



BIODIVERSITY POLICY

NORTHAM
PLATINUM HOLDINGS LIMITED

June 2024

Introduction

Northam Platinum Holdings Limited (Northam, Northam Holdings) is listed on the main board of the JSE in the platinum sector. The company wholly owns and operates mining operations and metallurgical facilities located on the western limb of the Bushveld Complex and mining operations on the eastern limb in South Africa. In the USA, the company has a 100% interest in a platinum group metal recovery and recycling business. Northam Holdings is an independent, integrated platinum group metals producer.

Our operations are located within or close to areas of high biodiversity. Booyssendal's operations span several centres of plant endemism which are classified as threatened ecosystem types (critical biodiversity (CBAs) and environmental support areas (ESAs), while our Eland operation is located within a threatened ecosystem type and adjacent to a CBA. South Africa's commitment to the Convention on Biological Diversity (CBD) is enabled through the National Biodiversity Strategy and Action Plan and enacted through the National Environmental Management Act 107 of 1998, the National Environmental Management: Protected Areas Act 537 of 2003 and the National Environmental Management: Biodiversity Act 10 of 2004, with which Northam complies.

Statement of policy

We are committed to minimise or avoid biodiversity loss and ecosystem degradation and achieving nature-positive outcomes resulting from our activities by:

- ensuring that our practices comply with South Africa's legislation and regulations and that they are aligned with international best practice;
- as far as possible avoiding and minimising loss of critically threatened ecosystems associated with the establishment of new infrastructure and mine development;
- identifying offset programmes in line with regulatory requirements and global guidance where loss of biodiversity and ecosystems cannot be avoided;
- managing and conserving biodiversity and ecosystem services within areas under our operational control and management, in line with legislative requirements and international best practice, and in co-operation with relevant stakeholders;
- integrating spatial planning and environmental management systems for our infrastructure and activities, to minimise our operational and developmental footprint; and minimise pollution and environmental degradation as drivers of biodiversity and ecosystem loss;
- ensuring that site progressive rehabilitation and revegetation programmes are in place to re-establish biodiversity and ecosystem integrity, connectivity, and resilience;

- implementing programmes to prevent the introduction, establishment and spread of alien and invasive species;
- identifying operational opportunities which contribute to resource efficiencies and nature-positive outcomes;
- strengthening capacity, training, and awareness in biodiversity and ecosystem management in the areas surrounding our operations, including a focus on the need to minimise the impact of our activities;
- interacting and working with our suppliers through our Responsible Sourcing Standard, to promote natural resource-use efficiencies and biodiversity conservation within our supply chain; and
- applying an integrated approach to land management to minimise adverse impacts associated with our activities and operations on biodiversity and ecosystem services.

Scope of policy

This policy applies to all Northam Holdings' subsidiary companies, mining operations and employees, as well as all contractors and visitors to our mining operations.

This policy statement should be read in conjunction with the group's environmental and sustainable development policies, and applies to all Northam Holdings' subsidiary companies, mining and metallurgical operations and their employees.

We are committed to train and educate employees to enable them to undertake their relevant environmental responsibilities. In the spirit of sustainability Northam encourages its suppliers and contracting companies to minimise their environmental impacts and footprint.

Compliance and oversight

The company's code of ethics and conduct, together with the group's Environmental Policy document, is regularly reviewed, updated, and communicated to employees, contractors, and other stakeholders. In combination these two documents establish the framework for biodiversity management and conservation at Northam's operations.

In its oversight capacity, the Health, Safety, and Environment committee undertakes reviews of environmental strategy, policy, and standards for Northam; assesses compliance with environmental legislation and Northam's policies and standards; and reviews environmental performance across Northam's operations.

Policy approval and review

This policy was approved by the executive committee on 25 June 2024 and will be reviewed from time to time to take account of business and other developments.

United Nations Sustainable Development Goals



smart platinum mining