

SUSTAINABLE DEVELOPMENT PERFORMANCE F2011

Economic performance

- 37 days were lost as a result of industrial action at Zondereinde
- Total of R688 million (F2010: R132.4 million) spent on capital expenditure at Booyssendal mine during F2011
- Average rand price received for basket of metals increased from R288 255/kg to R323 899/kg
- Shareholders received R90 million (F2010: R216 million) by way of dividends

Safety, health and employee well-being

- Five fatalities (F2010: 1)
- FIIR of 0.06 per 200 000 hours worked, rising from 0.01
- LTIIR of 1.34 per 200 000 hours worked, rising from 0.83
- 28 shifts lost as a result of section 54 stoppages
- 93 new cases of tuberculosis (TB) identified (F2010: 127)
- 577 employees on ART (F2010:434)

Employment and human rights

- Six-week strike
- 6.6% women in mining
- 45% HDSAs in management
- Labour turnover dropped to 6.6%

Community development

- Development of community engagement policy and strategy at Booyssendal
- Agreement on local economic development projects as part of the submission and approval of Northam's SLPs

Environmental performance

- Energy usage – 601 890MWh
- Energy saved – 8 068MWh
- New water used – 4 832 000m³
- Water recycled – 91%
- SO₂ emissions – 6 374 tonnes
- CO₂e emissions – 635 401 tonnes