusa mo tswelolepeleng ya bona.

Thulaganyo ya EE lekwalo le le dirang le le tswelolelang go nna le sekasekwa go ya ka thulaganyo ya badiri ya EP kwa EM, ditlhokego tsa Molao wa EE le Tšhata ya Meepo. Maikemisetso a Thulaganyo ya EE Plan ke go netefatsa tlhokomelo ya EE go ralala EM.

Tshedimosetso e e latelang mo Mananeng 28 - 33 e bontsha diphitlhelelo tse di totilweng tsa EE kwa EM mo dingwageng tse tlhano tse di latelang.

Lenane 38.Ponelopele ya Badiri mo Dingwageng tse Tlhano

Maemo a tiro	Kereiti	2019	2020	2021	2022	2023
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0
Botsamaisibogolwane	E	4	4	4	4	6
Botsamaisigare	D	25	25	25	25	46
Botsamaisipotlana	C Godimo	34	54	54	54	99
Ba ba nang le dikgono e se batsamaisi	C Tlase	76	105	162	162	461
Ba ba nang le dikgono di se kae	B	112	113	265	265	873
Ba ba se nang dikgono	A	147	147	311	311	812
Basadi ba ba mo Meepong	-	59	67	376	376	680
HDP	-	238	268	900	900	1600
Batho ba ba nang le bogole	-	6	7	23	23	40
Palogotlhe ya badiri e akaretsa bakonteraka ba botlhokwa	-	398	448	1 497	1 497	2 650
Palogotlhe ya badiri ba leruri	-	248	298	821	821	2 297
Palogotlhe ya badiri ba konteraka	-	150	150	676	676	353

Lenane 39. Thulaganyo ya EE (FY2019)

Maemo a Tiro	Kereiti	Banna				Basadi				Ba ba nang le bogole		Palogotlhe
		A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	2	0	0	2	0	0	0	0	4	0	4
Botsamaisigare	D	9	1	0	7	5	0	0	3	17	8	25
Botsamaisipotlana	C Godimo	12	0	0	7	9	0	0	6	19	15	34
Ba ba nang le dikgono e se batsamaisi	C Tlase	21	3	1	13	29	2	0	7	38	38	76
Ba ba nang le dikgono di se kae	B	38	8	0	18	33	7	0	8	64	48	112
Ba ba se nang dikgono	A	76	8	0	24	21	9	0	9	108	39	147
Palogotlhe	Tsotlhe	158	20	1	71	97	18	0	33	250	148	398

A = Bantsho; C = Bammala; I = Maindia; W = Basweu

Lenane 40. Thulaganyo ya EE (FY2020)

Maemo a Tiro	Kereiti	Banna				Basadi				Ba ba nang le bogole		Palogotlhe
		A	C	I	W	A	C	I	W	Basadi	Banna	
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	2	0	0	2	0	0	0	0	4	0	4
Botsamaisigare	D	9	1	0	7	5	0	0	3	17	8	25
Botsamaisipotlana	C Godimo	26	0	0	11	11	0	0	6	37	17	54
Ba ba nang le dikgono e se batsamaisi	C Tlase	45	3	1	16	29	2	0	9	65	40	105
Ba ba nang le dikgono di se kae	B	38	9	0	18	33	7	0	8	65	48	113
Ba ba se nang dikgono	A	76	8	0	24	21	9	0	9	108	39	147
Palogotlhe	Tsotlhe	196	21	1	78	99	18	0	35	296	152	448

A = Bantsho; C = Bammala; I = Maindia; W = Basweu

Lenane 41. Thulaganyo ya EE (FY2021)

Maemo a Tiro	Kereiti	Banna				Basadi				Ba ba nang le bogole		Palogotlhe
		A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	2	0	0	2	0	0	0	0	4	0	4
Botsamaisigare	D	9	1	0	7	5	0	0	3	17	8	25
Botsamaisipotlana	C Godimo	26	0	0	11	11	0	0	6	37	17	54
Ba ba nang le dikgono e se batsamaisi	C Tlase	67	11	1	22	38	2	0	21	101	61	162
Ba ba nang le dikgono di se kae	B	138	13	0	31	59	11	0	13	182	83	265
Ba ba se nang dikgono	A	159	19	0	42	61	11	0	19	220	91	311
Palogotlhe	Tsotlhe	401	44	1	115	174	24	0	62	561	260	821

A = Bantsho; C = Bammala; I = Maindia; W = Basweu

Lenane 42. Thulaganyo ya EE (FY2022)

Maemo a Tiro	Kereiti	Banna				Basadi				Ba ba nang le bogole		Palogotlhe
		A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	2	0	0	2	0	0	0	0	4	0	4
Botsamaisigare	D	9	1	0	7	5	0	0	3	17	8	25
Botsamaisipotlana	C Godimo	26	0	0	11	11	0	0	6	37	17	54
Ba ba nang le dikgono e se batsamaisi	C Tlase	67	11	1	22	38	2	0	21	101	61	162
Ba ba nang le dikgono di se kae	B	138	13	0	31	59	11	0	13	182	83	265
Ba ba se nang dikgono	A	159	19	0	42	61	11	0	19	220	91	311
Palogotlhe	Tsotlhe	401	44	1	115	174	24	0	62	561	260	821

A = Bantsho; **C** = Bammala; **I** = Maandia; **W** = Basweu

Lenane 43. Thulaganyo ya EE (FY2023)

Maemo a Tiro	Kereiti	Banna				Basadi				Ba ba nang le bogole		Palogotlhe
		A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo kwa godimo	F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolwane	E	3	0	0	2	1	0	0	0	5	1	6
Botsamaisigare	D	15	1	0	9	12	0	0	9	25	21	46
Botsamaisipotlana	C Godimo	43	4	0	13	21	0	0	18	60	39	99
Ba ba nang le dikgono e se batsamaisi	C Tlase	235	23	0	74	73	11	0	45	332	129	461
Ba ba nang le dikgono di se kae	B	423	45	0	195	108	24	0	78	663	210	873
Ba ba se nang dikgono	A	389	41	0	187	95	23	0	77	617	195	812
Palogotlhe	Tsotlhe	1108	114	0	480	310	58	0	227	1702	595	2297

A = Bantsho; C = Bammala; I = Maindia; W = Basweu

3.11.3. Seabe sa Basadi mo Meepong

Gore go samaganwe le dintlha tsa hisetori tsa go tlhoka tekatekano mo Aforikaborwa, go tlaa dirwa pholisi le thulaganyo ya tekatekano ya bong mme e dirisediwe go netefatsa gore basadi ba nna le kemedi mo maemong a ka tlwaelo a neng a tsewa e le a "banna fela".

Diphitlhelelo tse di totilweng tsa basadi mo meepong di akaretsa badiri ba basadi ba bantsho, bammala, maindia le basweu (go ya ka tlhaloso ya HDSA).

Lenane 44.Diphitlhelelo tse di Totilweng tsa Basadi mo Meepong

Maemo a Tiro	Kereiti	2019		2020		2021		2022		2023	
		%	#	%	#	%	#	%	#	%	#
Botsamaisi jo bo kwa godimo	F	0%	0	0%	0	0%	0	0%	0	0%	0
Botsamaisibogolwane	E	0%	0	0%	0	0%	0	0%	0	0%	0
Botsamaisigare	D	25%	8	25%	8	25%	8	25%	8	25%	10
Botsamaisipotlana	C Godimo	30%	13	30%	11	30%	17	30%	23	30%	25
Ba ba nang le dikgono e se batsamaisi	C Tlase	30%	18	30%	18	30%	29	30%	43	30%	48
Ba ba nang le dikgono di se kae	B	26%	20	25%	21	21%	41	23%	118	25%	156
Ba ba se nang dikgono	A	26%	18	25%	21	20%	35	23%	75	25%	97
Palogotlhe ya Basadi	Botlhe	25%	70	25%	74	25%	127	25%	265	25%	332
Basadi ba ba mo Meepong (Ba botlhokwa)	-	25%	59	25%	67	25%	114	25%	246	25%	312
Palogotlhe ya badiri (go akarediwa bakonteraka)	-		397		447		760		1640		2082

Lenane 45: Tlamele ya ditšhelete ya HRD

Lenaneo la HRD	2019	2020	2021	2022	2023	Palogotlhe
Boithutelatirong (badiri)	R1 249 476	R3 129 937	R2 403 581	R2 284 880	R2 976 030	R12 043 904
Boithutelatirong (ba kwa ntle)	R0	R1 630 566	R1 505 686	R2 176 880	R2 054 126	R7 367 258
Dikgono tsa botlhokwa (ba leruri)	R549 898	R1 121 823	R1 106 251	R1 768 508	R2 036 781	R6 583 261
Dikgono tsa botlhokwa (bakonteraka ba botlhokwa)	R339 678	R396 153	R370 427	R412 559	R479 548	R1 998 365
Katiso ya dikgono tse di ka isiwang kwa gongwe	R0	R0	R0	R332 500	R490 000	R822 500
Katisetsetirong (ba kwa ntle)	R30 000	R30 000	R45 332	R90 664	R45 332	R241 328
Katisetsetirong (badiri)	R0	R0	R0	R34 000	R36 000	R70 000
Basari (ba kwa ntle)	R68 577	R207 653	R356 598	R726 910	R2 016 146	R3 375 884
Thuso ya dithuto tsa badiri	R10 000	R85 000	R70 000	R90 000	R170 000	R425 000
Lenaneo la tshegetso ya dikolo	R0	R1 062 130	R1 168 343	R1 285 177	R1 413 693	R4 929 343
Palogotlhe	R2 247 629	R7 663 262	R7 026 218	R9 202 078	R11 717 656	R37 856 843

KAROLO 4

TLHABOLOLO YA IKONOMI YA SELEGAE YA BAAGI BA BA NNANG GAUFI LE MOEPO



TLHABOLOLO YA IKONOMI YA SELEGAE YA BAAGI BA BA NNANG GAUFI LE MOEPO



Lekgotlasetoropo la Selegae la Madibeng



Batho ba le
536 110

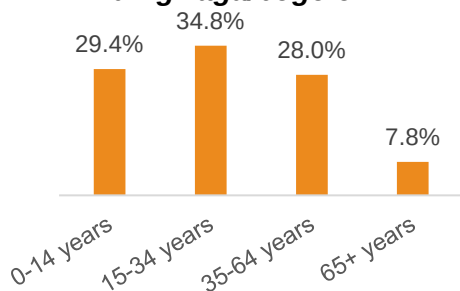


53.6% banna

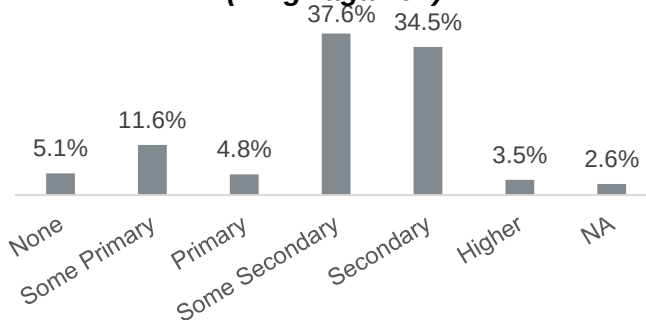


46.4% basadi

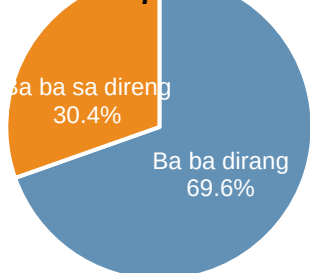
Phatlalatso ka dingwaga/bogolo



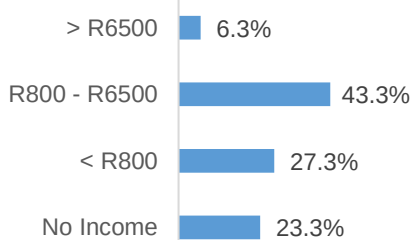
Borutegi jo bo kwa godimo (Dingwaga 20+)



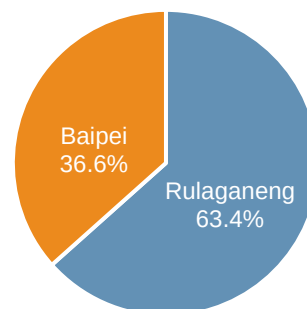
Seemo sa go thapiwa



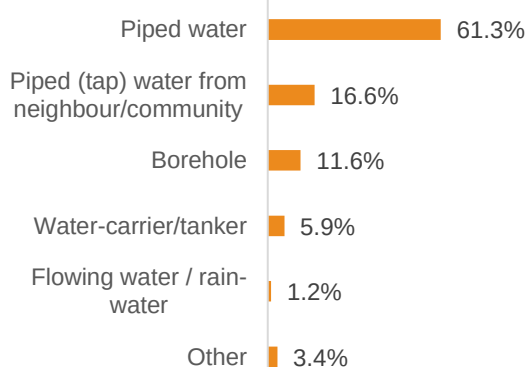
Letseno la Kgwele la Lelape



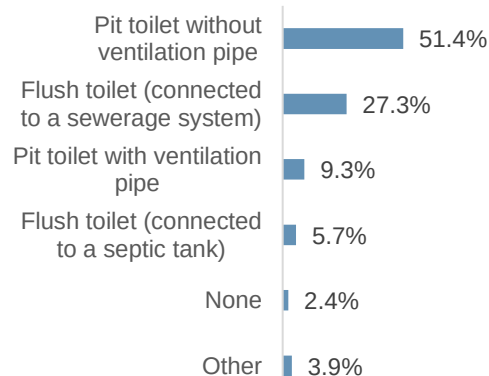
Mofuta wa ntlo



Motswedimogolo wa metsi



Kgeleloleswe le Bophepa



Motswedi: StatsSA Community Survey 2016; Madibeng IDP Review 2016/2017

3.12. Tshedimosetso ya Lemorago la Loago le Ikonomi

Tikologo ya MLM e mo bogareng jwa Porofense ya Bokonebophirima. Ke lengwe la makgotlatoropo a Karolo B a le matlhano a a nang le BDM. Tikologo ya MLM e na le mafelo a le mmalwa a metsetsetoropo, metsemagae, metse, dikarolo tsa dipolase le lefelo la madirelo. Mafelo a mabedi a magolo a ikonomi ke dikgaolo tsa Brits le Hartbeespoortdam, tse di fitlhelegang bonolo go tswa kwa mafelong a a gaufi a Pretoria, Johannesburg, Rustenburg le Krugersdorp.

