

Directors

PL Zim (50)

B Comm (Hons), M Comm D Comm

Non-executive chairman

Joined the board in 2007

Mr Zim is the chairman of Afripalm Holdings (Proprietary) Limited, Kumba Iron Ore Limited and Mvela Resources and a director of Sanlam Limited and Sanlam Life Insurance Limited. He is also the previous past president of the Chamber of Mines of South Africa. Prior to establishing Afripalm, he held senior executive positions at Anglo American South Africa Limited and MTN Group Limited.

GT Lewis (53) (British)

B Sc (Mining Engineering), MBA

Chief executive officer

Mr Lewis joined Northam in 2001 as mine manager, was appointed general manager in 2002 and chief executive officer in 2005. Prior to joining Northam, he was the manager of the Tarkwa gold mine in Ghana. He has extensive experience in the mining industry in both precious and base metal mines.

ME Beckett (74) (British)

B Sc, FIMM

Non-executive director

Joined the board in 1999

Mr Beckett is chairman of Thomas Cook Group plc and Endeavour Financial Corporation. He is a director of International Hotels Investments Limited, Orica Limited, Mvelaphanda Resources Limited, (Mvela Resources) Petroamerica Oil Corporation, Banro Corporation and Crew Gold Corporation. A geologist by training, Mr Beckett was formerly managing director of Consolidated Gold Fields plc.

CK Chabedi (42)

BSc Mining Engineering, MDP

Non-executive director

Joined the board in 2009

Mr Chabedi has many years' experience in the mining industry,

having worked in various capacities for Anglo Coal. He currently consults to the industry while lecturing in both opencast and underground mining at the University of the Witwatersrand. Mr Chabedi is a director of Mvela Resources.

NJ Dlamini (Dr) (51)

MBChB, DOH, MBA

Independent non-executive director

Joined the board in 2004

Dr Dlamini is the chairperson of Mbekani Group. Before moving into the business sector she worked as a medical practitioner. Until 2003 she was a senior manager at HSBC, in the transport and energy corporate finance team. She was closely involved in advising and structuring BEE transactions. She is a trustee of Mkhiwa Trust and chairs the board of Aspen Pharmacare Holdings Limited. Her other directorships include GijimaAst Group Limited, Eyomhlaba Holdings Limited and Imithi Investments (Proprietary) Limited

AK Gupta (42)

Alternate director

Appointed as alternate director to Mr P L Zim in 2009

Mr Gupta is chairman and managing director of Sahara Holdings (Proprietary) Limited and is a member of the Afripalm Resources (Proprietary) Limited board of directors.

R Havenstein (54)

MSc (Chemical Engineering), B Comm

Independent non-executive director

Joined the board in 2003

Mr Havenstein is a former executive director of Sasol Limited responsible for Sasol Chemical Industries. In June 2003 he was appointed chief executive officer of Anglo Platinum Limited, a position he held until August 2007.

ET Kgosi (Ms) (55)

B Comm (Hons)

Independent non-executive director

Joined the board in 2004

Ms Kgosi is a commercial manager at Eskom Central Region. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

AZ Khumalo (45)

B Comm, B Compt (Hons), CA (SA)

Financial director

Joined the board in 2010

Mr Khumalo, a chartered accountant by profession, has extensive mining and corporate finance experience. From September 2008 he was the group finance executive of Coal of Africa Limited. Prior to that, from 2004 to 2008, he was director – finance, of Aquarius Platinum South Africa (Proprietary) Limited.

AR Martin (72)

B Comm, CA (SA)

Independent non-executive director

Joined the board in 2009

Mr Martin is a chartered accountant, and a founding partner of the country's first black-owned accounting firm Christian, Martin and Abrahamse. Over a period of time he has served as a partner at Ernst and Young, chairman of Vodacom Group and chief executive officer of Siemens Telecommunications (Proprietary) Ltd. His board positions currently include Barnard Jacobs Mellet Holdings Limited, Mediclinic Holdings Limited, Petmin Limited and Trans Hex Group Limited (Trans Hex).

BR van Rooyen (76)

BA LLB

Non-executive director

Joined the board in 1999

Mr van Rooyen is the deputy chairman of Mvela Resources, chairman of Trans Hex and a director of Banro Corporation and Ndowana Exploration (Proprietary) Limited. Previously, he was an executive director at Gold Fields of South Africa Limited with responsibilities at various times for corporate finance, new business and technical services.

M Willcox (40)

BA LLB, PGrad Dip Tax

Alternate director

Appointed an alternate director to Mr MSM Xayiya in 2009

Mr Willcox is a founding member of Mvelaphanda Holdings (Proprietary) Limited (Mvela Holdings). He currently serves on the boards of Avusa Limited and Mvela Resources. Mr Willcox is the current chief executive officer of African Management Limited/African Global Capital UK.

MSM Xayiya (49)

BA

Non-executive director

Joined the board in 2009

Mr Xayiya is the executive chairman of Mvela Holdings and Mvelaphanda Group Limited and serves on the board of Mvela Resources and Avusa Limited. He has served as managing director of Mawenzi Asset Managers (Proprietary) Limited and as a policy advisor in the Office of the Premier in the Gauteng province.