



# Key performance indicators

**R641.0**  
million  
profit

## Economic performance

- 321 475oz of PGMs produced
- Sales revenue of R3.9 billion
- Profit of R641.0 million
- Taxes paid of R333.6 million
- R881 million HDSA/BEE procurement

**9 042**  
employees

## Social performance

- 9 042 people employed\*\*\*
- Employee turnover of 8%
- 7% women in mining
- 33% HDSAs in management
- R50 million spent on training and development
- One fatality in F2010
- LTIIR\* – 0.83 per 200 000 hours
- 434 employees on ART\*\*
- R12.1 million spent on corporate social environment

**86%**  
water  
recycled

## Environmental performance

- Energy used – 690 198MWh
- Fresh water used – 3.98 million m<sup>3</sup>
- 86% of water recycled

\* Lost time injury incidence rate    \*\* Anti-retroviral treatment

\*\*\* As at 30 June 2010

Northam in the community 32

Product responsibility 34

Environmental performance 36

Reporting in line with GRI 44

Mining Charter compliance 48

Report of the independent assessor 49

Glossary of terms and acronyms 51

Contact details and administration 53

Feedback form insert