Tikologo ya MLM e na le ikonomi e e farologaneng, e e akaretsang maphata a temothuo, bojanala le meepo. Yona e tshegediwa ke matamo a le mmalwa le maemo a a siameng a mmu, mme Brits e itsege thata ka mefuta e e farologaneng le ya boleng ya maungo le merogo tse di tthagisiwang koo. Tikologo ya MLM gape e dira jaaka motlhagisi wa boraro yo mogolo wa khoroumu mo lefatsheng, mme le akaretsa

rasefe ya tlaletso ya PGM mo Rifing ya Merensky.

Tikologo e e kitlaneng ya MLM e na le batho ba ka feta halofo ya milione, ka rešio ya banna go basadi ya banna ba le 115 go basadi bangwe le bangwe ba le 100. Ke baagi ba bannye, mme go feta halofo ya baagi (64.2%) ba ka fa tlase ga dingwaga tse 34. Palo e e ka nnang nngwetharong ya baagi e ne e sa dire ka nako ya Palobatho ya Bosetšhaba ya 2011, mme botlhoka tiro jwa bašwa bo ne bo fitlheletse 38.2%.

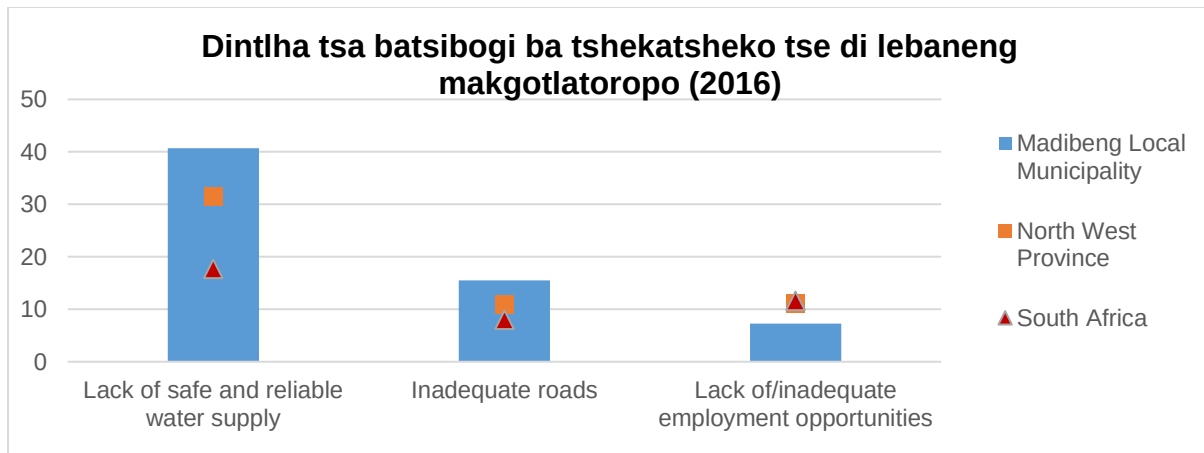
Lefelo la MLM le na le go nna teng ga HIV/Aids ga 45.5%, fa go bapisiwa le go nna teng mo Porofenseng ya Bokonebophirima ga 26.7%. Go ya ka Pegelo ya IDP ya 2016, seno e ka ne e le ka ntlha ya seelo se se kwa godimo sa badiri ba bafudugedi mo lefelong la MLM, gammogo le seelo se se kwa godimo sa lehuma le botlhokatiro.

3.13. Tokololo ya Tshekatsheko ya Ditlhokego tsa Baagi

Mo Tshekatshekong ya Baagi ya 2016, 40.7% tsa batsibogi ba malapa a a mo MLM ba supile tlaelo ya tlamelo e e ikanyegang ya metsi e le ntlhakgolo e e lebaneng MLM. Seno se bapisiwa le 31.4% tsa batsibogi ba ba tthagisitseng ntlhakgolo eo mo Porofenseng ya Bokonebophirima, le 17.7% bosetšhaba, e leng se se supang bothata jo bo rileng malebana le metsi mo tikologong ya MLM, fa e bapisiwa le naga yotlhe (Leba Setshwantsho Setshwantsho 3).

Peditharong ya batsibogi e ganeditse thata gore MLM e leka go rarabolola bothata, mme 37% tsa malapa di lekanyeditse boleng jwa ditirelo tsa metsi di le 'bokoa'. Ntlha eno e tserwe e le e e kgolo thata go na le dintlha tse pedi tse di latelang tsa tlaelo ya ditsela le tlhokego ya ditšhono tse di lekaneng tsa ditiro (15.5% le 7.3% ya batsibogi ba malapa, ka tatelano eo).

Ditlhokego tsa metsi, kgelelo ya leswe le bophepa di tlhoka go tseparisediwa megopolo mo tikologong yotlhe. Le fa 61.3% tsa baagi di fitlhelela thepe (e ka nna mo legaeng gongwe mo jarateng), 16.6% di ikanya metsi go tswa kwa baagisanying gongwe kwa thepeng ya botlhe; mme 11.6% di dirisa metsi a sediba malebana le ditlhokego tsa metsi. Malebana le ditlamelo tsa kgelelo ya leswe, ke fela 27.3% tsa magae di nang le matlwana a a dirisang metsi a a golaganeng le tsamaiso ya kgeleloleswe. Bontsi jwa magae (60.7%) bo sa ntse bo dirisa matlwana a kwa ntle a mesima, mme 85% tsa ona ga di na peipi e e dikolosang mowa. Kgang ya kgeleloleswe ke bothata mo tikologong ya MLM ka ntlha ya ditlamorago tsa yona mo matamong a a mo tikologong.



Setshwantsho 3. Dintlha tse di kwa godimo tse tharo tse di lebaneng makgotlatoropo go ya ka ditsibogo tsa tshekatsheko ya baagi

3.14. Ditlamorago tse di sa Siamang mo Tirong ya Meepo

EP e lemoga le go ela tlhoko ditlamorago tse di ka nnang teng tse di sa siamang tsa tiro ya yona ya moepo kwa EM. Ditlamorago tse di ka nnang teng mo tikologong di tsewa di le botlhokwa thata; mme go tsere dikgato go supa matshosetsi a a ka nnang gona gore a thibelwe gongwe a fokodiwe. Dikarolo tse tlhano tsa botlhokwa tse di supilweng ke boleng le bogolo jwa metsi a a ka fa tlase ga lefatshe; dimela tsa matsenelela; ditlamorago tsa go thuthupa; seelo sa modumo le pabalesego ya pharakano le tsela. Jaaka karolo ya dikgato tsa go fokotsa ditlamorago, go dirwa tlhatlhobo le paakanyo ya didiriswa tsa botlhokwa gangwe le gape; go tlhakane le

kelotlhoko e e tsweleng pele ya dikarolo tsotlhe tse di ka neng di amegile, go dirisiwa dithekeniki tse di farologaneng (tse di etelelwang pele ke baitseanape mo maphateng a a rileng) go kgontsha dikgato tsa ka bonako fa go tlhokega. Go tlaleletsa moo, go tlaa dirisiwa dipuisano tse di tsweleng pele le baagi; rejisetara ya dingongorego malebana le modumo; le dikitsiso malebana le dithulaganyo tse di tlang tse di amang baagi go tshwana le thuthupo, go fokotsa ditlamorago dipe tse di ka tswang di sa siama.

3.15. Ditlapele tsa Lekgotlatoropo

Go tlhaloganya botoka ditlhokego tsa ntlha tsa MLM le mafelo a e a totileng, EP e sekasekile IDP ya fa gautshwane. IDP e supa maitshimololeli a botlhokwa a ka ona, MLM e ikaeletseng go tokafatsa boleng jwa matshelo a batho ba ba nnang mo tikologolong ya MLM. IDP e buisanetswe kwa Kopanong ya Foramo ya Kemedi ya IDP e e neng e tshwerwe ka 08 Sedimonthole 2016. Go supilwe ditlhokego tse di anameng tsa MLM le dikarolo tsa ditlapele ka tsela e e latelang:

1. Metsi le bophepa

Metsi le bophepa ke setlapele sa botlhokwa sa IDP, ka tlhomamiso ya tshekatsheko ya malapa e e tlhagisitsweng fa godimo. Dikgwetlho di farologane, go tloga ka boleng jo bo kwa tlase jwa metsi (bogolo segolo go tloga kwa letamong) go ya kwa tlhaelong ya

tlhokomelo ya mafaratlhatlha gongwe tlhalelo ya ona. Go rulagantswe gore go samaganwe le dikgwetlho tseno mo IDP ya ga jaana jaaka go tlhageletse mo tekanyetsokabong ya kapetlele ya MLM FY2018, e e bonelang pele go tlaa dirisiwa 41% mo diporojekeng tsa metsi. Kwa Damonsville, lefelo le le gaufi le EM, IDP e supa diporojeke tse pedi tse di tlhokegang tsa metsi le bophepa: go ntšhwafadiwa ga kgeleloleswe le go baakanngwa ga ra seboa o o dutlang.

2. Ditsela le Metsi a Pula

Go tshwana le bothata jwa metsi le bophepa, IDP e nopola tlhokego ya go tlhokomela le go itsise mafaratlhatlha a tsela le metsi a pula. Seno se gatelelwa jaaka tlhokegokgolo mo tikologong ya EM, mme e na le ditlhokego tsa ditlapele di tshwana le go tshela kerabole gape mo ditseleng tse di ka fa gare; go baakanya ditselakgolo tsa ka fa gare ka ditena; tlhokego ya kgelelo e e siameng ya metsi a pula kwa Mothotlung; le letshwao la ema kwa Damonsville. Tekanyetsokabo ya kapetlele e bontsha karolo eno jaaka setlapele, mme bontsi jwa tekanyetsokabo (44%) bo abetswe ditsela le tsamaiso ya metsi a pula FY2018.

3. Motlakase

Go tsenngwa ga motlakase e sa ntse e le tlhokego mo tikologong ya MLM. MLM e ikaelela go diragatsa go tsenngwa ga motlakase mo magaeng, dikolong, ditlilining le kwa dikgwebopotlaneng, mme e ntse e bona ditlamelo tse dingwe tsa dituki di tshwana le dikgong le peteroliamo. Go tlhotlhomisiwa dipholisi tse dingwe go samagana le ditlamorago tsa tiriso ya malatlha mo boitekanelong le mo tikologong; nonofo ya matlo mabapi le go thuthafala; le tiriso e e nonofileng ya didiriswa tse di somarelang motlakase; go tshwana le dithuthafatsi tsa letsatsi. Dikisara tsa letsatsi di tsewa e le boithlaphelo jo magae a nang le jona, mme di supilwe jaaka tlhokego mo Mothotlung.

4. Ditirelo tsa Loago

MLM e ikaeletse go samagana le dikgwetlho tsa loago, di tshwana le lehuma, bosenyi le tlhokomelo ya boitekanelo go tokafatsa boleng jwa botshelo jwa loago. MLM e tswelaletsa tirisano mmogo le lephata la poraefete le baagi go samagana le dikgwetlho tseno. Dilekane tse di gona di akaretse Mafelo a Ditirelo a Brits le ODI a a thusang ka bosiamisi jwa pusetso, katlaatlololoago, tlhabololo ya baagi le thuso ya loago. Diporoko dingwe, e ka nna tse di gone gongwe tse di rulagantsweng, di akaretse Namololehuma, Botsweretshi le Setso le go agiwa ga Ditlamelo tsa Tlhokomelo ya Bana.

Gareng ga ditlhokego tse di anameng tsa ditirelo tsa loago tsa MLM, go na le ditlhokego tse di rileng tsa dikarolo tse di gaufi tse di dikologileng EM. Go fa sekai, kwa Damonsville go na le tlhokego ya renke ya dithekisi le go tokafadiwa ga laeaborari. Dikolo (tsa poraemari le tse dikgolwane), ditlilini le go tsenngwa ga dikhemera tsa CCTV ke ditlhokego tse di totilweng mo Mothotlung.

5. Lefatshe le Matlo

Le fa lefatshe le matlo e sa tlhole e le ditlapele mo MLM, go sa ntse go na le dikgwetlho di le mmalwa, bogolosegolo mo mafelong a baipei. Go na le palo e e kwa godimo ya mafelo a baipei: mafelo a baipei a feta 34, go fopholediswa magae a le 18532 le baagi ba mo matlwaneng a a mo segotlong ba ka nna 5000. Damonsville le Mothotlung tse di gaufi le EM ga di farologane le mafelo a mangwe, mme le tsona di na le ditlhokego tsa manno go tshwana le lefatshe le matlo a di-RDP.

6. Tlhabololo ya Ikonomi ya Selegae

MLM e totile dikarolo tsa botlhokwa tse nne tsa tlhabololo, e leng tsa madirelo, di-SMME, bojanala le HRD. Lenaneo la Tlhabololo la Karolo ya Madirelo (Industrial Cluster Development Programme) le totile ditšhono

mo maphateng a ntlha a mararo a ikonomi a di-SMME, k.g.r. temothuo, meepo le tlhagiso. Seno ke karolo ya tlhabololo ya di-SMME, e e ikaelelang go tota tiriso e e nonofileng ya mananeo puso; go tseweletsa tirisanommogo le go nyalanya dikgwebo; go tlamela ka thuso ya tlhabololo; go isa tshedimosetso kwa e tlhokegang gona; le go nna kutla ya kgaolo ya temothuo, gareng ga tse dingwe, gore go supilwe dikgono, dithekeniki le ditiragatso tse di tlhokegang tsa temothuo.

Oto e EM e dirang mo go yona e tlhagisa ditlhokego tse di rileng tsa tlhabololo ya ikonomi. E akaretse ditlapele tsa tlhabololo ya

3.16. Diporojeke tsa Tlhabololo ya Ikonomi ya Selegae tse di tshwanetseng go tsenngwa tirisong

Baagi ba ba amiwang thata ke ditlamorago tsa ditiro tsa meepo kwa EM ke ba ba mo tikologong ya MLM, bogolo segolo Oto 21 gaufi le Mothotlung le Damonsville. Ka ntlha ya seo, dikakgelo mo tlelaemeteng e e tsewetsegang ya ikonomi loago di tlaa tota bogolo segolo baagi bano. Ditlhokego tsa magae a selegae gantsi di tshegetsatshegetsa maiteko a ditlapele a MLM a a tlhagisitsweng mo IDP. Ka ntlha ya mabaka ao le bokgoni jwa EP go thusa, EP e tlaa tota thata tlhabololo ya metsi mo Madibeng; mafaratlhatlha a mangwe; le diporojeke tsa namololehuma, k.g.r. tlhabololo ya ikonomi ya selegae go ungwela baagi ba selegae.

EP e lwela go tsenya boleng jo bo tsewetsegang mo baaging ba yona le kgaolo

ikonomi ya selegae (LED), go tshwana le tlhokego ya Tikwatikwe ya Tlhabololo ya Dikgono tsa Bašwa, Ditlamelo tsa Barekisi ba mo mebileng, Tlhabololo ya Temothuo le Tlhabololo ya Kgwebo ya Bojanala mo tikologong. Ditlhokego tsa Tlhabololo ya Temothuo, tse di tsamaelanang le lenanekakaretso la MLM la tlhabololo ya dikgono mo tikologong di setse di tlhotlhomisitswe mo di-IDP, fela tlhaelo ya sebaka sa temothuo e nnile sekgoreletsi mo nakong e e fetileng.

ya MLM ka kakaretso. Jaaka EM e se yona fela tiro e e mo tikologong e e samaganang le ditlhokego tsa baagi, EP e ne ya buisana le meepo e e fa gaufi go bona maitlamo a yona a diporojeke. Seno se diretswa go fokotsa go se dire le go tseweletsa nonofo ya tlhopho ya diporojeke. Tirego eno e ne e le karolo ya puisano ka bophara le baamegi: go nnile le patlomaikutlo e e tseneletseng le dipuisano le baagi ba ba fa gaufi, makgotlatoropo le baamegi ba puso go netefatsa gore go nna le koketsoboleng e e bonalang. Ka go iponela Maroelabult, EP e tlametse ka tlamelo ya tlaleletso ya ditšhelete mo diporojekeng tsa MCD go oketsa bogolo le ditlamorago tsa dikabelo tseo. Go ya ka ditlapele tse di tlhagisitsweng fa godimo, go supilwe maiteko a magolo a a latelang:

Lenane 46. Thulaganyo ya Maitlamo a Tlhabololo ya Baagi ba ba mo Tikologong ya Meepo

Tlhaloso ya		Tekanyetsokabo					
Porojeke	Porojeke	2019/20	2020/21	2021/22	2022/23	2023/24	Total
Porojeke 1	Tlanelo ya metsi go baagi ba selegae	R669 603	R1 952 422	R401 762	R1 401 762	R1 933 479	R6 359 028
Porojeke 2	Sekolo sa Temothuo le Porojeke ya LED	R753 303	R733 975	R338 986	R1 207 158	R1 207 158	R4 240 580
Porojeke 3	Porojeke ya Tsosoloso ya Toropo e Nnye ya Brits	R101 321	R273 107	R493 590	R932 178	R0	R1 800 196
Porojeke 4	Porojeke ya Tokafatso ya Mafaratlhatlha ya Baagi (paakanyo ya tlininiki ya Mmakau)	R301 321	R586 790	R521 890	R1 325 982	R464 213	R3 200 196
Porojeke 5	Paakanyo ya Tikwatikwe ya Metshameko ya Oukasie	R0	R0	R239 000	R1 000 459	R0	R1 239 459
Porojeke 6	Paakanyo ya Holo ya Baagi ya Elandsrand	R0	R0	R120 000	R1 000 235	R0	R1 120 235
Porojeke 7	Paakanyo ya mafaratlhatlha mo baaging ba ba gaufi	R0	R0	R481 111	R1 420 000	R1 040 195	R2 941 306
Porojeke 8	Kutla ya ditšhono: tshegetso ya tlaleletso ya tikwatikwe ya tlhabololo ya dikgono	R0	R0	R327 550	R431 450	R0	R759 000
Palogotlhe		R1 825 548	R3 546 294	R2 923 889	R8 719 314	R4 645 045	R21 660 000

Ela tlhoko- dingwaga tsa ditšhelete tsa ditlamo di simolola ka Phukwi go ya go Seetebosigo

3.17. Dithulaganyo tsa Diporojeke

Moepo wa Polatinamo wa Eland o boeeditse diporojeke tsa MCD go akaretsa diporojeke tse di supilweng tsa Oto 22 le 39 e leng baagi ba Oukasie le Elandsrand. Gape Diporojeke tsa MCD di akaretsa tekanyetsokabo ya Glencore Operations South Africa (GOSA) SLP ya 2014-2018 e e leng R11 660 000. Seno se tswa mo taelong ya Karolo 93 e e batlang go samagana le kobamelo ya bontlhabongwe ya SLP ya 2009-2013 GOSA. EP e kgonne go tlamela direkoto ka pegelo ya tswalo e e supang gore maitlamo a 2009-2013 a konoseditswe mme le tekanyetso e dirisitswe yotlhe ke GOSA. Ditekanyetsokabo tsa ga jaana tse di kopaneng tsa EP le GOSA ke R21 660 000 go akareditswe le R2 000 000 ya tlaleletso malebana le SLP e e neetsweng ya Maroelabult.

Lebelela Manane a diporojeke mo ditsebeng tse di latelang.

Leina la Porojeke:	1. Tlamelo ya metsi go baagi ba selegae			Karoganyo ya porojeke: Tlhabololo ya Mafaratlhatlha	
Lemorago	- Thulaganyo e e Golaganeng ya Tlhabololo (Integrated Development Plan (IDP) le dikwalo tse dingwe tsa setlhopha tsa Lekgotlatoropo la Selegae la Madibeng (MLM) di supa gore go na le tlhalelo ya metsi mo tikologong ya selegae. Ga go na metsi a a lekaneng go dirisiwa mo malapeng, le go nosetsa dijalo tsa kgwebo le go nosa leruo. Lekgotlatoropo la Selegae la Madibeng le na le kgwetlho e e tseneletseng ya go tlamela baagi ka metsi a a nowang. - Baagi ba ba mo tikologong ya EM (e e akaretsang Mmakau; Mothotlung; le Damonsville) ba ikaegile ka metsi a a tswang mo lekgotlatoropong la selegae. Ga a lekana go tlamela baagi botlhe. Magae a se kae le balemirui ba ikepetse didiba mo dipatlelong tsa bona. MLM e lebeletse go simolola porojeke e kgolo ya metsi a a nowang go oketsa tlamelo ya metsi a a nowang go fitlha go 0.6 Ml/letsatsi kwa tshimologong mo pakeng ya SLP eno. Le gale EP e itlamilile go tlamela MLM ka 1.5 Ml tsa metsi ka letsatsi go phatlhalelediwa kwa baaging ba ba fa gaufi mo dingwageng tse di latelang le ka nako ya Botshelo jwa Moepo. Raseboa/polante ya phepafatso ya metsi e e gaufi kwa Damonsville e 5km go tswa kwa moepong. Go tlaa tsenngwa dipeipi go golagana le mafaratlhatlha a a gona ga jaana a metsi a a golaganang le rasebowa wa kwa Damonsville. - Go tshwerwe dikopano le Lefapha la Mafaratlhatlha le Ditirelo tsa Setegeniki, le Bophepa kwa MLM. Lekgotlatoropo le tshegetsatsa porojeke ka ntlha ya fa e tlaa oketsa mo tlamelong ya ga jaana ya metsi go ya kwa baaging ba selegae. EP e tlaa latela ditirego tse di tlhokegang tsa semolao ka go rerisana le MLM go rulaganya le go diragatsa porojeke. Moepo o tlaa thapa setlamo sa selegae go tsenya dipeipi tse di tlhokegang go tswa kwa motsweding wa metsi kwa moepong go ya kwa raseboeng. - EP e tlaa netefatsa gape gore go thapiwa ditlamo tsa selegae go tsenya tirisong porojeke jaaka karolo ya Tlhabololo ya Batlamedi le Bagwebi ba Selegae (S&ED). - EP e tlaa rwala maikarabelo malebana le bophepa jwa metsi, ona a tlaa tswelela go dirwa diteko mme a pompelwe ka tlamalalo mo tsamaisong/polanteng e e gona ya baagi ba ba gaufi, e e leng ya lekgotlatoropo la selegae.				
Lefelo le porojeke e leng mo go lona	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	Lekgotlatoropo la Kgaolo la Bojanala Platinum	Lekgotlatoropo la Selegae la Madibeng	Damonsville Mmakau Mothotlung	Firikgong 2020	Go tsenngwa ga dipeipi go tshwanetse go konosediswa kwa bokhutlong jwa Sedimonthole 2022 mme tlamelo ya metsi e tlaa tswelela pele fa moepo o sa ntse o dira
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseabe botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo
	Supa lefatshe ka tirisano le MLM le ditetlo tsa tiriso go tsenya dipeipi	Tlhomamisa ditetlo tsa lefatshe, le ditetla tse di kwadilweng,	MLM	Kwatara 1 ya 2020	R 6 359 028

	tse di tlhokegang. - Konosetsa EIA le tirego ya laesense ya tiriso ya metsi go bona ditetla tsa tikologo (EA) le laesense ya tiriso ya metsi (WUL) (fa e tlhokega). - Konosetsa sekoupu le tirego ya thendara - Tiragatso malebana le go tsenngwa ga dipeipi go tswa mo Motsweding wa EPM go ya kwa raseboeng o o gona wa lekgotlatoropo	moo dipeipi di tshwanetseng go tsenngwa gona. - Tlhomamisa EA le WUL (fa di tlhokega) - Go supiwa bakonteraka le batlamedi ba ditirelo ba ba maleba - Dipeipi di tsentswe mme di tswela go tlamela raseboa o o gona wa MLM ka metsi sebaka sa go dira ga moepo	EPM le MLM EPM EP EP le MLM	Kwatara 3 ya 2020 Kwatara 4 ya 2020 Kwatara 3 ya 2020 Kwatara 4 ya 2022				
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo	
Pakakhutshwane	10	0	0	8	2	10	Ya tiragatso ya porojeke	
Letlha la Konosetso le	EPM e tlaa tswela go tlamela ka metsi a a phepa mo mafaratlhatlheng a a kailweng a metsi a MLM mo pakeng yotlhe e moepo o tlaa bong o sa ntse o dira. Porojeke e tsamaisana le go tswela go dira ga moepo. Kgonagalo ya go oketsa mothamo wa raseboa le metsi e tlaa sekwasekwa mo							

Togamaano ya Go tswa	dithulaganyong tse di latelang tsa loago le badiri. Togamaano ya pakatelele ke gore kwa bokhutlong mafaratlhatlha a metsi a moepo a rolelwe mo MLM jaaka kgwebo e e ikgonang fa bokhutlo jwa go dira jwa moepo bo gorogile.
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Leina la porojeke:	2. Sekolo sa Temothuo le Porojeke ya LED	Karoganyo ya porojeke: Katiso, Tlhabololo ya Bogwebi le Go Tlhama Ditiro
Lemorago	• EP e na le polase e e nang le diheketara tse di fopholediwang go 150 tsa lefatshe le le ka lemiwang le polase ya diphologolo tse di tlhaga ya diheketara tse 290 koo EPM e ikaelelang go dira Sekolo sa Temothuo le Porojeke ya LED gona. EPM e bona lefatshe leno le le gona e le thoto le tlamelo ya botlhokwa e e ka dirisediwang dikgono tsa temothuo le phetiso ya dikgono tsa borui jwa diphologolo tse di tlhaga le tlhabololo ya bogwebi mo balemiruing ba ba ntšhwa mo baaging ba selegae. Gape porojeke e tlaa nna le molebo wa tlhabololo ya dikgono le molebo wa kgwebo go lepalepana le Tlhabololo ya Ikonomi ya Selegae ya lekgotlaroropo la selegae. Dikgono tse di tlaa bonwang mo porojekeng di tlaa tshwaela mo go tlhameng ditiro le go nna teng ga dijo. EPM e dirile thutopatlisiso ya tlhotlhomiso ya pele ga porojeke go bona bogolo le ditlamelo tse di gona mo lefatsheng le le gona mo polaseng. Gape go dirilwe tlhomamiso ya kgwebo go netefatsa go ka kgona go dira ga porojeke. EPM e rulaganya go tsenya tirisong porojeke ya maphata mabedi e e tlaa nnang Kholetšhe ya Temothuo e e tlhomamisitsweng gammogo le kgwebo ya go rua leruo le go lema. Lefatshe le le gona le tlaa abelwa ditiro tse di farologaneng tsa temothuo le sekolo ka tsela e e latelang: ○ Diheketara tse 20 – dijalo tsa mariga le selemo ○ Diheketara tse 10 - Lesereng (tshegetso ya balemerui ba selegae) ○ Diheketara tse 40 – go rua diruiwa ○ Diheketara tse 40 – tlhokomelo ya dipitse ○ Diheketara tse 290 – go rua diphologolo tse di tlhaga ○ Heketara e le 1 – go rua dithapi ○ Go tlhokega kapetelele ya tlaeletso go fitlhelela diphithhelelo tse di beilweng mme e tlaa newa matlole ke EPM go lepalepana le thutopatlisiso ya go ka kgona go dira ga porojeke. Dilwana tseo di akaretsa go aga letamo la go nosetsa, go tlhoma sediriswa sa go nosetsa le go tokafatsa ditlamelo tse di gona ga jaana. • Go tlaelelsa, EPM e supile tšhono ya go dirisa mofero o o golang (hyacinth) kwa letamong la Hartbeespoort go dira motshotelo le go o dirisa mo temothuong. Go ka supiwa setlamo se se setseng se le gona sa selegae se se dirang ka metshotelo malebana le seno. Go tlaa tlamelwa ka katiso le tshegetso e e maleba go netefatsa gore porojeke e a gola, e leng se se ka lebisang kwa go thapiweng ga batho ba bangwe mo kgwebong.	

- EPM e rulaganya go tsenya tirisong porojeke mo tsamaong ya go tswela go nna teng ga moepo, mo go kayang gore porojeke eno e tlaa tsenngwa mo di-SLP tsa dingwaga tse 5 go fitlha moepo o khutla go dira. Kholetšhe e tlaa katisa balemirui ba ba supilweng go tswa mo tikologong ya moepo le mo mafelong a a fa gaufi gammogo le go amogela dikopo tsa badirelwa ba poraefete ba ba eletsang go katisa barutwana ba bona mo kholetšheng. Kholetšhe e tlaa tswediwa pele ka dituelo go tswa kwa badirelweng gammogo le ka dipoelo tse leruo le masimo tse di tlaa tsamaisiwa jaaka kgwebo. Ka nako ya go tswela go dira ga moepo kgwebo e tlaa tsamaisiwa ke motho yo o nang le borutegi jo bo maleba yo o thapilweng ke moepo mme go tlaa nna le sekao se se tlaa bontshang gore kgwebo e tsamaisiwa jang.
- Kholetšhe e tlaa golaganngwa le setheo mo kgwebong gore barutwana ba kgone go katisiwa ka go dira. Sekao seno se amogetswe ke sekolo sa Brits se se nang le dingwagangwaga se tsamaisiwa ka katlego jaaka kgwebo.
- Go thusa le go tshegetsa balemirui ba ba sa tswang go bona borutegi ka nako ya katiso le morago, ba ba tsamaisang Kgwebo ya temothuo (Agri-Business) le babebofatsi ba tlaa etela dipoloto le dipolase le go tlamela ka tshegetso ya setegeniki e e tlhokegang gore dikgwebo di gole. Seno se tlaa akaretsa go ba gokaganya le mafapha le ditheo tse di maleba malebana le matlole a ditiragatso tse di gona le go atolosa gammogo le dikgakololo malebana le go tsamaisa dikgwebo tsa bona. EPM ga e ne e tlamela balemirui bano ba bantšhwa ka matlole gongwe didiriswa, fela, ba tlaa tlamelwa ka dikgono tsa kgwebo le ditšhelete jaaka katiso ya tlaleletso le thuso ya setegeniki malebana le go tswela dikgwebo tsa bona.
- Go tlhokega ditshenyegelo tse dingwe tsa kapetlele tsa mafaratlhatlha go ya ka thutopatlisiso ya go ka kgonega go tswela porojeke mme e tlaa tlamelwa ka matlole ke EPM mo pakeng ya ntlha ya dingwaga tse 5.
- Moepo o tlaa thapa motsamaisi wa polase go simolola polase le ditiragatso tsotlhe tse di kailweng. Fa ditiragatso di setse di siame, jaanong go tlaa simolola katiso ya balemirui ba bantšhwa ba selegae le balemirui potlana.
- EPM e tshwere dikopano le Lefapha la Temothuo le Tlhabololo ya Metsemagae go lokolola porojeke le maikemisetso a yone. Lefapha le tshegetsa porojeke mme le tlaa thusa gape ka mananeo a tlaleletso le ditlamelo gore porojeke e atlege.
- Sekolo sa Temothuto (Agri-Academy) se tlaa tsamaisiwa go ya ka sekao sa dikolo tse dingwe tsa temothuo kwa dikgaolong tse dingwe tsa Porofense ya Bokonebophirima. Sekai sengwe ke sa Tikwatikwe ya Katiso ya Balemirui sa Kgora kwa Kgaolong ya Ngaka Modiri Molema.
- EPM e tlaa dirisa popegotheo ya botsamaisi go tsamaisa polase le sekolo mo pakeng ya dingwaga tse 10 le go netefatsa gore se a tswela sega. Sekolo sa Temothuo se tlaa tswela go tsamaisiwa ke popegotheo ya botsamaisi fa ditiragatso tsa temothuo di tlaa neelwa le go kwadisiwa mo maineng a baamogelatshiamelo ba ba supilweng. Go tlaa saeniwa konteraka e e itlhalosang le baamogelatshiamelo. Baamogelatshiamelo ba tlaa supiwa ke EPM go lepalepana le ditlhokego tse di beilweng.

Lefelo le Porojeke e leng mo go lone	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Polase ya Elandsfontein 440 JQ	Firikgong 2020	Sedimonthole 2023 le go feta
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseabe botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo

	• Kwadiso le SETA e e maleba le bothati jo bongwe • Aga le go tlhoma dipopego tse di tlhokegang tsa ditiragatso tse di farologaneng. • Katiso ya babebofatsi le go rulaganya matheriale o o tlhokegang wa katiso • Go supiwa ga balemirui ba bantšhwa ba selegae ba ba nang le tshiamelo go katiswa • Tsenyotirisong ya porojeke	• Tlhomamiso ya SETA • Ditlamelo tsotlhe tse di maleba tsa katiso • Matheriale wa katiso le babebofatsi ba ba maleba • Balemirui ba bantšhwa ba ba nang le tshiamelo le badirelwa ba poraefete • Sekolo sa Temothuo se se dirang le porojeke ya LED	EP	Kwatara 1 ya 2020			
			EP	Kwatara 1 ya 2020			
			EP	Kwatara 3 le 4 tsa 2020			
			EP le MLM	Kwatara 1 ya 2021 mme go a tswelela			
			EP le MLM	Kwatara 2 ya 2021 mme go a tswelela			
						R 4 240 580	
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	15	2	2	7	4	15	Kago le ditlamelo

Pakamagareng	4	-	-	2	2	4	Go lebisa kwa go nneng le ditlamelo tse di maleba
Pakatelele	6	2	1	2	1	6	Babebofatsi kwa Kholetšheng le ba ba tsamaisang ditlamelo tsa kwa polaseng
Letlha le go Konosetsa le Togamaano ya go Tswa	Togamaano ya EPM ke go nna le Sekolo sa Temothuo le polase e e tswelatang le morago ga go khutla go dira ga moepo. EPM e tlaa dirisa popegotheo ya botsamaisi go tsamaisa polase le sekolo mo pakeng ya dingwaga tse 10 le go netefatsa gore e a tswelletsega. Ke polase fela, e seng sekolo, e e tlaa neelwang le go kwadisiwa ka baamogelatshiamelo jaaka kgwebo e e ikgonang. Go tshwanetse ga elwa tlhoko gore polase e mo lefatsheng le e leng la moepo, mme ka jalo, ditiragatso ta temothuo di tlaa neelwa ka konteraka e e ithalosang e e sa akaretseng lefatshe. Baamogelatshiamelo ba tlaa supywa ke EPM go ya ka ditlhokego tse di beilweng. Porojeke e tsamaelana le botshelo jwa moepo, se se kayang gore dithulaganyo tsa isago tsa SLP tsa dingwaga tse 5 di tlaa tsenya porojeke e le porojeke e e tswelatang pele ka kgonagalo ya ditiragatso tsa tlaleletso tsa go atolosa go tswelletsega ga porojeke. EPM e tlaa neela porojeke/kgwebo ya temothuo go baamogelatshiamelo ba ba supilweng fa polase e setse e ikgona go ka tswelletsega mme popegotheo ya botsamaisi e tlaa tswelela go tataisa le go tshegetsisa mo tsamaisong ya porojeke.						

Leina la Porojeke:	3. Porojeke ya Tsosoloso ya Toroponnye ya Brits			Karoganyano ya porojeke: Mafaratlhatlha le Tlhabololo ya di-SMME	
Lemorago	- Puso ya Aforikaborwa e supile Brits e le nngwe ya ditoropo tsa meepo tse di mo mathateng mo nageng. Seno se kaya gore ke nngwe ya ditoropo tse go neng go na le ditiragalo tse dintsi tsa go epa mo go tsona, e leng se se neng se wetsa seemo sa ikonomi ya tikologo eo. Ka ntlha ya phokotsego ya go epa gongwe go tswalwa ga meepo eno, seemo sa ikonomiloago sa toropo se wetse tlase. Seno se bonala ka go onala ga mafaratlhatlha le dikago tsa botlhokwa le ditsela gammogo le go fuduga ga ditlamo tse dikgolo tsa madirelo le tlhagiso. - MLM e batla go busetsa serodumo sa Brits le go tlhama seemo se se kgontshang gore go nne le dipeeletso mo Brits. Go thusa MLM go fitlhelela seno, EP e tlaa dira diporojeke tse tharo (3), tse di amanang le Tsela ya Murray, e leng nngwe ya ditsela tse di itsegeng mo Brits. Seno gape ke karolo ya SSP (Special Presidential Package), lenaneo le le simolotsweng ke puso go thusa ditoropo tse di mo mathateng. - EPM e tlaa dirisa badiiri ba ka fa gare go tshwana le baenjiniiri le bategeniki go tlhomamisa dithadiso le ditlhokego tsa setegeniki tsa porojeke. MLM e tlaa tlamela moepo ka sekoupu gongwe ditlhokego tsa porojeke go akarediwa dithadiso mme moepo o tlaa tlhomamisa dintlha le go bona bakonteraka ba selegae go diragatsa porojeke.				
Lefelo le Porojeke e leng mo go lone	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Toropo ya Brits Tsela ya Murray	Moranang 2020	Ngwanatsele 2022
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseabe botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo
	Tlhomamiso e e kwadilweng ke MLM ka ga sebaka se se gona kwa Mmileng wa Murray go tlhoma dikhutlwana-thekisetso, mafelo a go phaka le go talafatsa.	Dikwalo tsa tlhomamiso SANRAL le ditetlelelo	MLM	Kwatara 2 ya 2020	
			EPM le MLM	Kwatara 2 ya 2023	R 1 800 196

	- Go konosediswa ga ditlhokego tsa tiro - Tirego ya dithendara - Go konosediswa ga diporojeke - Tiragatso ya diporojeke	- Ditlhokego tse di bonalang tsa diporojeke (dithadiso le ditshwantsho) - Di-SMME tsa selegae tse di nang le tshiamelo le batlamedi - Diporojeke tse di konoseditswe ng	EPM le MLM	Kwatara ya 2023			
			EPM le MLM	Kwatara 1 ya 2024			
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	8	1	-	5	2	8	Badiri go tswa mo di-SMME tsa selegae le batlamedi/batlamedi ba ditirelo
Pakamagareng	-	-	-	-	-	-	-
Pakatelele	10	2	2	2	4	10	Batho ba tsamaisa dikhutlwana tsa go rekisetsa mme ba iponela letseno go tswa mo go tse ba di rekisang ba supilwe le go laolwa ka Kantoru ya EDTA ya Lekgotlatoropo la Selegae la Madibeng.
Letlha le go Konosetsa le	Fa EPM e feditse go tokafatsa dikhutlwana tsa go rekisetsa; go tlamela ka lefelo la go phaka; le go talafatsa tsela, porojeke e e feletseng e tlaa neelwa MLM gore e tswellele ka tlhokomelo ya tsela le mafaratlhatlha a yone. MLM e tlaa rwala maikarabelo a go supa di-SMME tse di tlaa dirisang dikhutlwana tsa go rekisetsa mo pakeng e e telele.						

**Togamaano ya
go Tswa**

Leina la Porojeke:	4. Porojeke ya Tokafatso ya Mafaratlhatlha a Baagi: Paakanyo ya Tliniki ya Mmakau			Karoganyano ya porojeke: Tlhabololo ya mafaratlhatlha	
Lemorago	Lekwalo la IDP la MLM le bontsha gore mafelo a a gaufi le Moepo wa Eland a na le tlhokego e kgolo ya gore go tokafadiwe mafaratlhatlha a ona. Ditsela, dikolo, ditlamelo tsa boitekanelo le ditlamelo tsa baagi ga di tlhokomelwe sentle, mme seo se dirile gore di onale. Eland Platinum e itlama go baakanya Tliniki ya Mmakau. Kago e onetse mme e tlhoka go baakanngwa. Tliniki e direla baagi botlhe ba Mmakau. Tliniki e dira ka baoki ba porofesenale ba le 4, bathusabaoki ba le 3, le mooki a le 1 o o yang kwa baaging mme e bona balwetsi ba ka nna 200 ka letsatsi. Ga jaana tliniki e dira diura tse 8 fela e kile ya ne e dira diura tse 24 ka nako e tliniki le matlo a baoki a neng a ntse sentle mme e bile go na le oto ya go belegisetsa. Tokafatso ya tliniki gotlhelele e tlaa tlhoka disiling, bodilo, go penta mabota, ntlo ya batlhokomedi, lefelo la go phaka dikoloi le le khurumeditsweng, ditsidifatsi tse di farologaneng tsa meento le melemo, didiriswa tsa kalafi, go ala ditena le go talafatsa kwa ntle; fenitshara ya kantoro. Moepo wa Eland o tlaa netefatsa gore go thapiwa ditlamo tsa selegae go dira tiro ya go diragatsa diporojeke jaaka karolo ya go tsweletsa le go tshegetsa Theko ya Selegae le Tlhabololo ya Dikgwebo.				
Lefelo le Porojeke e leng mo go lone	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Mmakau	Phatwe 2020	Tlhakole 2023
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseab e botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo
	Therisano le Lefapha la Boitekanelo malebana le thebolo/tetla le ditlhokego tsa semolao.	Thebolo le ditetla	Lefapha la Boitekanelo le la Ditiro tsa Setshaba	Kwatara 3 ya 2020	
	Rulaganya ditlhokego tsa tiro ya diporojeke tse di supilweng	Dithadiso le ditshwantsho tse dibonalang, ditlhokego tsa tiro	EPM, Boitekanelo le Ditirelo tsa Setshaba	Kwatara 1 ya 2021	
		Di-SMME tsa selegae tse di		Kwatara 4 ya 2021	R 3 200 196

	- Tirego ya dithendara le tiragatso - Tiragatso ya porojeke	- nang le tshiamelo - Tliniki e e tokafaditsweng/ntšhwafaditsweng	EPM Boitekanelo le Ditirelo tsa Setšhaba EPM Boitekanelo le Ditirelo tsa Setšhaba	Kwatara 2 ya 2022-Kwatara 4 ya 2023			
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	18	2	0	12	6	18	Badiri ba pakakhutshwane go tswa go di-SMME tsa selegae le batlamedi ba ditirelo
Pakamagareng	-	-	-	-	-	-	-
Pakatelele	-	-	-	-	-	-	-
Letlha le go Konosetsa le Togamaano ya go Tswa	Paakanyo ya tliniki e tlaa konosediwa ka tirisano mmogo le Mafapha a a maleba a Boitekanelo, Ditirelo tsa Setšhaba le MLM mme e tlaa neelwa Mafapha a a maleba go tswela go dirisiwa le go tlhokomelwa.						

Leina la Porojeke:	5. Porojeke ya Tokafatso ya Mafaratlhatlha a Baagi: Paakanyo ya Tikwatikwe ya Metshameko ya Oukasie		Karoganyo ya porojeke: Tlhabololo ya mafaratlhatlha		
Lemorago	Porojeke e simolotswe morago ga metseletsele ya dikopano tse di tshwerweng le Foramo ya Baagi ya Oukasie le Elandsrand, DMRE le Lekgotlatoropo la Selegae la Madibeng. Baemedi ba baagi ba Elandsrand le Oukasie, k.g.r. Oto 22 le 39 ba ne ba sa akarediwa kwa tshimologong ya patlomaikutlo ya SLP le foramo ya puisano le baamegi. Dikopano tse di neng tsa tshwarwa di ne tsa swetsa gore baagi bao ba akarediwe mo foramong ya dipuisano le baamegi mme go supiwe diporojeke mo diotong tse pedi tsa baagi bao. Jaanong SLP e ne ya boelediwa go akaretsa diporojeke tse di supilweng tse di tlhomamisitsweng ke Lekgotlatoropo la Selegae la Madibeng go tsamaelana le Thulaganyo e e Kopaneng ya Tlhabololo (IDP) ya lekgotlatoropo la selegae. Porojeke e e supilweng malebana le Oukasie ke paakanyo ya tikwatikwe ya metshameko. Go ne ga etelwa setsha sa tikwatikwe ya metshameko mme moepo o ka netefatsa gore tlamelo eo e thubilwe e bile e onetse mme e tlhoka go baakanngwa.				
Lefelo le Porojeke e leng mo go lone	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Oukasie	Phukwi 2021	Mopitlwe 2023
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseab e botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo
	- Ditherisano le Mafapha a a maleba mo MLM malebana le ditetla le ditaolelo. - Go konosediswa ga ditlhokego tsa tiro - Tirego ya dithendara - Go konosediswa ga porojeke - Tiragatso ya diporojeke	- Thebolo le ditetla tse di maleba - Dithadiso le ditshwantsho tse dibonalang, ditlhokego tsa tiro - Di-SMME tsa selegae	EPM MLM	Kwatara 3 ya 2021 Kwatara 1 ya 2022 Kwatara 3 ya 2022 Kwatara 1 ya 2023	R1 120 235

	tse di nang le tshiamelo						
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	12	8	4	8	4	12	Badiri ba pakakhutshwane go tswa go di-SMME tsa selegae le batlamedi ba ditirelo
Pakamagareng	-	-	-	-	-	-	-
Pakatelele	-	-	-	-	-	-	-
Letlha le go Konosetsa le Togamaano ya go Tswa	Go baakanngwa ga Tikwatikwe ya Metshameko ya Oukasie go tlaa konosediwa ka tirisanommogo le Lekgotlatoropo la Selegae la Madibeng mme le tlaa neelwa Lekgotlatoropo le Baagi ba Oto e e maleba go tswela go dirisiwa le go tlhokomelwa. Lekgotlatoropo le tlaa rwala maikarabelo a go sireletsa tlamelo le go e tlhokomela mo dingwageng tse di latelang fa moepo o feditse ka dipaakanyo.						

Leina la Porojeke:	6. Porojeke ya Tokafatso ya Mafaratlhatlha a Baagi: Paakanyo ya Holo ya Baagi ya Elandsrand		Karoganyano ya porojeke: Tlhabololo ya mafaratlhatlha		
Lemorago	Porojeke e simolotswe morago ga metseletsele ya dikopano tse di tshwerweng le Foramo ya Baagi ya Oukasie le Elandsrand, DMRE le Lekgotlatoropo la Selegae la Madibeng. Baemedi ba baagi ba Elandsrand le Oukasie, k.g.r. Oto 22 le 39 ba ne ba sa akarediwa kwa tshimologong ya patlomaikutlo ya SLP le foramo ya puisano le baamegi. Dikopano tse di neng tsa tshwarwa di ne tsa swetsa gore baagi bao ba akarediwe mo foramong ya dipuisano le baamegi mme go supiwe diporojeke mo diotong tse pedi tsa baagi bao. Jaanong SLP e ne ya boelediwa go akaretsa diporojeke tse di supilweng tse di tlhomamisitsweng ke Lekgotlatoropo la Selegae la Madibeng go tsamaelana le Thulaganyo e e Kopaneng ya Tlhabololo (IDP) ya lekgotlatoropo la selegae. Porojeke e e supilweng malebana le Elandsrand ke paakanyo ya holo ya baagi. Go ne ga etelwa setsha sa Holo ya Baagi ya Elandsrand mme moepo o ka netefatsa gore tlamelo eo e thubilwe e bile e onetse mme e tlhoka go baakanngwa.				
Lefelo le Porojeke e	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Elandsrand	Phukwi 2021	Mopitlwe 2023

leng mo go lone							
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseabe botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga			Tekanyetsokabo
	Ditherisano le Mafapha a a maleba mo MLM malebana le ditetla le ditaolelo.	Thebolo le ditetla tse di maleba	EPM MLM	Kwatara 3 ya 2021			
	Go konosediswa ga ditlhokego tsa tiro			Kwatara 1 ya 2022			
	- Tirego ya dithendara - Go konosediswa ga porojeke - Tiragatso ya diporojeke	Dithadiso le ditshwantsho tse di bonalang, ditlhokego tsa tiro		Kwatara 3 ya 2022			R1 239 459
		D-iSMME tsa selegae tse di nang le tshiamelo		Kwatara 1 ya 2023			
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	12	8	4	8	4	12	Badiri ba pakakhutshwane go tswa go diSMME tsa selegae le batlamedi ba ditirelo

Pakamagareng	-	-	-	-	-	-
Pakatelele	-	-	-	-	-	-
Letlha le go Konosetsa le Togamaano ya go Tswa	Go baakanngwa ga Holo ya Baagi ya Elandsrand go tlaa konosediswa ka tirisanommogo le Lekgotlatoropo la Selegae la Madibeng mme le tlaa neelwa Lekgotlatoropo le Baagi ba Oto e e maleba go tswela go dirisiwa le go tlhokomelwa. Lekgotlatoropo le tlaa rwala maikarabelo a go sireletsa tlamelo le go e tlhokomela mo dingwageng tse di latelang fa moepo o feditse ka dipaakanyo.					

Leina la Porojeke:	7. Porojeke ya Tokafatso ya Mafaratlhatlha a Baagi: Paakanyo ya mafaratlhatlha a baagi ba ba fa gaufi			Karoganyano ya porojeke: Tlhabololo ya mafaratlhatlha	
Lemorago	Lekwalo la IDP la MLM le bontsha gore mafelo a a gaufi le Moepo wa Eland a na le tlhokego e e tseneletseng ya gore go tokafadiwe mafaratlhatlha a one. Ditsela, dikolo, ditlamelo tsa boitekanelo le ditlamelo tsa baagi ga di a tlhokomelwa, mme seo sa lebisa kwa goreng di onale. EPM ka tirisanommogo le Lekgotlatoropo la Selegae la Madibeng le tlaa supa mafaratlhatlha/dikago tse di mo baaging ba ba fa gaufi tse di tlhokang go baakanngwa.				
Lefelo le Porojeke e leng mo go lone	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Mafelo a a fa gaufi	Phukwi 2021	Mopitlwe 2023
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseabe botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo
	Go supiwa ga mafaratlhatlha/ kago e e tshwanetseng go baakanngwa ka tirisanommogo	Porojeke e e rileng e supilwe go tsamaelana le IDP ya Lekgotlatoropo la Selegae.	EPM MLM	Kwatara 4 ya 2021 Kwatara 1 ya 2022	R 2 941 306

	le bothati jo bo maleba • Ditherisano le Mafapha a a maleba mo MLM malebana le ditetla le ditaolelo. • Go konosediswa ga ditlhokego tsa tiro • Tirego ya dithendara • Go konosediswa ga porojeke • Tiragatso ya diporojeke	• Thebolo le ditetla tse di maleba • Dithadiso le ditshwantsho tse dibonalang, ditlhokego tsa tiro Di-SMME tsa selegae tse di nang le tshiamelo	Kwatara 3 ya 2022	Kwatara 1 ya 2023			
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	12	8	4	8	4	12	Badiri ba pakakhutshwane go tswa go di-SMME tsa selegae le batlamedi ba ditirelo
Pakamagareng	-	-	-	-	-	-	-
Pakatelele	-	-	-	-	-	-	-
Letlha le go Konosetsa le Togamaano ya go Tswa	Go baakanngwa ga tlamelo e e supilweng go tlaa konosediswa ka tirisanommogo le Lekgotlatoropo la Selegae la Madibeng mme e tlaa neelwa Lekgotlatoropo le Baagi ba Oto e e maleba go tswelela go dirisiwa le go tlhokomelwa. Lekgotlatoropo le tlaa rwala maikarabelo a go sireletsa tlamelo le go e tlhokomela mo dingwageng tse di latelang fa moepo o feditse ka dipaakanyo.						

Leina la Porojeke:	8. Kutla ya ditšhono: tshegetso ya tlaleletso go tikwatikwe ya tlhabololo ya dikgono			Karoganyo ya Porojeke: Tikwatikwe ya Tlhabololo ya Dikgono	
Lemorago	Tikwatikwe ya tlhabololo ya bokgoni e ne mo nakong e e fetileng e tshegediwa ke GOSA mo SLP ya 2014-2018. Go ne ga etelwa lefelo go bona gore tshegetso ya GOSA e kana kang mme lefelo le gona e bile le a dira. Ditlhokego tsa ga jaana di ne tsa tlhagisiwa ke SGB gore moepo o di sekaseke. Tikwatikwe e tlamela ka katiso ya dikgono tsa go betla, <i>upholstery</i> , go baka, dithuto tsa dikhomphiutha le go roka. Go na le <i>di-workshop</i> tse di nang le sebaka se se lekaneng go ka tsaya barutwana ba le sometlhano phaposiborutelo nngwe le nngwe. <i>Di-workshop</i> di na le didiriswa tse di tlhokegang malebana le katiso fela ga di a lekana go ka dirisiwa ke barutwana botlhe mo <i>di-workshop</i> le mo diphaposiborutelong.				
Lefelo le Porojeke e leng mo go lone	Lekgotlatoropo la Kgaolo	Lekgotlatoropo la Selegae	Leina la Motse	Letlha la Tshimologo ya Porojeke	Letlha la go Khutla ga Porojeke
	BDM	MLM	Mmakau	Phukwi 2021	Seetebosigo 2023
Ntsho	Karolo ya Botlhokwa ya Tiragatso	Sesupi sa Botlhokwa sa Tiragatso	Setheo se se rwalang maikarabelo (akaretsa bannileseabe botlhe)	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo
	- Ditherisano le bothati jo bo maleba kwa tikwatikweng ya tlhabololo ya dikgono go bona gore go tlhokega tshegetso efe. - Di-RFQ le di-PO tsa dilwana tse di tlhokegang	- Lenane la dilwana tsa tshegetso, le go dumelanweng ka lona le baamegi botlhe ba ba maleba - Dilwana le didiriswa tse di maleba di gona kwa	EPM SGB ya Tikwatikwe ya go lthuta ya Baagi ba Mmakau	Kwatara 4 ya 2021 Kwatara 2 le 4 tsa 2022	R759 000

	tikwaticweng ya dikgono						
Karoganyo ya ditiro	Palo ya ditiro tse di tlaa tlhamiwang	Bagolo ba Banna	Bagolo ba Basadi	Bašwa ba Banna	Bašwa ba Basadi	Palogotlhe	Ditshwaelo
Pakakhutshwane	-	-	-	-	-	-	Ga go na ditiro tse di tlhokegang go tlamela, di-SMME di tlaa neela dikhotheišene tsa dilwana tse di tlhokegang
Pakamagareng	-	-	-	-	-	-	-
Pakatelele	-	-	-	-	-	-	-
Letlha le go Konosetsa le Togamaano ya go Tswa	Moepo o tlaa tshegetsatsa tikwaticwe ya tlhabololo ya dikgono ka dilwana tse di tlhokegang go tsamaisa di-workshop, mme fa dilwana di se na go neelwa tshegetso e tlaa mo e fedile. Tikwaticwe ya tlhabololo ya dikgono e tlaa tswelela ka tlhokomelo ya didiriswa.						

3.18. Theko

Theko ya selegae ke tsela e nngwe e EPM e tshwaelang mo tlhabololong ya ikonomiloago ya mafelo a a gaufi ka yone. Go obamela Tšhata ya Meepo, EPM e itlamile go sekamela mo dikgwebong tsa selegae pele mo mafelong a a gaufi le ditiro tsa yona, mo godimo ga go naya ditlamo tsa selegae tsa BEE maemo a go nna batlamedi ba ba itlhophelwang. Mo godimo ga moo, EPM e neela batlamedi ba HDSA maemo a go nna batlamedi ba ba itlhophelwang go lebeletse gore a di kgona go gaisana mo kgwebong. Ka jalo EPM e eletsa go tswelatsa batlamedi ba ditirelo le dithoto ba selegae le ba BEE go tsamaelana le Tšhata ya Meepo. Setlhophisa Northam se na le letlhomiso la pholisi malebana le theko e e akaretsang, tlhabololo ya kgwebo le batlamedi mo dikgwebong tsa yona. E thadisa ditsela le maikarabelo a tsenyotirisong ya pholisi ya setlamo ya theko e e akaretsang le dipegelo tsa yona. Maikemisetso a ntlha a Letlhomiso leno la Pholisi ke go rulaganya dintlhatheo tsa theko e e tlhophang tse di rotloetsang ditirego tsa kgwebo tse di nang le tekatekano, tse di seng bofitlhe, mme e bile di se tlhotlhwagodimo, di ntse di bebofatsa theko e e akaretsang, maiteko a tlhabololo ya dikgwebo le batlamedi gore go nne le tekatekano mo ikonoming, mme ka gorialo go rotloediswa tiriso ya batlamedi ba ba obamelang melao ba e leng dikgwebo tsa HDP le tsa BEE go ralala ditiro tsotlhe tsa Northam mo Aforikaborwa.

3.19. Tlhabololo ya Dikgwebo le Batlamedi

Maiteko a tlhabololo ya dikgwebo a lebeletse ditlamo tse e leng tsa Bagwebi ba selegae, mme di ise di kwadisiwe jaaka batlamedi mo polokelotshedimosetsong ya setlamo ya Batlamedi. Bano e ka nna ba e ka nnang batlamedi ba ba tlamelang ka dithoto le ditirelo tse di ka neng e se gore di tlhokwa ke

setlamo, fela di na le seabe mo ikonoming ya selegae, gongwe go na le kgonagalo ya gore di ka dira jalo. Maikaelelo a setlamo ka go bebofatsa tlhabololo ya ditlamo tseno ke go di thusa ka bokgoni jwa tsona jwa go dira le jwa ditšhelete go oketsa kgonagalo ya gore di tswelale go dira. Tlhabololo ya ditlamo tseno e dirwa ka setlamo sa lephata la boraro, se se neilweng tiro ya go katisa, le go tshola polokelotshedimosetso ya ditlamo tseno.

Ngwaga le ngwaga, Northam e supa ditšhono tsa theko tse ka tsona setlamo se golaganang le ditlamo tseno, ka maikaelelo a go di tsenya mo polokelotshedimosetsong ya semmuso ya batlamedi fa di setse di golagantswe le tšhono ka katlego, mme di tlametse ka dithogo le/gongwe ditirelo ka katlego.

Tlhabololo ya Batlamedi e lebeletse ditlamo tse di kwadisitsweng mo polokelotshedimosetsong ya Batlamedi ya Northam, mme ba setse ba tlamela setlamo ka dithoto le/gongwe ditirelo. Gape go supiwa ditšhono tsa theko go dirisana le ditlamo tseno, ka maikaelelo a go oketsa theko ya setlamo mo go tsona, go tlhotlheletsa maiteko a tlhabololo ya batlamedi go tokafatsa theko ya setlamo e e sekamelang mo ditlamong tse di rileng.

Ditlamo tsa Tlhabololo ya Kgwebo le Batlamedi di thusiwa gape ka go duela ditopotuelo tsa tsona mo malatsing a le 14, gongwe kwa tlase, fa di se na go di romela. Seno se dirwa go tokafatsa kelelo ya madi a a seatleng. Fano go totilwe ditlamo tse di tsewang e le ditlamo tsa Legato 1 le 2 tsa Tiro ya Northam. Legato 1 ke baagi ba baamogedi le ba ba gaufi le ditiro tsa moepo, mme Legato 2 ke baagi ba ba mo lekgotlatoropong la selegae.

Go mametleletse Karatamaduo ya Theko ya Tšhata ya Meepo e ntšhwa – thulaganyo ya dingwaga tse 5 ya EPM.

Lenane 46: Thulaganyo ya Tlhabololo ya Batlamedi

Tsereganyo ya Lenaneo (Tataiso ya Kgwebo le Kgwebo)						
Papatso	Tataiso ya Kgwebo			Kobamelo		
1. Thadiso ya Logo 2. Thadiso ya Porofaele ya Kgwebo 3. Thadiso ya Webosaete 4. Diaterese tsa E-meile tsa setlamo 5. Kamogelo ya Dikgwedi tse 12 500x Dikarata tsa Kgwebo	1. Dikopano tsa kgwedi le kgwedi tsa Tataiso 2. Tiragatso ya Kgwebo 3. Kgolo ya Kgwebo 4. Merero ya Ditšhelete 5. Dintha tsa Kobamelo 6. Tsamaiso ya Dikamano 7. Merero e Mengwe 8. Merero e e Tlhagelelang go tswa mo Dikopanong tse di Fetileng			1. Go tshola dibuka 2. Diakhaonto tsa Tsamaiso 3. Dikanego tsa Ditšhelete 4. Dipusetso tsa Lekgetho la Lotseno 5. Dipusetso tsa VAT		
Thulaganyo ya Dingwaga tse 5	2019	2020	2021	2022	2023	
Palo ya batlamedi	2	3	4	5	6	
Tekanyetsokabo ya Dingwaga tse 5	R345 324	R366 043	R388 006	R411 286	R435 963	

Thulaganyo ya dingwaga tse tlhano – Lenaneo la Tlhabololo ya Dikgwabo

Ditsereganyo tsa Lenaneo la ditlapele di theilwe mo patlisisong e e dirilweng ke Moepo wa Polatinamo wa Eland ka go phatlalatsa makwalopotsolotso kwa di-SMME le go kokoanya data malebana le gore ke dikgono dife tse di amanang le kgwebo tse di ka eletsang gore moepo o tlamele ka tsone. Morago ga go amogela ditsibogo tsa di-SMME, tshedimosetso e ne ya lokololwa mme ga bewa dikgono tse 6 tsa kgwebo tse di kwa godimo jaaka ditlapele. Moepo wa Polatinamo wa Eland o ne o setse o simolotse go itsise manao a Tlhabololo ya Dikgwabo mo di-SMME tsa selegae ka 2018 ka di-SMME tse 75. Thulaganyo ke go katisa di-SMME tse 25 kwatara nngwe le nngwe. Mo godimo ga thulaganyo ya dingwaga tse 5 e e tlhagisitsweng fa tlase, Moepo wa Polatinamo wa Eland o supa ditšhono tsa theko tse go ka golaganwang le di-SMME tsa selegae ka tsona ngwaga le ngwaga. Go dirwa maiteko a go “sireletsa” ditšhono tseno go nna tsa di-SMME tsa selegae fela.

Lenane 47: Thulaganyo ya Tlhabololo ya Dikgwebo

Tsereganyo ya Lenaneo la Ditlapele (dimojule)	Thulaganyo ya dingwaga tse 5	2018	2019	2020	2021	2022	2023
1. Peotlhotlhwa le go thendara	Palo ya di-SMME	75	25	100	100	100	100
2. Tsamaiso ya kgwebo	Tekanyetsokabo	R 95 450	R198 910	R210 850	R223 495	R236 495	R251 119
3. Tsamaiso ya ditiro							
4. Papapatso							
5. Ditšhelete tsa kgwebo le palotlotlo							
6. Dintlha tse di dirisegang tsa Kgwebo							

KAROLO 5

**DIKGATO TSA GO SAMAGANA LE TLAMELO YA
MATLO LE MAEMO A GO TSHELA**



4. DIKGATO TSA GO SAMAGANA LE TLAMELO YA MATLO LE MAEMO A GO TSHELA

Tikologo e e nang le tlamelo ya matlo e e tsepameng gaufi le tiro, moo go fitlhelelwang tlamelo ya matlo a a lekaneng le maemo a go tshela, e botlhokwa ka ntlha ya mabaka a a farologaneng. E dira gore go nne le tsepamo ya badiri; e tswelletsa ka tthamallalo itekanelo le seriti sa botho sa badiri ba moepo; mme e tokafatsa tlhagiso. Seno gape se nna le ditlamorago tsa tthamallalo tse di siameng mo

baaging ba ba maleba ba mo meepo, bogolosegolo itekanelo ya ikonomiloago.

Pholisi ya setšhaba e beile seelo sa kobamelo go samagana le tlamelo ya matlo a badiri le maemo a go tshela. Dikwalo tse dintsi tsa pholisi, go tshwana le Melawana ya Tiragatso e e Siameng le Tlamelo ya Matlo le Maemo a go Tshela, di diragatsa kobamelo.

Tsona di akaretsa Karolo 2.7 ya Tšhata ya Meepo, e e reng “*Seriti sa botho le sephiri sa badiri ba meepo ke letshwao la go tokafatsa tlhagiso le go akofisa dipheto go mo indasetering ya meepo malebana le tlamelo ya matlo le maemo a go tshela*”.

Northam e setse e samagane le maemo ano kwa ditirong tsa yona tse di gona mme e tlaa dirisa melawana eo le go leka go netefatsa

4.1. Tshedimosetso ya lemorago

Indaseteri ya meepo ga e bolo mme e sa ntse e tswela go leba le dikgwetlho tse dikgolo malebana le go fetola matshwenyego a a sa bolong go nna teng malebana le go tlamela badiri ka maroko a poraefete a a siameng e bile a le tlhotlhwatlase. Ka ntlha ya go tlhoka tekatekano go go sa bolong go nna teng ga ikonomiloago, batho ba le bantsi ba ne ba

sa kgone go fitlhelela go ka nna beng ba matlo le maemo a a siameng a bonno. Tlamelo ya matlo a a siameng le maemo a go tshela, gammogo le go kgona go a duelela, e sa ntse e le bothata mo Aforikaborwa. Porofense ya Bokonebophirima, e EM e leng mo go yona, ga e a farologana. Tota e bile tlhokego mo legatong la lekgotlatoropo la selegae e tseneletse, mme mafelo a baipei mo karolong ya MLM a feta legato la porofense le la bosetšhaba.

Ka ntlha ya seo, tlamelo ya matlo le maemo a go tshela e tswela go nna ditlapele tsa botlhokwa tsa MLM, mme seno se bakwa gape ke koketsego ya malapa mo lefelong. Mmaraka matlo o setse o dirwa ke mafelo a baipei le matlo a a etleediwang ke Puso gongwe a a rekisiwang poraefete. Malapa a feta nngwetharong mo tikologong ya MLM a nna mo mafelong a baipei. Ka jalo tshalelomorago ya tlhokego ya tlamelo ya matlo e botlhokwa mme gape go botlhokwa go tokafatsa bonno. Le fa go na le mananeo

gore EP e dira fela jalo kwa EM. Karolo eno e arogantswe ka lemorago la tlamelo ya matlo le maemo a go tshela mo tikologong ya MLM, ditogamaano tse di lebeleletsweng tsa EP tsa tlamelo ya matlo mme e konosetsa ka kotlo.

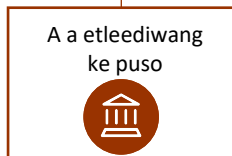
a le mmalwa go tshegetsatsa ditlhokego tsa matlo (sk. PHP le PHP ya Metsemagae, Lenaneotlhabololo le le kopantsweng la magae (IRDP) le Porojeke ya Metsemagae ya IRDP, Kgokaganyo, Kopanyo, Tlamelo ya Bonno jwa Loago le go Rulaganngwa ga Metsemagae) go sa ntse go tlhokega gore go dirwe go le gontsi go samagana le mafelo a baipei a a tswelaletsweng go gola.

Go na le dintlha tse dintsi tse di tshwaelang mo kgwetlhong ya tlamelo ya matlo: go se nne le mefuta e e farologaneng ya matlo; boitlhophelo jwa matlo a a tlhotlhwatlase ga bo kalo; le ditlamelo le/gongwe ditirelo tse di bokoa. Ntlha e e tshwenyang thata ke ntlha ya go kgona go duela (tlhotlhwatlase), gonne go tsaya go feta letseno la lekgotlatoropo gabedi go kgona go duelela ntlo e e magareng. Seno ke ka ntlha ya gore letseno la baagi le kwa tlase ga la ditoropo tse dingwe tsa meepo .



Lekgotlatoropo la Selegae la Madibeng

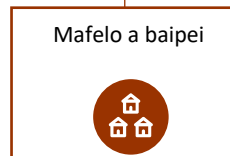
Mmaraka wa Matlo



A a etleediwang ke puso



A a rekisiwang poraefete



Mafelo a baipei

20% ya

matlo otlhe a a kwadisitsweng a bonno a etleediwa ke puso



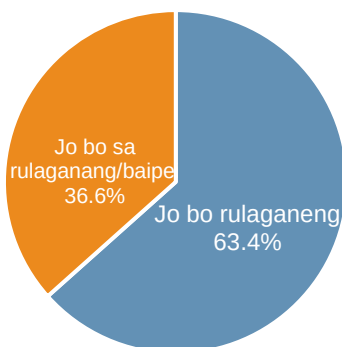
Koketsego ya

69% mo palong ya magae (2001 go fitlha ka palopato ya bofelo ya 2011)

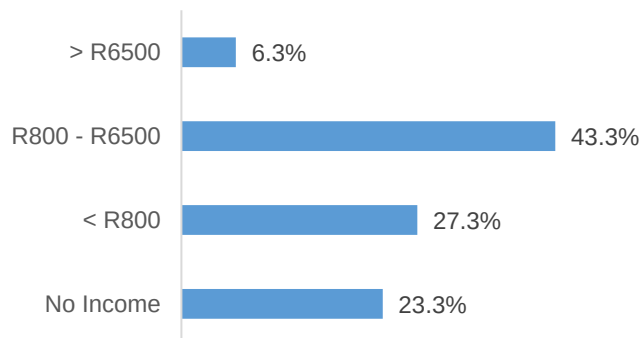
2.4 Rešio ya go kgona ya Madibeng

- e supa gore go tsaya go feta letseno la lekgotlatoropo gabedi go kgona go duelela ntlo e e sa reng sepe

Mofuta wa Bonno



Letseno la Kgwele le Kgwele la Lelapa



Metswedi: StatsSA Census 2011; StatsSA Community Survey 2016; Madibeng IDP 2017-2021 and Housing Development Agency, Madibeng–North West, Housing Market Overview 2008-2013

Tseno tsotlhe di bontsha tlhokego ya motswako wa boithlhophele jwa matlo, go akarediwa matlo a a ka kgonang go duelelwa (le a letseno le le kwa tlase) a a rentiwa. Go tlhoka tekatekano magareng ga letseno le matlo a a kgonang go duelelwa go tlhagisa tlhokego ya ditšhelete tse di akaretsang. Seno se kaya gore go nne le ditogamaano le ditharabololo tse di tlaa fokotsang dikgoreletsi tsa ditšhelete le go kgontsha baagi go kgona go duelela matlo gongwe go tokafatsa matlo (k.g.r. didiriswa le dithekeniki tsa boithlamedi tsa ditšhelete). Seno se ka tsaya dipopego tse di farologaneng (go tshwana le go fokotsa ditshenyegelo tsa go

tlamela ka ditšhelete, phitlhelelo ya sekoloto, go thusa ka dituelo tsa dipositi, seelo se se kwa tlase sa merokotso, dikadimo tse di tlhotlhwatlase le go bulela boleng jwa dišere). Tseno tsotlhe di ka tshegetsa phitlhelelo ya matlo a a kgonang go duelelwa, go thusa go oketsa letseno le le salang la badiri – e leng se se tlaa bakang gore go nne le seelo se se kwa godimo sa go rebolwa ga dikadimo tsa go reka matlo – mme gape gongwe se tlhotlheletsa gore go agiwe matlo a letseno le le kwa tlase le le mo magareng.

4.2. Togamano ya Tlamelo ya Matlo ya EP

Tlamelo ya matlo, gammogo le go tlhama ditiro le tlabololo ya mafelo a meepo, di butsewa e le nngwe ya dipilara tse tharo tsa go nna le ditlamorago tsa ikonomiloago. Ka ntlha ya seemo sa tlamelo ya matlo le maemo a botshelo mo tikologong ya MLM, go botlhokwa gore EPM e samagane le dikgwetlho tseno mo badiring. Tota maikaelelo ke go naya badiri tšhono ya go fitlhelela dithulaganyo tse di mo molaong tsa matlo, tse di tsamaelanang le melao e e gona ya tlamelo ya matlo le maemo a go tshela. Go fitlha ga jaana EP ga e ise e nne le dihosetele dipe gongwe mofuta ope wa bonno jwa mo moepo mme ebile ga e a ikaelela go dira jalo mo isagong. EP e kgona go fitlhelela go tswa mo diotong tse di gaufi tse lefatshe la

tsona le kgonagalo ya go tlamela ka matlo di tlosa tlhokego ya kago ya matlo a moepo.

Ka jalo, EPM e leka go ngoka badiri ba selegae, go oketsa seemo sa ikonomiloago ya baagi ba ba gaufi le go fokotsa kgolo ya mafelo a baipei. Seno se tshegetsisa ditlhokego mo tikologong ya MLM ka go tsweletsa go nna beng ba matlo, bogolo segolo ka dikema tsa matlo a a kgonang go duelega le didiriswa tsa ditšhelete.

Maphata a mararo a togamaano ya bonno e e tlaa dirisiwa mo EP go ya ka keletso ya mmaraka ke:

Lenane 48. Ditogamaano tse di lebeleletsweng tsa bonno kwa EM

Togamaano ya Tlamelo ya Matlo ya Eland		Go samaganwe le Ditlhokego tsa Madibeng
Go nna beng ba Magae	- Tshegetso – go tlamelwa ka ditirelo tsa ditlhokego tsa bonno - Boitlhophelo jwa go nna mong wa legae (sk. dikadimo tse di bonolo) - Tshireletso ya bonto ya go nna mong wa legae - Go bebofadiwa ga RDP le tlamelo ya matlo ya loago mmogo le Puso	Matlo a tlhotlwa e e kgonegang Thuso ya Ditšhelete
Tshireletso ya Tiriso	Malebana le badiri ba ba nang le dikgono tsa botlhokwa. Eland e ka bebofatsa tshireletso ya netefaleto ya go se kobiwe mo bonnong. Seno se ka akaretsa boitlhophelo jwa gore badiri bano ba rente mme seno se tlaa dirwa go ya ka maemo a a farologaneng.	Matlo a tlhotlwa e e kgonegang
Madi a tetlo ya bonno	Ka ntlha ya fa go se na bonno mo lefelong la moepo, Eland e ikaelela go tshegetsisa badiri ka go ba tlamela ka madi a tetlo ya bonno. Go botlhokwa go lemoga gore maikaelelo a madi a tetlo ke go akgela mo bonnong jwa badiri ba Eland	Thuso ya Ditšhelete

Dipholisi tse di kailweng fa godimo di ikaeletse go samagana le dintlha tse di rileng tse di lebaneng tlamelo ya matlo le maemo a

go tshela mo tikologong ya MLM, go tshwana le mafelo a baipei, go kgona go duela le kakaretso ya ditšhelete. Seno se dirwa ka: go

tlhopha go ngokela badiri ba selegae; go bebofatsa phitlhelelo ya matlo a a kgonang go duelelwa; le go neela phitlhelelo e seng fela ya didiriswa tsa ditšhelete, mme gape le thuto ya tsa ditšhelete. Mananeo ano otlhe a tlaa thusa go oketsa seelo sa letseno la badiri, e leng se se tlaa lebisang kwa goreng ba kgone go rebolelwa dikadimo tsa go reka matlo. Mananeo ano a tlaa tsamaisiwa ke tlhokego go lebeleletse ditekanyetso tsa seemo sa ditšhelete sa EP, go etswe tlhoko bokgoni jwa go simolola EP sešwa le go fitlhelela ntsho e e tsweletsegang. Ka jalo, togamaano e etse tlhoko maemo a ikonomi a a gona mo indasetering mme e emetse tiriso ya kgwebo le e e tlhokomelang ditšhelete ya ditlamelo tsa EP, e e etseng tlhoko go simololwa le go godisiwa ga ditiro.

Fa re ya pele, go ya ka Togamaano ya Bonno ya Northam, EP e itlamea go tswelela go tlhama ditogamaano, go tshwana le boitlhophelo jwa tlameo ya ditšhelete go netefatsa itekanelo ya badiri ba yona.

Tsweletso ya go nna beng ba matlo ya EP mo badiring e jaana:

- Ga jaana badiri ba Eland ba na le tshiamelo ya Tetlo ya Go nna Kwa Ntle:
 - Kar 2-8 (Legato A go ya BL) R3 515

- Kar 9-10 (Legato BU – C) R5 323
- Gape go nna Beng ba Matlo go ka fitlhelelwa ke badiri – ditheko tsa mo mmarakeng o o buletsweng botlhe:
 - A-C Patterson o na le tshiamelo ya HOBC = Tetlo ya Tshireletso ya Bonto ya Go nna Mong wa Ntlo
 - Kadimo e e sa tsenyeng morokotso ya theko ya ntlo 30% ya tlhotlhwa ya theko ya ntlo (tlhotlhwa godimo ya go reka ke R1 milione) ka dingwaga tsa go duela tse 20 gongwe dingwaga tsa go fitlha go rola tiro.
 - Seno e tshwanetse go nna bonnobogolo jwa modiri gaufi le moepo.

4.3. Kotlo

EPM ga e na bonno jwa badiri gongwe dihosetele mo moepong. Thulaganyo ya go tokafatsa kotlo ya badiri ga e maleba fano, fela, moepo o tlaa nna le thulaganyo ya gareng ga dišifiti go samagana le dintlha tsa kotlo e e siameng le letsapa la badiri ba dišifiti. Gape go na le kantini kwa moepong e e tsamaisiwang ke setlamo sa selegae go fitlhelela dijo dipe tse di nang le dikotla tse ba ka di batlang ka dinako tsa tiro.

KAROLO 6

TIREGO E E TSAMAE LANANG LE TSAMAISO YA GO FOKOTSA DITIRO LE BADIRI



5. TIREGO E E TSAMAE LANANG LE TSAMAISO YA GO FOKOTSA DITIRO LE BADIRI

Ka bomadimabe ditheo di nna di tlhoka go fokotsa badiri ka ntlha ya mabaka a ikonomi le go tswelala go kgona go gaisana mo lefatsheng. Ka jalo go botlhokwa gore bathapi ba tshwanetse go netefatsa pele gore ga go na sepe se se ka dirwang go fitlhelela ditlhokego tsa tiro pele ga go akanya ka go fokotsa badiri. Kgoeletso ya Samiti ya Ditiro ya Moporesidente ya Diphallane 1998 e dirile tlamelo ya Thulaganyo ya Loago go thibela tatlhegelo ya ditiro, le gore fa go kgonegang, e kaele maphata a a amegileng a a tshwanetseng go samagana le diphokotso tsa badiri. Letlhomiso le akareditse tshitshinyo ka kakaretso malebana le tsenyotirisong ya Thulaganyo ya Loago.

EPM e itlamile go tsamaisa phokotso ya ditiro le badiri ka tsela e e bontshang boleng jo e bo bayang mo badiring ba yona. Seno ke go obamela ditlhokego tse di beilweng mo EP ke melao ya badiri, MPRDA, le Tšhata ya Meepo. Fa e tsamaisa go fokotsa ditiro le badiri, EP e eletsa go baya botlhokwa jo bogolo mo botsalanong magareng ga EP le badiri ba yona (go akarediwa baemedi ba badiri le mekgatho ya badiri); le baamegi ba puso. Mongwe le mongwe wa baamegi bano o na le seabe sa botlhokwa ka nako ya tshekatsheko ya kgonagalo ya go fokotsa ditiro le badiri; le tokafatso ya ditlamorago tsa teng.

Go tsamaisa go fokotsa badiri, molebo wa EPM o akaretsa:



5.1. Go tlhamiwa ga Foramo ya Isago

Ka go tlhama Foramo ya Isago, EP e simolotse go golagana le baamegi ba ba maleba ba ba akaretsang baemedi ba badiri le botsamaisi. Dikgolagano tseno di totile go swetsa ka popegotheo le go simolola botsalano le baamegi ba botlhokwa ba Diforamo tsa Isago tse di tlaa diragalang

gangwe le gape ka nako e moepo o sa ntseng o dira ka yona.

Ka ntlha ya fa EP e tsena mo legatong la go simolola sešwa, le le tlaa tlhokang koketso e e tswelelang pele ya ditiro mo pakeng ya dingwaga tse 9, ga go ne go nna le sekao se

se tletseng se se akaretsang sa tiro se se nang le ditiro le mafapha a a farologaneng mo tsamaong ya paka ya SLP eno. Ka ntlha ya seo, go tlaa nna le mothamo o o kwa tlase mme o oketsega ka iketlo wa badiri. Ka jalo, EP e tlaa tlhoma dipopegotheo tsa ka fa gare (tse di akaretsang dikopano tsa thulaganyo sešwa, dikomiti tse di kopaneng tsa bogareng le thulaganyo sešwa ya dikarolo tsa kgwebo) go tsamaisa le go diragatsa Diforamo tsa Isago fa go ka nna le kgonagalo ya kagosešwa gongwe phokotso ya badiri fela ka nako e e maleba mo isagong. E tlaa itsise dipopegotheo tseno le baemedi ba ba maleba kwa DMR go ya jaaka go tshwanetse. Foramo ya Isago e tlaa bo e tlhamilwe kwa bokhutlong jwa Seetebosigo 2020 mme e tlaa bo e na le ditlhaloso tsa ditlhokego tsa tiro le sejule ya dikopano.

Ditiro tsa botlhokwa tse di tlhaoletsweng Foramo ya Isago ke go:

- Tsweletsa dipuisano tse di tsweleng magareng ga baemedi ba badiri le badiri malebana le isago ya moepo, bogolo segolo go lepalepana le tswेतso e e lebeleletsweng le ditlhokego tsa badiri mo magatong a tshimologo;
- Lebelela kwa pele go supa mathata, dikgwetlho le ditharabololo tse di ka nnang gona malebana le tlhagiso le go thapa;

- Tlhama ditogamaano tsa tokafatso le go isiwa kwa ditirong tse dingwe, fa go tlhokega, go thusa go fokotsa tatlhegelo ya ditiro le go tokafatsa go tswेतsega ga kgwebo; le
- Tsenyotirisong ya ditogamaano tse go dumelanweng ka tsona ke mothapi, badiri le baemedi ba badiri.

Fa go ka nna le matshwenyego a seno gongwe se akanngwa, le gore go tsamaisiwe phokotso le kagosešwa sentle, go tshitshinngwa dikopano tsa gangwe le gape tsa Komiti ya Dithulaganyo tsa Dikgolaganyo tsa Baamegi ba ka fa Gare (e e nang le dikomiti tsa diphetogo le tsa katiso ya botlhokwa, go naya sekai) go netefatsa gore go direlwa tsotlhe mo pepeneneng le maiteko a a kopanetsweng a a lebeleletsweng go thibela phokotso ya ditiro le badiri e e letlhakore le le lengwe.

Go tlhamilwe Foramo ya Kgolagano le Baamegi ba kwa Ntle le Lekgotlatoropo la Selegae la Madibeng, Bakhanselara ba Dioto le baemedi ba di-SMME mo mafelong a a gaufi, Batleleimi ba Lefatshe le Lekgotla la Morafe, go tswetela go tlamela ka tshedimosetso malebana le tswetelopele ya moepo le tsenyotirisong ya SLP.

5.2. Ditsela tsa go Boloka Ditiro, Go tlamela ka Ditharabololo Tse Dingwe le Dithulaganyo tsa go dira gore go nne le Netefaletso ya Ditiro mo go Nang le Kgonagalo ya Tatlhegelo ya Ditiro/mme go se na gore e ka tilwa

Ka ntlha ya go dikologa ga indaseteri ya dimineral e le ditlamelo, e e itemogetseng kwelotlase e e nnileng sebaka se setelele, go na le dinako le maemo a mo go ona go ka se keng ga tilwa tatlhegelo ya ditiro. Le fa go le jalo, EM e ikaelela go tlhama ditšhono kwa EP go simolola sešwa tiro e ga jaana “e ntseng e sa dire” le go e busetsa mo maamong a go dira, go ntse go le jalo go

tlhamiwa ditiro mme go nna le ditlamorago tse di siameng tsa ikonomiloago.

Maiteko ano a tla ka matshosetsi le dikgwetlho, tse bontsi jwa tsona di ka se netefadiweng pele ga go simolola sešwa. Ka jalo, EP e tlaa nna e batla ditsela tse di maleba tsa go fokotsa ditlamorago mo

badiring ba ba amegang fa dikgwetlho tseno di ka ba ama.

Go tlaa lebelelwa ditsela tse di farologaneng tse dingwe ka go dira tokololo ya CBA pele ga go dirwa tirego ya go fokotsa badiri. CBA e akaretsa go tshwantshanya ditshenyegelo tsotlhe tse disolofetsweng tsa tlhamalalo le tse e seng tsa tlhamalalo tsa go fokotsa badiri kgatlhanong di bapisiwa le kgonagalo ya go

tswelletsa kgwebo fa go tsenngwa tirisong dikgato tse dingwe kwa ntle ga go fedisa ditiro, go bona gore mesola ya dikgato tse dingwe e botoka go le kana kang go na le ditshenyegelo/matshosetsi a go fokotsa badiri.

Dikgato tse dingwe tse go ka anngwang ka tsona di akaretsa:

Tse dingwe	Tlhaloso
Go emisa go ngoka badiri ba bantšhwa	EP e tlaa emisa go ngoka badiri ba bantšhwa fa e leka go tlatsa diphatlhatiro ka badiri ba ba gona ba ba fetang tekano ba ba nang le borutegi jo bo maleba, dikgono le maitemogelo.
Kemiso ya ditirelo tsa badiri ba nakwana le bapenšenara ba ba thapilweng gape	Ditirelo tsa badiri bano di tlaa akanyediwa gape moo go nang le borutegi jo bo maleba, dikgono le maitemogelo mo badiring ba ba fetang tekano, le moo go nna teng ga badiri bano go bakang gore badiri ba leruri ba fete selekano.
Go rola tiro ga tlwaelo/phenšene	Badiri ba ba mo/fetileng bogolo jwa go rola tiro, ba ba mo maemong a a ka tladiwang ke badiri ba ba se nang ditiro ga jaana (ba ba nang le borutegi jo bo maleba, dikgono le maitemogelo) ba tlaa tlogela EP ka go rola tiro ga tlwaelo.
Go rola tiro ga pele ga nako ka pateletso	Badiri ba ba ka fa tlase ga dingwaga tsa tlwaelo tsa go rola tiro go ya ka melawana ya letlole la diphenšene ka letlha la phokotso e e tshitshintsweng ya badiri, ba ka rodisiwa tiro go ya ka melawana ya letlole la phenšene la mothapi.
Go rola tiro pele ga nako ka boithaopo	Badiri ba ba nang le tshiamelo ya bogolo jwa go ka rola tiro go ya ka melawana ya letlole la diphenšene mme ba le mo maemong a a ka tladiwang ka badiri ba ba se nang ditiro ga jaana (ba ba nang le borutegi jo bo maleba, dikgono le maitemogelo) ba ka lalediwa go ithaopa go rola tiro pele ga nako.
Kgaogano ya boithaopo	Badiri ba ka lalediwa go dira kopo ya kgaogano ya boithaopo go ya ka boithophelo jwa botsamaisi jwa EP.
Go newa tiro e nngwe mo tirong e nngwe mo setlhopheng	EP e tlaa sekaseka ditšhono tsa go thapiwa kwa ditirong tse dingwe mo setlhopheng sa ditlamo tsa Northam.
Go fudusiwa ga badiri ba ba se nang diphatlhatiro go ya kwa	Badiri ba EP ba ka rebolelwa go fetisediwa kwa go nang le diphatlhatiro teng mo dikarolong tse di kwa tlase tsa tiro, fa e le gore ba fitlhelela ditlhokego tsa tiro e e bulegileng mme, mo mabakeng ao, ba tlaa bona dipeelo tsa tiro le mogolo o o maleba

diphatlhatirong tse di mo teng ga Northam Eland

mo phatlhatirong eo, gammogo le tlhokego ya go fuduga. Fa go tlhokega, modiri o tlaa tlamelwa ka katiso e e maleba.

Go tsenya tirisong dithulaganyo tse dingwe tsa tiro

Go tlaa akanngwa ka dithulaganyo tse dingwe tsa tiro go tshwana le diura tse di fokoditsweng tsa tiro le dithulaganyo tsa dišifiti, fa go ka fitlhelwa di ka dira, mme e le gore di buisanetswe le mokgatlho o o amogetsweng wa badiri.

Go dira ka malatsi a e seng a tiro

Badiri ba ka kopiwa gangwe le gape gore ba dumele go dira dišifiti tsa tlaleletso ka malatsi a e seng a tiro a Lamatlhatso le Malatsi a boikhutso a botlhe, gore go tokafadiwe tlhagiso le go bona letseno la tlaleletso.

Diura tsa morago ga tiro

Go fokotsa tiro ya morago ga nako ya tiro le go itsisiwe ga ditaolo tse di gagametseng, go tla go oketsega ga go dira morago ga diura tsa tiro e ka nna ntlha e e ka lebelelwang.

Phokotso

Go emisiwa nakwana ga konteraka ya go thapa gonne mothapi a sweditse go fokotsa ditiro tsa gago ka ntlha ya tlhalelo ya diotara; kwelotlase ya nakwana mo mmarakeng; gongwe dintlha tse dingwe tse badiri ba se nang taolo ya tsona.

5.3. Tsamaiso ya phokotso ya badiri

(Rulaganya go ya ka Karolo 52 52 (i) ya MPRDA le Karolo 189 ya Molao wa Dikamano tsa Badiri wa bo-66 wa 1995)

Fa go ka nna le kgonagalo ya phokotso ya badiri, EP e tlaa latela tirego e e mo karolo 189 ya Molao wa Dikamano tsa Badiri wa bo-66 wa 1995 (LRA) mme le dipopegotheo tse di gona di tlaa dirisiwa.

Patlomaikutlo

Fa go ka diragala gore mothapi a akanye ka go koba modiri ope ka ntlha ya mabaka a a mo ditlhokegong tsa tiro tsa mothapi, mothapi o tshwanetse go rerisana le baemedi, jaaka go tlhagisitswe mo karolo 189 ya LRA. Seno ke maiteko a go dumelana ka dikgato tse di maleba go: tlaa diphokotso tsa badiri; go fokotsa palo ya badiri ba ba fokodiwang; go fetola nako ya phokotso; le go fokotsa ditlamorago tse di maswe tsa phokotso.

Kgonagalo ya phokotso ya badiri e tlaa lebelelwa e le boitlhophelo jwa bofelo, mme

fa e diragadiwa, EP e itlama go tlamela ka dipakana tse di amogelesegang. Go botlhokwa go rerisana le maphata a a latelang mo maemong ape fela a phokotso ya badiri:

- Maphata otlhe jaaka go tlhokega go ya ka baemedi ba badiri/mekgatlho ya badiri;
- Badiri botlhe ba ba amegang; le
- Foramo ya Isago.

Dikitsiso

Gareng ga tse dingwe, go tlaa tlhokega gore go tsenngwe tirisong kitsiso e e latelang fa go ka nna le phokotso ya badiri ba EP kwa EM:

- **Boto ya Diminerale le Tlhabololo ya Meepo:** phokotso ya badiri ba ba fetang 500 (makgolamatlhano) gongwe diphesente tse 10 tsa badiri botlhe, go ya ka gore ke palo efe e nnye; gongwe fa

maemo a a renang a ikonomi a baka gore rešio ya porofiti le letseno kwa moepong e nne kwa tlase ga diphesente tse thataro mo pakeng e e tswelelang ya dikgwedi tse somepedi.

Go obamela Taelo ya Tona

Go ya ka LRA go tlaa tsewa ditirego tse di latelang tsa semolao:

- Fa go simololwa tirego ya go fokotsa badiri, maphata a tlaa itsise boto ya bakaedi ya EP mmogo;
- EP le maphata otlhe a a amegang ba tlaa obamela molao o o ka tlhagisiwang malebana le tirego eno; mme
- Karolo 189 ya LRA e tlaa laola tirego ya phokotso ya badiri e e tlaa latelwang.

Tlhaeletsano malebana le Phokotso ya Badiri e e ka Nnang Gona

5.4. Dikgato tsa go Tokafatsa Ditlamorago tsa Loago le Ikonomi mo Bathong, Dikgaolong le Diikonoming moo go tlhomameng gore go tlaa nna le Phokotso gongwe Tswalo ya Tiro

Go tokafatsa ditlamorago tsa ditatlhegelo tsa ditiro, go tlaa akarediwa dikgato tse di latelang, gareng ga tse dingwe:

- Mananeo a a akaretsang a katiso ya go ithapa
 - Go supa le go akanya ka ditseraganyo tsa katiso go fokotsa ditlamorago tsa botlhokatiro le go rotloetsa go ithapa, bogolo segolo ka katiso ya dikgono tse di ka dirisiwang kwa gongwe
 - Mo legatong leno la tshimologo la tshimololo sešwa ya ditiro kwa EM, ga go ise go kgonagale go ka diragatsa mananeokatiso a go ithapa, ka ntlha ya fa katiso e tlaa bo e totile go naya badiri dikgono sešwa gore ba kgone go busetsa EM kwa seemong se se

EP e tlaa sedimosetsa maphata a a latelang gangwe le gape malebana le kgonagalo ya phokotso ya badiri:

- Badiri ba ba amegang le baemedi ba bona;
- Makgotlatoropo a a mo mafelong a a tlamelang ka badiri le mafelo a selegae; le
- DMR le DOL.

Gape EP e tlaa netefatsa tsenyotirisong ya tshegetso e e rulagantsweng ya maikutlo, ditšhelete, tiro le mefuta e mengwe ya tshegetso, go ya ka tlhokego.

Kwa bokhutlong, EP e patelesega go obamela Molao wa Maemo a Motheo a go Thapiwa wa bo-75 wa 1997.

tsepameng sa tiro. Fa seno se setse se fitlheletswe, EP e tlaa simolola dikatiso tse di ikaeletseng go kgontsha badiri go ithapa

- Katiso e e akaretsang le mananeo a go thapiwa sešwa
- Thulaganyo e e akaretsang ya tlhabololo ya dikgono tse di ka dirisiwang kwa gongwe
 - Katiso ya dikgono tse di ka dirisiwang kwa gongwe e ka thusa go tlhama ditšhono tsa go ithapa le go thapiwa sešwa
- Diporojeke tse go lebeletsweng gore di tseye badiri ba ba fokoditsweng
 - Go ka supiwa diporojeke tse dingwe mo legatong le le kwa moragonyana la tiro ya EM. Fela ga jaana, sa botlhokwa mo EP ke go tlhama ditiro.

- Go thusa badiri ka go ba tshegetsa maikutlo go fokotsa ditlamorago mo badiring ba ba amegang le go thusa go bebefatsa go tshaloganya maikemisetso a bona a isago le go bona gore ba ka rulaganyetsa jang go ya phenšeneng le botshelo jwa morago ga go dira ga moepo
- Go kgontsha le go gakolola badiri malebana le go kwadisa kwa DoL ka maitshimololelo a Tirelo ya Ditiro ya Aforikaborwa

Dithulaganyo tse di fa godimo tse di maleba mo pakeng ya SLP eno di tlaa neelwa DMR dikgwedi di le 24 pele ga go simololwa ka tirego ya go fokotsa badiri.

5.5. Seabe sa Lefapha la Badiri ka nako ya phokotso ya badiri

Go tlaa nna le ditherisano fa fela mothapi a simolola go akanya ka go fokotsa badiri. Go tlaa batliwa maikutlo:

- a foramo ya lefelotiro/Foramo ya Isago.
- a mokgatlo wa badiri o o kwadisitsweng o go nang le kgonagalo ya gore ditokololo tsa ona di ka amega gongwe
- a baemedi ba badiri ba go nang le kgonagalo ya gore ba ka amega

Go tlaa dirwa maiteko a go fitlhelela tumelano ka:

- go tla go fokodiwa (dikai e ka nna go fetola dinako tsa go dira, go fedisa badiri ba nakwana, go fedisa go dira go feta diura tsa tiro, go rebola go ya phenšeneng pele ga nako);
- go fokotsa palo ya badiri ba ba fokodiwang;
- nako ya diphokotso;
- tsela ya go fokotsa ditlamorago tsa go fokodiwa mo tirong;

- mokgwa wa go tlhopha badiri ba ba tlaa fokodiwang; mme

Tuelo ya pakana ya go rola tiro le phokotso ya badiri e nna boitlhophelo jo bo ka kgonagalang fa fela tiro eo e sa tlhole e tlhokega gotlhelele.

Thulaganyo ya phokotso ya badiri e e tsamaelanang le molao wa badiri wa Aforikaborwa e tlhoka gore mothapi a diragatse maikarabelo a gagwe a go bontsha gore phokotso e ne e sa gobebele gotlhelele. Ke maikarabelo a mothapi go bontsha gore go ne go na le lebaka la boammaaruri la go fokotsa badiri.

Mo godimo ga moo, mothapi o tshwanetse go bontsha gore tshwetso ya gore go fokodiwa badiri ba fe le gore ke ba fe ba ba tlaa tswelelang go dira, e dirilwe kwa ntle ga go tsaya letlhakore. Mothapi o tlaa latela thulaganyo ya go fokotsa badiri jaaka e beilwe mo Molaong wa Dikamano tsa Badiri (LRA) ka tshwanelo le ka boammaaruri. Gape mothapi o tshwanetse go bontsha gore o neetse badiri ba ba totilweng (gongwe baemedi ba bona) dikwalo le tshedimosetso e e botlhokwa e e ka ga go fokotsa badiri. Patlomaikutlo gongwe therisano ka boammaaruri ke tlhokego ya botlhokwa ya thulaganyo ya phokotso ya badiri. Molao wa patlomaikutlo o dira tlamelano ya gore mothapi o tshwanetse go bontsha gore o senotse tshedimosetso e e maleba ka botlalo le ka boammaarui go fitlhelela tumelano.

Lenane 49. Tlamelelo ya ditšhelete malebana le phokotso ya ditiro le badiri

Phokotso ya badiri le ditiro	2019	2020	2021	2022	2023	Palogotlhe
Tekanyetsokabo	R1 256 467	R4 200 397	R6 971 572	R7 919 042	R8 230 976	R28 578 454

KAROLO 7

DITLAMELO TSA DITŠHELETE

6. DITLAMELO TSA DITŠHELETE

Lenane 50. Ditlamelo tsa ditšhelete tsa SLP eno di na le tekanyetsokabo ya

Dilwana	2019	2020	2021	2022	2023	Period Total
Tlhabololo ya Badiri	R2 247 629	R7 663 262	R7 026 218	R9 202 078	R11 717 656	R37 856 843
Tlhabololo ya Moepo le Baagi	R1 825 548	R3 546 294	R2 923 889	R8 719 314	R4 645 045	R21 660 090
Phokotso ya Ditiro le Badiri	R 1 256 467	R4 200 397	R 6 971 572	R 7 919 042	R 8 230 976	R 28 578 545
Palogotlhe	R5 329 644	R15 410 317	R16 921 679	R25 840 434	R24 593 677	R88 095 751

KAROLO 8

MAITLAMO

7. MAIKANO

Nna, _____ yo o saenileng fa tlase mme ke na le
tetla e e maleba ya **ELAND PLATINUM PROPRIETARY LIMITED** ke ikana go obamela
tshedimosetso, ditlhokego, maitlamo le dipeelo jaaka di tlhagisitswe mo thulaganyong ya
loago le badiri.

E saenilwe kwa _____ ka letsatsi le _____ la _____
2022

Mosaeno wa motho yo o rwalang maikarabelo

Maemo _____

Rebotswe

E saenilwe kwa _____ ka letsatsi le _____ la _____
20_____

Mosaeno wa motho yo o rwalang maikarabelo

Maemo _____